

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

| | | | | | | |
|------------------------------------|----------|----------|----------|----------|----------|----------|
| STEP (Hires AFTER 1/1/13) | A | B | C | D | E | F |
| Equivalent STEP Letter Designation | ↕ | ↕ | ↕ | ↕ | ↕ | ↕ |
| STEP (Hires BEFORE 1/1/13) | C | D | E | F | G | H |

Classification/Job Title

| | | | | | | | |
|---------------------------------------|---------|-----------|-----------|------------|------------|------------|------------|
| 0120 Lab Tech II | HOURLY | 34.0937 | 35.7983 | 37.5883 | 39.4677 | 41.4411 | 43.5131 |
| | MONTHLY | 5,909.57 | 6,205.04 | 6,515.30 | 6,841.06 | 7,183.11 | 7,542.27 |
| | ANNUAL | 70,914.81 | 74,460.55 | 78,183.57 | 82,092.75 | 86,197.39 | 90,507.26 |
| 0130 Lab Tech I | HOURLY | 29.0081 | 30.4585 | 31.9815 | 33.5805 | 35.2596 | 37.0226 |
| | MONTHLY | 5,028.08 | 5,279.48 | 5,543.45 | 5,820.63 | 6,111.66 | 6,417.24 |
| | ANNUAL | 60,336.93 | 63,353.78 | 66,521.47 | 69,847.54 | 73,339.92 | 77,006.91 |
| 0140 Lab Assistant | HOURLY | 23.2791 | 24.4430 | 25.6652 | 26.9484 | 28.2958 | 29.7106 |
| | MONTHLY | 4,035.03 | 4,236.79 | 4,448.63 | 4,671.06 | 4,904.61 | 5,149.84 |
| | ANNUAL | 48,420.43 | 50,841.45 | 53,383.52 | 56,052.70 | 58,855.33 | 61,798.10 |
| 0210 Chief Plant Operator | HOURLY | 44.1669 | 46.3752 | 48.6940 | 51.1287 | 53.6851 | 56.3694 |
| | MONTHLY | 7,655.59 | 8,038.37 | 8,440.29 | 8,862.31 | 9,305.42 | 9,770.69 |
| | ANNUAL | 91,867.14 | 96,460.50 | 101,283.52 | 106,347.70 | 111,665.08 | 117,248.34 |
| 0220 Operations Supervisor | HOURLY | 36.7219 | 38.5580 | 40.4859 | 42.5101 | 44.6357 | 46.8674 |
| | MONTHLY | 6,365.12 | 6,683.38 | 7,017.55 | 7,368.42 | 7,736.85 | 8,123.69 |
| | ANNUAL | 76,381.47 | 80,200.55 | 84,210.57 | 88,421.10 | 92,842.16 | 97,484.27 |

