

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0120 Lab Tech II	HOURLY	34.0937	35.7983	37.5883	39.4677	41.4411	43.5131
	MONTHLY	5,909.57	6,205.04	6,515.30	6,841.06	7,183.11	7,542.27
	ANNUAL	70,914.81	74,460.55	78,183.57	82,092.75	86,197.39	90,507.26
0130 Lab Tech I	HOURLY	29.0081	30.4585	31.9815	33.5805	35.2596	37.0226
	MONTHLY	5,028.08	5,279.48	5,543.45	5,820.63	6,111.66	6,417.24
	ANNUAL	60,336.93	63,353.78	66,521.47	69,847.54	73,339.92	77,006.91
0140 Lab Assistant	HOURLY	23.2791	24.4430	25.6652	26.9484	28.2958	29.7106
	MONTHLY	4,035.03	4,236.79	4,448.63	4,671.06	4,904.61	5,149.84
	ANNUAL	48,420.43	50,841.45	53,383.52	56,052.70	58,855.33	61,798.10
0210 Chief Plant Operator	HOURLY	44.1669	46.3752	48.6940	51.1287	53.6851	56.3694
	MONTHLY	7,655.59	8,038.37	8,440.29	8,862.31	9,305.42	9,770.69
	ANNUAL	91,867.14	96,460.50	101,283.52	106,347.70	111,665.08	117,248.34
0220 Operations Supervisor	HOURLY	36.7219	38.5580	40.4859	42.5101	44.6357	46.8674
	MONTHLY	6,365.12	6,683.38	7,017.55	7,368.42	7,736.85	8,123.69
	ANNUAL	76,381.47	80,200.55	84,210.57	88,421.10	92,842.16	97,484.27

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0230 Operator III	HOURLY	31.7257	33.3119	34.9775	36.7264	38.5627	40.4909
	MONTHLY	5,499.11	5,774.07	6,062.77	6,365.91	6,684.21	7,018.42
	ANNUAL	65,989.38	69,288.85	72,753.29	76,390.95	80,210.50	84,221.02
0240 Operator I	HOURLY	25.1000	26.3550	27.6728	29.0564	30.5092	32.0347
	MONTHLY	4,350.67	4,568.21	4,796.62	5,036.45	5,288.27	5,552.68
	ANNUAL	52,208.07	54,818.48	57,559.40	60,437.37	63,459.24	66,632.20
0310 Elec Instrument. Supr	HOURLY	41.6363	43.7181	45.9040	48.1992	50.6092	53.1397
	MONTHLY	7,216.96	7,577.81	7,956.70	8,354.53	8,772.26	9,210.87
	ANNUAL	86,603.54	90,933.72	95,480.41	100,254.43	105,267.15	110,530.51
0315 Elec/Instr Tech II	HOURLY	34.8700	36.6135	38.4442	40.3664	42.3847	44.5039
	MONTHLY	6,044.13	6,346.34	6,663.66	6,996.84	7,346.68	7,714.02
	ANNUAL	72,529.62	76,156.10	79,963.90	83,962.10	88,160.21	92,568.22
0320 Elec/Instr Tech I	HOURLY	29.8976	31.3925	32.9621	34.6102	36.3407	38.1578
	MONTHLY	5,182.25	5,441.36	5,713.43	5,999.10	6,299.06	6,614.01
	ANNUAL	62,187.01	65,296.36	68,561.17	71,989.23	75,588.69	79,368.13