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Classification/Job Title

| | | | | | | | |
|---------------------------------------|---------|-----------|-----------|-----------|------------|------------|------------|
| 0230 Operator III | HOURLY | 31.7257 | 33.3119 | 34.9775 | 36.7264 | 38.5627 | 40.4909 |
| | MONTHLY | 5,499.11 | 5,774.07 | 6,062.77 | 6,365.91 | 6,684.21 | 7,018.42 |
| | ANNUAL | 65,989.38 | 69,288.85 | 72,753.29 | 76,390.95 | 80,210.50 | 84,221.02 |
| 0240 Operator I | HOURLY | 25.1000 | 26.3550 | 27.6728 | 29.0564 | 30.5092 | 32.0347 |
| | MONTHLY | 4,350.67 | 4,568.21 | 4,796.62 | 5,036.45 | 5,288.27 | 5,552.68 |
| | ANNUAL | 52,208.07 | 54,818.48 | 57,559.40 | 60,437.37 | 63,459.24 | 66,632.20 |
| 0310 Elec Instrument. Supr | HOURLY | 41.6363 | 43.7181 | 45.9040 | 48.1992 | 50.6092 | 53.1397 |
| | MONTHLY | 7,216.96 | 7,577.81 | 7,956.70 | 8,354.53 | 8,772.26 | 9,210.87 |
| | ANNUAL | 86,603.54 | 90,933.72 | 95,480.41 | 100,254.43 | 105,267.15 | 110,530.51 |
| 0315 Elec/Instr Tech II | HOURLY | 34.8700 | 36.6135 | 38.4442 | 40.3664 | 42.3847 | 44.5039 |
| | MONTHLY | 6,044.13 | 6,346.34 | 6,663.66 | 6,996.84 | 7,346.68 | 7,714.02 |
| | ANNUAL | 72,529.62 | 76,156.10 | 79,963.90 | 83,962.10 | 88,160.21 | 92,568.22 |
| 0320 Elec/Instr Tech I | HOURLY | 29.8976 | 31.3925 | 32.9621 | 34.6102 | 36.3407 | 38.1578 |
| | MONTHLY | 5,182.25 | 5,441.36 | 5,713.43 | 5,999.10 | 6,299.06 | 6,614.01 |
| | ANNUAL | 62,187.01 | 65,296.36 | 68,561.17 | 71,989.23 | 75,588.69 | 79,368.13 |
| 0470 Veh/Hvy Eq Mech Supr | HOURLY | 38.5624 | 40.4906 | 42.5151 | 44.6408 | 46.8729 | 49.2165 |
| | MONTHLY | 6,684.15 | 7,018.36 | 7,369.28 | 7,737.74 | 8,124.63 | 8,530.86 |
| | ANNUAL | 80,209.87 | 84,220.36 | 88,431.38 | 92,852.95 | 97,495.60 | 102,370.38 |
| 0420 Veh/Hvy Eq Mech II | HOURLY | 28.9167 | 30.3625 | 31.8806 | 33.4747 | 35.1484 | 36.9058 |
| | MONTHLY | 5,012.22 | 5,262.84 | 5,525.98 | 5,802.28 | 6,092.39 | 6,397.01 |
| | ANNUAL | 60,146.70 | 63,154.04 | 66,311.74 | 69,627.32 | 73,108.69 | 76,764.13 |

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Classification/Job Title

| | | | | | | | |
|---|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0480 Veh/Hvy Eq Mech I | HOURLY | 24.5621 | 25.7902 | 27.0797 | 28.4337 | 29.8554 | 31.3481 |
| | MONTHLY | 4,257.43 | 4,470.30 | 4,693.81 | 4,928.50 | 5,174.93 | 5,433.67 |
| | ANNUAL | 51,089.12 | 53,643.58 | 56,325.76 | 59,142.05 | 62,099.15 | 65,204.11 |
| 0560 Water Reuse Lead | HOURLY | 30.0981 | 31.6030 | 33.1832 | 34.8423 | 36.5845 | 38.4137 |
| | MONTHLY | 5,217.01 | 5,477.86 | 5,751.75 | 6,039.34 | 6,341.31 | 6,658.37 |
| | ANNUAL | 62,604.11 | 65,734.31 | 69,021.03 | 72,472.08 | 76,095.68 | 79,900.47 |
| 0580 Water Reuse Worker II | HOURLY | 26.4235 | 27.7447 | 29.1319 | 30.5885 | 32.1179 | 33.7238 |
| | MONTHLY | 4,580.07 | 4,809.07 | 5,049.53 | 5,302.00 | 5,567.10 | 5,845.46 |
| | ANNUAL | 54,960.84 | 57,708.88 | 60,594.33 | 63,624.04 | 66,805.25 | 70,145.51 |
| 0570 Water Reuse Worker I | HOURLY | 21.3913 | 22.4609 | 23.5839 | 24.7631 | 26.0013 | 27.3013 |
| | MONTHLY | 3,707.83 | 3,893.22 | 4,087.88 | 4,292.27 | 4,506.89 | 4,732.23 |
| | ANNUAL | 44,493.92 | 46,718.62 | 49,054.55 | 51,507.27 | 54,082.64 | 56,786.77 |

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Classification/Job Title

| | | | | | | | |
|--------------------------------------|---------|-----------|-----------|-----------|------------|------------|------------|
| 0410 Maintenance Supv | HOURLY | 41.6320 | 43.7136 | 45.8992 | 48.1942 | 50.6039 | 53.1341 |
| | MONTHLY | 7,216.20 | 7,577.01 | 7,955.87 | 8,353.66 | 8,771.34 | 9,209.91 |
| | ANNUAL | 86,594.47 | 90,924.19 | 95,470.40 | 100,243.92 | 105,256.12 | 110,518.93 |
| 0430 Maint Mech Tech II | HOURLY | 28.9167 | 30.3625 | 31.8806 | 33.4747 | 35.1484 | 36.9058 |
| | MONTHLY | 5,012.22 | 5,262.84 | 5,525.98 | 5,802.28 | 6,092.39 | 6,397.01 |
| | ANNUAL | 60,146.70 | 63,154.04 | 66,311.74 | 69,627.32 | 73,108.69 | 76,764.13 |
| 0440 Maint Mech Tech I | HOURLY | 24.5621 | 25.7902 | 27.0797 | 28.4337 | 29.8554 | 31.3481 |
| | MONTHLY | 4,257.43 | 4,470.30 | 4,693.81 | 4,928.50 | 5,174.93 | 5,433.67 |
| | ANNUAL | 51,089.12 | 53,643.58 | 56,325.76 | 59,142.05 | 62,099.15 | 65,204.11 |
| 0450 Utility Person II | HOURLY | 23.3940 | 24.5637 | 25.7919 | 27.0814 | 28.4355 | 29.8573 |
| | MONTHLY | 4,054.95 | 4,257.70 | 4,470.59 | 4,694.12 | 4,928.82 | 5,175.26 |
| | ANNUAL | 48,659.46 | 51,092.43 | 53,647.05 | 56,329.40 | 59,145.87 | 62,103.17 |
| 0460 Utility Person I | HOURLY | 19.6661 | 20.6495 | 21.6819 | 22.7660 | 23.9043 | 25.0995 |
| | MONTHLY | 3,408.80 | 3,579.24 | 3,758.20 | 3,946.11 | 4,143.41 | 4,350.59 |
| | ANNUAL | 40,905.58 | 42,950.86 | 45,098.40 | 47,353.32 | 49,720.99 | 52,207.04 |
| 0510 Undgrnd Swr Repr Supr | HOURLY | 38.5624 | 40.4906 | 42.5151 | 44.6408 | 46.8729 | 49.2165 |
| | MONTHLY | 6,684.15 | 7,018.36 | 7,369.28 | 7,737.74 | 8,124.63 | 8,530.86 |
| | ANNUAL | 80,209.87 | 84,220.36 | 88,431.38 | 92,852.95 | 97,495.60 | 102,370.38 |
| 0540 Undgrnd Swr Repr Lead | HOURLY | 30.0981 | 31.6030 | 33.1832 | 34.8423 | 36.5845 | 38.4137 |
| | MONTHLY | 5,217.01 | 5,477.86 | 5,751.75 | 6,039.34 | 6,341.31 | 6,658.37 |
| | ANNUAL | 62,604.11 | 65,734.31 | 69,021.03 | 72,472.08 | 76,095.68 | 79,900.47 |