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0470 Veh/Hvy Eq Mech Supr	HOURLY	38.5624	40.4906	42.5151	44.6408	46.8729	49.2165
	MONTHLY	6,684.15	7,018.36	7,369.28	7,737.74	8,124.63	8,530.86
	ANNUAL	80,209.87	84,220.36	88,431.38	92,852.95	97,495.60	102,370.38
0420 Veh/Hvy Eq Mech II	HOURLY	28.9167	30.3625	31.8806	33.4747	35.1484	36.9058
	MONTHLY	5,012.22	5,262.84	5,525.98	5,802.28	6,092.39	6,397.01
	ANNUAL	60,146.70	63,154.04	66,311.74	69,627.32	73,108.69	76,764.13
0480 Veh/Hvy Eq Mech I	HOURLY	24.5621	25.7902	27.0797	28.4337	29.8554	31.3481
	MONTHLY	4,257.43	4,470.30	4,693.81	4,928.50	5,174.93	5,433.67
	ANNUAL	51,089.12	53,643.58	56,325.76	59,142.05	62,099.15	65,204.11
0560 Water Reuse Lead	HOURLY	30.0981	31.6030	33.1832	34.8423	36.5845	38.4137
	MONTHLY	5,217.01	5,477.86	5,751.75	6,039.34	6,341.31	6,658.37
	ANNUAL	62,604.11	65,734.31	69,021.03	72,472.08	76,095.68	79,900.47
0580 Water Reuse Worker II	HOURLY	26.4235	27.7447	29.1319	30.5885	32.1179	33.7238
	MONTHLY	4,580.07	4,809.07	5,049.53	5,302.00	5,567.10	5,845.46
	ANNUAL	54,960.84	57,708.88	60,594.33	63,624.04	66,805.25	70,145.51

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0570	HOURLY	21.3913	22.4609	23.5839	24.7631	26.0013	27.3013
Water Reuse Worker I	MONTHLY	3,707.83	3,893.22	4,087.88	4,292.27	4,506.89	4,732.23
	ANNUAL	44,493.92	46,718.62	49,054.55	51,507.27	54,082.64	56,786.77
0410	HOURLY	41.6320	43.7136	45.8992	48.1942	50.6039	53.1341
Maintenance Supv	MONTHLY	7,216.20	7,577.01	7,955.87	8,353.66	8,771.34	9,209.91
	ANNUAL	86,594.47	90,924.19	95,470.40	100,243.92	105,256.12	110,518.93
0430	HOURLY	28.9167	30.3625	31.8806	33.4747	35.1484	36.9058
Maint Mech Tech II	MONTHLY	5,012.22	5,262.84	5,525.98	5,802.28	6,092.39	6,397.01
	ANNUAL	60,146.70	63,154.04	66,311.74	69,627.32	73,108.69	76,764.13
0440	HOURLY	24.5621	25.7902	27.0797	28.4337	29.8554	31.3481
Maint Mech Tech I	MONTHLY	4,257.43	4,470.30	4,693.81	4,928.50	5,174.93	5,433.67
	ANNUAL	51,089.12	53,643.58	56,325.76	59,142.05	62,099.15	65,204.11
0450	HOURLY	23.3940	24.5637	25.7919	27.0814	28.4355	29.8573
Utility Person II	MONTHLY	4,054.95	4,257.70	4,470.59	4,694.12	4,928.82	5,175.26
	ANNUAL	48,659.46	51,092.43	53,647.05	56,329.40	59,145.87	62,103.17

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0460 Utility Person I	HOURLY	19.6661	20.6495	21.6819	22.7660	23.9043
	MONTHLY	3,408.80	3,579.24	3,758.20	3,946.11	4,143.41
	ANNUAL	40,905.58	42,950.86	45,098.40	47,353.32	49,720.99
0510 Undgrnd Swr Repr Supr	HOURLY	38.5624	40.4906	42.5151	44.6408	46.8729
	MONTHLY	6,684.15	7,018.36	7,369.28	7,737.74	8,124.63
	ANNUAL	80,209.87	84,220.36	88,431.38	92,852.95	97,495.60
0540 Undgrnd Swr Repr Lead	HOURLY	30.0981	31.6030	33.1832	34.8423	36.5845
	MONTHLY	5,217.01	5,477.86	5,751.75	6,039.34	6,341.31
	ANNUAL	62,604.11	65,734.31	69,021.03	72,472.08	76,095.68
0520 Undgrnd Swr Repr II	HOURLY	26.4235	27.7447	29.1319	30.5885	32.1179
	MONTHLY	4,580.07	4,809.07	5,049.53	5,302.00	5,567.10
	ANNUAL	54,960.84	57,708.88	60,594.33	63,624.04	66,805.25
0530 Undgrnd Swr Repr I	HOURLY	21.3913	22.4609	23.5839	24.7631	26.0013
	MONTHLY	3,707.83	3,893.22	4,087.88	4,292.27	4,506.89
	ANNUAL	44,493.92	46,718.62	49,054.55	51,507.27	54,082.64