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Classification/Job Title

| | | | | | | | |
|--------------------------------------|---------|-----------|-----------|-----------|-----------|-----------|------------|
| 0520 Undgrnd Swr Repr II | HOURLY | 26.4235 | 27.7447 | 29.1319 | 30.5885 | 32.1179 | 33.7238 |
| | MONTHLY | 4,580.07 | 4,809.07 | 5,049.53 | 5,302.00 | 5,567.10 | 5,845.46 |
| | ANNUAL | 54,960.84 | 57,708.88 | 60,594.33 | 63,624.04 | 66,805.25 | 70,145.51 |
| 0530 Undgrnd Swr Repr I | HOURLY | 21.3913 | 22.4609 | 23.5839 | 24.7631 | 26.0013 | 27.3013 |
| | MONTHLY | 3,707.83 | 3,893.22 | 4,087.88 | 4,292.27 | 4,506.89 | 4,732.23 |
| | ANNUAL | 44,493.92 | 46,718.62 | 49,054.55 | 51,507.27 | 54,082.64 | 56,786.77 |
| 0830 Undgrnd Wtr Repr Supr | HOURLY | 38.5624 | 40.4906 | 42.5151 | 44.6408 | 46.8729 | 49.2165 |
| | MONTHLY | 6,684.15 | 7,018.36 | 7,369.28 | 7,737.74 | 8,124.63 | 8,530.86 |
| | ANNUAL | 80,209.87 | 84,220.36 | 88,431.38 | 92,852.95 | 97,495.60 | 102,370.38 |
| 0640 Undgrnd Wtr Repr Lead | HOURLY | 30.0981 | 31.6030 | 33.1832 | 34.8423 | 36.5845 | 38.4137 |
| | MONTHLY | 5,217.01 | 5,477.86 | 5,751.75 | 6,039.34 | 6,341.31 | 6,658.37 |
| | ANNUAL | 62,604.11 | 65,734.31 | 69,021.03 | 72,472.08 | 76,095.68 | 79,900.47 |

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Classification/Job Title

| | | | | | | | |
|---------------------------------------|---------|-----------|-----------|-----------|------------|------------|------------|
| 0610 Wtr Svc Representative | HOURLY | 30.0981 | 31.6030 | 33.1832 | 34.8423 | 36.5845 | 38.4137 |
| | MONTHLY | 5,217.01 | 5,477.86 | 5,751.75 | 6,039.34 | 6,341.31 | 6,658.37 |
| | ANNUAL | 62,604.11 | 65,734.31 | 69,021.03 | 72,472.08 | 76,095.68 | 79,900.47 |
| 0620 Undgrnd Wtr Repair II | HOURLY | 26.4235 | 27.7447 | 29.1319 | 30.5885 | 32.1179 | 33.7238 |
| | MONTHLY | 4,580.07 | 4,809.07 | 5,049.53 | 5,302.00 | 5,567.10 | 5,845.46 |
| | ANNUAL | 54,960.84 | 57,708.88 | 60,594.33 | 63,624.04 | 66,805.25 | 70,145.51 |
| 0630 Undgrnd Wtr Repair I | HOURLY | 21.3913 | 22.4609 | 23.5839 | 24.7631 | 26.0013 | 27.3013 |
| | MONTHLY | 3,707.83 | 3,893.22 | 4,087.88 | 4,292.27 | 4,506.89 | 4,732.23 |
| | ANNUAL | 44,493.92 | 46,718.62 | 49,054.55 | 51,507.27 | 54,082.64 | 56,786.77 |
| 0710 Pump Station Supr | HOURLY | 41.6363 | 43.7181 | 45.9040 | 48.1992 | 50.6092 | 53.1397 |
| | MONTHLY | 7,216.96 | 7,577.81 | 7,956.70 | 8,354.53 | 8,772.26 | 9,210.87 |
| | ANNUAL | 86,603.54 | 90,933.72 | 95,480.41 | 100,254.43 | 105,267.15 | 110,530.51 |
| 0850 Pump Station Lead | HOURLY | 35.0269 | 36.7783 | 38.6172 | 40.5480 | 42.5754 | 44.7042 |
| | MONTHLY | 6,071.33 | 6,374.90 | 6,693.64 | 7,028.32 | 7,379.74 | 7,748.73 |
| | ANNUAL | 72,855.97 | 76,498.77 | 80,323.71 | 84,339.89 | 88,556.89 | 92,984.73 |
| 0720 Pump Station Op II | HOURLY | 30.7205 | 32.2565 | 33.8693 | 35.5628 | 37.3409 | 39.2080 |
| | MONTHLY | 5,324.88 | 5,591.12 | 5,870.68 | 6,164.21 | 6,472.42 | 6,796.04 |
| | ANNUAL | 63,898.56 | 67,093.49 | 70,448.16 | 73,970.57 | 77,669.10 | 81,552.56 |
| 0730 Pump Station Op I | HOURLY | 25.1009 | 26.3559 | 27.6737 | 29.0574 | 30.5103 | 32.0358 |
| | MONTHLY | 4,350.81 | 4,568.36 | 4,796.77 | 5,036.61 | 5,288.44 | 5,552.86 |
| | ANNUAL | 52,209.79 | 54,820.27 | 57,561.29 | 60,439.35 | 63,461.32 | 66,634.39 |