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0830 Undgrnd Wtr Repr Supr	HOURLY	38.5624	40.4906	42.5151	44.6408	46.8729
	MONTHLY	6,684.15	7,018.36	7,369.28	7,737.74	8,124.63
	ANNUAL	80,209.87	84,220.36	88,431.38	92,852.95	97,495.60
0640 Undgrnd Wtr Repr Lead	HOURLY	30.0981	31.6030	33.1832	34.8423	36.5845
	MONTHLY	5,217.01	5,477.86	5,751.75	6,039.34	6,341.31
	ANNUAL	62,604.11	65,734.31	69,021.03	72,472.08	76,095.68
0610 Wtr Svc Representative	HOURLY	30.0981	31.6030	33.1832	34.8423	36.5845
	MONTHLY	5,217.01	5,477.86	5,751.75	6,039.34	6,341.31
	ANNUAL	62,604.11	65,734.31	69,021.03	72,472.08	76,095.68
0620 Undgrnd Wtr Repair II	HOURLY	26.4235	27.7447	29.1319	30.5885	32.1179
	MONTHLY	4,580.07	4,809.07	5,049.53	5,302.00	5,567.10
	ANNUAL	54,960.84	57,708.88	60,594.33	63,624.04	66,805.25
0630 Undgrnd Wtr Repair I	HOURLY	21.3913	22.4609	23.5839	24.7631	26.0013
	MONTHLY	3,707.83	3,893.22	4,087.88	4,292.27	4,506.89
	ANNUAL	44,493.92	46,718.62	49,054.55	51,507.27	54,082.64

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0710
Pump Station Supr**

HOURLY	41.6363	43.7181	45.9040	48.1992	50.6092	53.1397
MONTHLY	7,216.96	7,577.81	7,956.70	8,354.53	8,772.26	9,210.87
ANNUAL	86,603.54	90,933.72	95,480.41	100,254.43	105,267.15	110,530.51

**0850
Pump Station Lead**

HOURLY	35.0269	36.7783	38.6172	40.5480	42.5754	44.7042
MONTHLY	6,071.33	6,374.90	6,693.64	7,028.32	7,379.74	7,748.73
ANNUAL	72,855.97	76,498.77	80,323.71	84,339.89	88,556.89	92,984.73

**0720
Pump Station Op II**

HOURLY	30.7205	32.2565	33.8693	35.5628	37.3409	39.2080
MONTHLY	5,324.88	5,591.12	5,870.68	6,164.21	6,472.42	6,796.04
ANNUAL	63,898.56	67,093.49	70,448.16	73,970.57	77,669.10	81,552.56

**0730
Pump Station Op I**

HOURLY	25.1009	26.3559	27.6737	29.0574	30.5103	32.0358
MONTHLY	4,350.81	4,568.36	4,796.77	5,036.61	5,288.44	5,552.86
ANNUAL	52,209.79	54,820.27	57,561.29	60,439.35	63,461.32	66,634.39

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0800 Inspection Supr	HOURLY	36.7955	38.6352	40.5670	42.5953	44.7251	46.9614
	MONTHLY	6,377.88	6,696.77	7,031.61	7,383.19	7,752.35	8,139.97
	ANNUAL	76,534.55	80,361.28	84,379.34	88,598.31	93,028.22	97,679.63
0810 Inspector II	HOURLY	29.6258	31.1071	32.6624	34.2955	36.0103	37.8108
	MONTHLY	5,135.13	5,391.89	5,661.49	5,944.56	6,241.79	6,553.88
	ANNUAL	61,621.62	64,702.71	67,937.84	71,334.73	74,901.47	78,646.54
0820 Inspector I	HOURLY	25.1349	26.3916	27.7112	29.0967	30.5516	32.0792
	MONTHLY	4,356.71	4,574.54	4,803.27	5,043.43	5,295.61	5,560.39
	ANNUAL	52,280.50	54,894.53	57,639.25	60,521.21	63,547.28	66,724.64
0955 Customer Svc Specialist	HOURLY	26.7639	28.1021	29.5072	30.9825	32.5316	34.1582
	MONTHLY	4,639.07	4,871.02	5,114.57	5,370.30	5,638.82	5,920.76
	ANNUAL	55,668.84	58,452.28	61,374.90	64,443.64	67,665.82	71,049.11
0960 Customer Service Supr	HOURLY	33.4585	35.1314	36.8880	38.7324	40.6690	42.7024
	MONTHLY	5,799.47	6,089.44	6,393.91	6,713.61	7,049.29	7,401.76
	ANNUAL	69,593.64	73,073.32	76,726.99	80,563.34	84,591.51	88,821.08
0965 Senior Customer Svc Rep	HOURLY	26.7639	28.1021	29.5072	30.9825	32.5316	34.1582
	MONTHLY	4,639.07	4,871.02	5,114.57	5,370.30	5,638.82	5,920.76
	ANNUAL	55,668.84	58,452.28	61,374.90	64,443.64	67,665.82	71,049.11

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0970 Customer Service Rep II	HOURLY	23.8618	25.0549	26.3076	27.6230	29.0042
	MONTHLY	4,136.04	4,342.84	4,559.99	4,787.99	5,027.39
	ANNUAL	49,632.52	52,114.15	54,719.86	57,455.85	60,328.64
0975 Customer Service Rep I	HOURLY	21.3913	22.4609	23.5839	24.7631	26.0013
	MONTHLY	3,707.83	3,893.22	4,087.88	4,292.27	4,506.89
	ANNUAL	44,493.92	46,718.62	49,054.55	51,507.27	54,082.64
0897 Assistant Engineer	HOURLY	37.5372	39.4141	41.3848	43.4540	45.6267
	MONTHLY	6,506.45	6,831.78	7,173.36	7,532.03	7,908.63
	ANNUAL	78,077.45	81,981.32	86,080.39	90,384.40	94,903.62
0895 Junior Engineer	HOURLY	32.3722	33.9908	35.6903	37.4749	39.3486
	MONTHLY	5,611.18	5,891.74	6,186.33	6,495.64	6,820.42
	ANNUAL	67,334.17	70,700.88	74,235.92	77,947.72	81,845.10
0890 Engineering Tech II	HOURLY	36.8732	38.7168	40.6527	42.6853	44.8196
	MONTHLY	6,391.35	6,710.91	7,046.46	7,398.78	7,768.72
	ANNUAL	76,696.18	80,530.99	84,557.54	88,785.42	93,224.69

SOUTH TAHOE PUBLIC UTILITY DISTRICT Union Salaries and Classifications

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0840

Engineering Tech I

HOURLY	32.0548	33.6575	35.3404	37.1074	38.9628	40.9109
MONTHLY	5,556.16	5,833.97	6,125.67	6,431.95	6,753.55	7,091.22
ANNUAL	66,673.93	70,007.63	73,508.01	77,183.41	81,042.58	85,094.71

0885

GIS Specialist II

HOURLY	38.2663	40.1797	42.1886	44.2981	46.5130	48.8386
MONTHLY	6,632.83	6,964.47	7,312.70	7,678.33	8,062.25	8,465.36
ANNUAL	79,593.98	83,573.68	87,752.36	92,139.98	96,746.98	101,584.33

0880

GIS Specialist I

HOURLY	28.5549	29.9826	31.4818	33.0559	34.7086	36.4441
MONTHLY	4,949.51	5,196.99	5,456.84	5,729.68	6,016.16	6,316.97
ANNUAL	59,394.17	62,363.88	65,482.07	68,756.18	72,193.99	75,803.69