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| Classification/Job Title | | | | | | |
|---|---------|-----------|-----------|-----------|-----------|-----------|
| 0731 Pump Station Op I-Y Rate | HOURLY | 35.4100 | 35.4100 | 35.4100 | 35.4100 | 35.4100 |
| | MONTHLY | 6,137.73 | 6,137.73 | 6,137.73 | 6,137.73 | 6,137.73 |
| | ANNUAL | 73,652.80 | 73,652.80 | 73,652.80 | 73,652.80 | 73,652.80 |
| 0800 Inspection Supr | HOURLY | 36.7955 | 38.6352 | 40.5670 | 42.5953 | 44.7251 |
| | MONTHLY | 6,377.88 | 6,696.77 | 7,031.61 | 7,383.19 | 7,752.35 |
| | ANNUAL | 76,534.55 | 80,361.28 | 84,379.34 | 88,598.31 | 93,028.22 |
| 0810 Inspector II | HOURLY | 29.6258 | 31.1071 | 32.6624 | 34.2955 | 36.0103 |
| | MONTHLY | 5,135.13 | 5,391.89 | 5,661.49 | 5,944.56 | 6,241.79 |
| | ANNUAL | 61,621.62 | 64,702.71 | 67,937.84 | 71,334.73 | 74,901.47 |
| 0820 Inspector I | HOURLY | 25.1349 | 26.3916 | 27.7112 | 29.0967 | 30.5516 |
| | MONTHLY | 4,356.71 | 4,574.54 | 4,803.27 | 5,043.43 | 5,295.61 |
| | ANNUAL | 52,280.50 | 54,894.53 | 57,639.25 | 60,521.21 | 63,547.28 |

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Classification/Job Title

| | | | | | | | |
|--|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0955 Customer Svc Specialist | HOURLY | 26.7639 | 28.1021 | 29.5072 | 30.9825 | 32.5316 | 34.1582 |
| | MONTHLY | 4,639.07 | 4,871.02 | 5,114.57 | 5,370.30 | 5,638.82 | 5,920.76 |
| | ANNUAL | 55,668.84 | 58,452.28 | 61,374.90 | 64,443.64 | 67,665.82 | 71,049.11 |
| 0960 Customer Service Supr | HOURLY | 33.4585 | 35.1314 | 36.8880 | 38.7324 | 40.6690 | 42.7024 |
| | MONTHLY | 5,799.47 | 6,089.44 | 6,393.91 | 6,713.61 | 7,049.29 | 7,401.76 |
| | ANNUAL | 69,593.64 | 73,073.32 | 76,726.99 | 80,563.34 | 84,591.51 | 88,821.08 |
| 0965 Senior Customer Svc Rep | HOURLY | 26.7639 | 28.1021 | 29.5072 | 30.9825 | 32.5316 | 34.1582 |
| | MONTHLY | 4,639.07 | 4,871.02 | 5,114.57 | 5,370.30 | 5,638.82 | 5,920.76 |
| | ANNUAL | 55,668.84 | 58,452.28 | 61,374.90 | 64,443.64 | 67,665.82 | 71,049.11 |
| 0970 Customer Service Rep II | HOURLY | 23.8618 | 25.0549 | 26.3076 | 27.6230 | 29.0042 | 30.4544 |
| | MONTHLY | 4,136.04 | 4,342.84 | 4,559.99 | 4,787.99 | 5,027.39 | 5,278.76 |
| | ANNUAL | 49,632.52 | 52,114.15 | 54,719.86 | 57,455.85 | 60,328.64 | 63,345.07 |
| 0975 Customer Service Rep I | HOURLY | 21.3913 | 22.4609 | 23.5839 | 24.7631 | 26.0013 | 27.3013 |
| | MONTHLY | 3,707.83 | 3,893.22 | 4,087.88 | 4,292.27 | 4,506.89 | 4,732.23 |
| | ANNUAL | 44,493.92 | 46,718.62 | 49,054.55 | 51,507.27 | 54,082.64 | 56,786.77 |
| 0897 Assistant Engineer | HOURLY | 37.5372 | 39.4141 | 41.3848 | 43.4540 | 45.6267 | 47.9081 |
| | MONTHLY | 6,506.45 | 6,831.78 | 7,173.36 | 7,532.03 | 7,908.63 | 8,304.07 |
| | ANNUAL | 78,077.45 | 81,981.32 | 86,080.39 | 90,384.40 | 94,903.62 | 99,648.81 |
| 0895 Junior Engineer | HOURLY | 32.3722 | 33.9908 | 35.6903 | 37.4749 | 39.3486 | 41.3160 |
| | MONTHLY | 5,611.18 | 5,891.74 | 6,186.33 | 6,495.64 | 6,820.42 | 7,161.45 |
| | ANNUAL | 67,334.17 | 70,700.88 | 74,235.92 | 77,947.72 | 81,845.10 | 85,937.36 |

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Classification/Job Title

| | | | | | | | |
|------------------------------------|---------|-----------|-----------|-----------|-----------|-----------|------------|
| 0890 Engineering Tech II | HOURLY | 36.8732 | 38.7168 | 40.6527 | 42.6853 | 44.8196 | 47.0605 |
| | MONTHLY | 6,391.35 | 6,710.91 | 7,046.46 | 7,398.78 | 7,768.72 | 8,157.16 |
| | ANNUAL | 76,696.18 | 80,530.99 | 84,557.54 | 88,785.42 | 93,224.69 | 97,885.92 |
| 0840 Engineering Tech I | HOURLY | 32.0548 | 33.6575 | 35.3404 | 37.1074 | 38.9628 | 40.9109 |
| | MONTHLY | 5,556.16 | 5,833.97 | 6,125.67 | 6,431.95 | 6,753.55 | 7,091.22 |
| | ANNUAL | 66,673.93 | 70,007.63 | 73,508.01 | 77,183.41 | 81,042.58 | 85,094.71 |
| 0885 GIS Specialist II | HOURLY | 38.2663 | 40.1797 | 42.1886 | 44.2981 | 46.5130 | 48.8386 |
| | MONTHLY | 6,632.83 | 6,964.47 | 7,312.70 | 7,678.33 | 8,062.25 | 8,465.36 |
| | ANNUAL | 79,593.98 | 83,573.68 | 87,752.36 | 92,139.98 | 96,746.98 | 101,584.33 |
| 0880 GIS Specialist I | HOURLY | 28.5549 | 29.9826 | 31.4818 | 33.0559 | 34.7086 | 36.4441 |
| | MONTHLY | 4,949.51 | 5,196.99 | 5,456.84 | 5,729.68 | 6,016.16 | 6,316.97 |
| | ANNUAL | 59,394.17 | 62,363.88 | 65,482.07 | 68,756.18 | 72,193.99 | 75,803.69 |