0887

Asset Mgmt Analyst I

HOURLY	31.6048	33.1851	34.8443	36.5865	38.4159	40.3366
MONTHLY	5,478.17	5,752.08	6,039.68	6,341.66	6,658.75	6,991.68
ANNUAL	65,738.02	69,024.92	72,476.17	76,099.98	79,904.97	83,900.22

0888

Asset Mgmt Analyst II

HOURLY	36.3456	38.1629	40.0710	42.0746	44.1783	46.3872
MONTHLY	6,299.90	6,614.89	6,945.64	7,292.92	7,657.57	8,040.45
ANNUAL	75,598.81	79,378.75	83,347.69	87,515.07	91,890.82	96,485.37

0865

Netwk/Tel Sys Adm II

HOURLY	37.6053	39.4856	41.4599	43.5328	45.7095	47.9950
MONTHLY	6,518.25	6,844.17	7,186.37	7,545.69	7,922.98	8,319.13
ANNUAL	78,219.05	82,130.00	86,236.50	90,548.33	95,075.74	99,829.53

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0860
Netwk/Tel Sys Adm I**

HOURLY	35.0507	36.8033	38.6434	40.5756	42.6044	44.7346
MONTHLY	6,075.46	6,379.23	6,698.19	7,033.10	7,384.76	7,753.99
ANNUAL	72,905.50	76,550.77	80,378.31	84,397.23	88,617.09	93,047.94

**0875
IT Systems Spec II**

HOURLY	31.7921	33.3817	35.0508	36.8033	38.6435	40.5757
MONTHLY	5,510.63	5,786.16	6,075.47	6,379.24	6,698.20	7,033.11
ANNUAL	66,127.55	69,433.93	72,905.63	76,550.91	80,378.46	84,397.38

**0870
IT Systems Spec I**

HOURLY	27.1161	28.4719	29.8955	31.3903	32.9598	34.6078
MONTHLY	4,700.13	4,935.13	5,181.89	5,440.98	5,713.03	5,998.68
ANNUAL	56,401.52	59,221.60	62,182.67	65,291.81	68,556.40	71,984.22

**0930
Acct Tech II/Grant Asst**

HOURLY	28.4150	29.8358	31.3276	32.8939	34.5386	36.2656
MONTHLY	4,925.27	5,171.53	5,430.11	5,701.62	5,986.70	6,286.03
ANNUAL	59,103.26	62,058.43	65,161.35	68,419.41	71,840.38	75,432.40

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0935 Accounting Tech I	HOURLY	25.8319	27.1234	28.4796	29.9036	31.3988	32.9687
	MONTHLY	4,477.52	4,701.40	4,936.47	5,183.29	5,442.45	5,714.58
	ANNUAL	53,730.25	56,416.77	59,237.61	62,199.49	65,309.46	68,574.93
0940 Account Clerk II	HOURLY	23.9086	25.1041	26.3593	27.6772	29.0611	30.5141
	MONTHLY	4,144.16	4,351.37	4,568.94	4,797.39	5,037.25	5,289.12
	ANNUAL	49,729.95	52,216.45	54,827.27	57,568.63	60,447.06	63,469.42
0950 Ship & Recv Clerk	HOURLY	24.8116	26.0522	27.3548	28.7225	30.1586	31.6666
	MONTHLY	4,300.67	4,515.71	4,741.49	4,978.57	5,227.50	5,488.87
	ANNUAL	51,608.10	54,188.51	56,897.93	59,742.83	62,729.97	65,866.47
0985 Accounting Supervisor	HOURLY	33.4585	35.1314	36.8880	38.7324	40.6690	42.7024
	MONTHLY	5,799.47	6,089.44	6,393.91	6,713.61	7,049.29	7,401.76
	ANNUAL	69,593.64	73,073.32	76,726.99	80,563.34	84,591.51	88,821.08
0980 Account Clerk I	HOURLY	21.3913	22.4609	23.5839	24.7631	26.0013	27.3013
	MONTHLY	3,707.83	3,893.22	4,087.88	4,292.27	4,506.89	4,732.23
	ANNUAL	44,493.92	46,718.62	49,054.55	51,507.27	54,082.64	56,786.77
0990 Contract Administrator	HOURLY	26.0581	27.3611	28.7291	30.1656	31.6738	33.2575
	MONTHLY	4,516.74	4,742.58	4,979.71	5,228.70	5,490.13	5,764.64
	ANNUAL	54,200.95	56,911.00	59,756.55	62,744.37	65,881.59	69,175.67

SOUTH TAHOE PUBLIC UTILITY DISTRICT Union Salaries and Classifications

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0910
Administrative Ass't**

HOURLY	23.9804	25.1794	26.4384	27.7603	29.1483	30.6058
MONTHLY	4,156.60	4,364.43	4,582.66	4,811.79	5,052.38	5,305.00
ANNUAL	49,879.26	52,373.22	54,991.88	57,741.47	60,628.55	63,659.97

**1250
Grant Coordinator**

HOURLY	37.4743	39.3481	41.3155	43.3812	45.5503	47.8278
MONTHLY	6,495.55	6,820.33	7,161.35	7,519.41	7,895.38	8,290.15
ANNUAL	77,946.63	81,843.96	85,936.16	90,232.97	94,744.62	99,481.85

**0995
HR Coordinator**

HOURLY	23.9804	25.1794	26.4384	27.7603	29.1483	30.6058
MONTHLY	4,156.60	4,364.43	4,582.66	4,811.79	5,052.38	5,305.00
ANNUAL	49,879.26	52,373.22	54,991.88	57,741.47	60,628.55	63,659.97

**0997
HR Analyst**

HOURLY	31.4776	33.0515	34.7041	36.4393	38.2613	40.1743
MONTHLY	5,456.12	5,728.93	6,015.37	6,316.14	6,631.95	6,963.55
ANNUAL	65,473.48	68,747.15	72,184.51	75,793.74	79,583.42	83,562.59

**0650
Water Cons Specialist**

HOURLY	30.0049	31.5052	33.0805	34.7345	36.4712	38.2948
MONTHLY	5,200.86	5,460.90	5,733.94	6,020.64	6,321.67	6,637.76
ANNUAL	62,410.28	65,530.80	68,807.34	72,247.70	75,860.09	79,653.09

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

LIMITED TERM

0892 LT Junior Engineer	HOURLY	32.3722	33.9908	35.6903	37.4749	39.3486	41.3160
	MONTHLY	5,611.18	5,891.74	6,186.33	6,495.64	6,820.42	7,161.45
	ANNUAL	67,334.17	70,700.88	74,235.92	77,947.72	81,845.10	85,937.36
0893 LT Wtr Mtr Install Coord	HOURLY	27.8737	29.2674	30.7308	32.2673	33.8807	35.5747
	MONTHLY	4,831.44	5,073.01	5,326.66	5,593.00	5,872.65	6,166.28
	ANNUAL	57,977.31	60,876.18	63,919.99	67,115.99	70,471.79	73,995.38
0976 LT Customer Service Rep I	HOURLY	21.3913	22.4609	23.5839	24.7631	26.0013	27.3013
	MONTHLY	3,707.83	3,893.22	4,087.88	4,292.27	4,506.89	4,732.23
	ANNUAL	44,493.92	46,718.62	49,054.55	51,507.27	54,082.64	56,786.77
0971 LT Customer Service Rep II	HOURLY	23.8618	25.0549	26.3076	27.6230	29.0042	30.4544
	MONTHLY	4,136.04	4,342.84	4,559.99	4,787.99	5,027.39	5,278.76
	ANNUAL	49,632.52	52,114.15	54,719.86	57,455.85	60,328.64	63,345.07
0821 LT Meter Service Tech	HOURLY	25.1349	26.3916	27.7112	29.0967	30.5516	32.0792
	MONTHLY	4,356.71	4,574.54	4,803.27	5,043.43	5,295.61	5,560.39
	ANNUAL	52,280.50	54,894.53	57,639.25	60,521.21	63,547.28	66,724.64