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 28, 2018 - JUNE 26, 2019

| | | | | | | |
|------------------------------------|----------|----------|----------|----------|----------|----------|
| STEP (Hires AFTER 1/1/13) | A | B | C | D | E | F |
| Equivalent STEP Letter Designation | ↕ | ↕ | ↕ | ↕ | ↕ | ↕ |
| STEP (Hires BEFORE 1/1/13) | C | D | E | F | G | H |

Classification/Job Title

| | | | | | | | |
|--|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0887 Asset Mgmt Analyst I | HOURLY | 31.6048 | 33.1851 | 34.8443 | 36.5865 | 38.4159 | 40.3366 |
| | MONTHLY | 5,478.17 | 5,752.08 | 6,039.68 | 6,341.66 | 6,658.75 | 6,991.68 |
| | ANNUAL | 65,738.02 | 69,024.92 | 72,476.17 | 76,099.98 | 79,904.97 | 83,900.22 |
| 0888 Asset Mgmt Analyst II | HOURLY | 36.3456 | 38.1629 | 40.0710 | 42.0746 | 44.1783 | 46.3872 |
| | MONTHLY | 6,299.90 | 6,614.89 | 6,945.64 | 7,292.92 | 7,657.57 | 8,040.45 |
| | ANNUAL | 75,598.81 | 79,378.75 | 83,347.69 | 87,515.07 | 91,890.82 | 96,485.37 |
| 0865 Netwk/Tel Sys Adm II | HOURLY | 37.6053 | 39.4856 | 41.4599 | 43.5328 | 45.7095 | 47.9950 |
| | MONTHLY | 6,518.25 | 6,844.17 | 7,186.37 | 7,545.69 | 7,922.98 | 8,319.13 |
| | ANNUAL | 78,219.05 | 82,130.00 | 86,236.50 | 90,548.33 | 95,075.74 | 99,829.53 |
| 0860 Netwk/Tel Sys Adm I | HOURLY | 35.0507 | 36.8033 | 38.6434 | 40.5756 | 42.6044 | 44.7346 |
| | MONTHLY | 6,075.46 | 6,379.23 | 6,698.19 | 7,033.10 | 7,384.76 | 7,753.99 |
| | ANNUAL | 72,905.50 | 76,550.77 | 80,378.31 | 84,397.23 | 88,617.09 | 93,047.94 |
| 0875 IT Systems Spec II | HOURLY | 31.7921 | 33.3817 | 35.0508 | 36.8033 | 38.6435 | 40.5757 |
| | MONTHLY | 5,510.63 | 5,786.16 | 6,075.47 | 6,379.24 | 6,698.20 | 7,033.11 |
| | ANNUAL | 66,127.55 | 69,433.93 | 72,905.63 | 76,550.91 | 80,378.46 | 84,397.38 |
| 0870 IT Systems Spec I | HOURLY | 27.1161 | 28.4719 | 29.8955 | 31.3903 | 32.9598 | 34.6078 |
| | MONTHLY | 4,700.13 | 4,935.13 | 5,181.89 | 5,440.98 | 5,713.03 | 5,998.68 |
| | ANNUAL | 56,401.52 | 59,221.60 | 62,182.67 | 65,291.81 | 68,556.40 | 71,984.22 |
| 0930 Acct Tech II/Grant Asst | HOURLY | 28.4150 | 29.8358 | 31.3276 | 32.8939 | 34.5386 | 36.2656 |
| | MONTHLY | 4,925.27 | 5,171.53 | 5,430.11 | 5,701.62 | 5,986.70 | 6,286.03 |
| | ANNUAL | 59,103.26 | 62,058.43 | 65,161.35 | 68,419.41 | 71,840.38 | 75,432.40 |

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| Equivalent STEP Letter Designation | ↑ | ↑ | ↑ | ↑ | ↑ | ↑ |
| STEP (Hires BEFORE 1/1/13) | C | D | E | F | G | H |

Classification/Job Title

| | | | | | | | |
|---|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0935 Accounting Tech I | HOURLY | 25.8319 | 27.1234 | 28.4796 | 29.9036 | 31.3988 | 32.9687 |
| | MONTHLY | 4,477.52 | 4,701.40 | 4,936.47 | 5,183.29 | 5,442.45 | 5,714.58 |
| | ANNUAL | 53,730.25 | 56,416.77 | 59,237.61 | 62,199.49 | 65,309.46 | 68,574.93 |
| 0940 Account Clerk II | HOURLY | 23.9086 | 25.1041 | 26.3593 | 27.6772 | 29.0611 | 30.5141 |
| | MONTHLY | 4,144.16 | 4,351.37 | 4,568.94 | 4,797.39 | 5,037.25 | 5,289.12 |
| | ANNUAL | 49,729.95 | 52,216.45 | 54,827.27 | 57,568.63 | 60,447.06 | 63,469.42 |
| 0950 Ship & Recv Clerk | HOURLY | 24.8116 | 26.0522 | 27.3548 | 28.7225 | 30.1586 | 31.6666 |
| | MONTHLY | 4,300.67 | 4,515.71 | 4,741.49 | 4,978.57 | 5,227.50 | 5,488.87 |
| | ANNUAL | 51,608.10 | 54,188.51 | 56,897.93 | 59,742.83 | 62,729.97 | 65,866.47 |
| 0985 Accounting Supervisor | HOURLY | 33.4585 | 35.1314 | 36.8880 | 38.7324 | 40.6690 | 42.7024 |
| | MONTHLY | 5,799.47 | 6,089.44 | 6,393.91 | 6,713.61 | 7,049.29 | 7,401.76 |
| | ANNUAL | 69,593.64 | 73,073.32 | 76,726.99 | 80,563.34 | 84,591.51 | 88,821.08 |

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Classification/Job Title

| | | | | | | | |
|--|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0980 Account Clerk I | HOURLY | 21.3913 | 22.4609 | 23.5839 | 24.7631 | 26.0013 | 27.3013 |
| | MONTHLY | 3,707.83 | 3,893.22 | 4,087.88 | 4,292.27 | 4,506.89 | 4,732.23 |
| | ANNUAL | 44,493.92 | 46,718.62 | 49,054.55 | 51,507.27 | 54,082.64 | 56,786.77 |
| 0990 Contract Administrator | HOURLY | 26.0581 | 27.3611 | 28.7291 | 30.1656 | 31.6738 | 33.2575 |
| | MONTHLY | 4,516.74 | 4,742.58 | 4,979.71 | 5,228.70 | 5,490.13 | 5,764.64 |
| | ANNUAL | 54,200.95 | 56,911.00 | 59,756.55 | 62,744.37 | 65,881.59 | 69,175.67 |
| 0910 Administrative Ass't | HOURLY | 23.9804 | 25.1794 | 26.4384 | 27.7603 | 29.1483 | 30.6058 |
| | MONTHLY | 4,156.60 | 4,364.43 | 4,582.66 | 4,811.79 | 5,052.38 | 5,305.00 |
| | ANNUAL | 49,879.26 | 52,373.22 | 54,991.88 | 57,741.47 | 60,628.55 | 63,659.97 |
| 1250 Grant Coordinator | HOURLY | 37.4743 | 39.3481 | 41.3155 | 43.3812 | 45.5503 | 47.8278 |
| | MONTHLY | 6,495.55 | 6,820.33 | 7,161.35 | 7,519.41 | 7,895.38 | 8,290.15 |
| | ANNUAL | 77,946.63 | 81,843.96 | 85,936.16 | 90,232.97 | 94,744.62 | 99,481.85 |
| 0995 HR Coordinator | HOURLY | 23.9804 | 25.1794 | 26.4384 | 27.7603 | 29.1483 | 30.6058 |
| | MONTHLY | 4,156.60 | 4,364.43 | 4,582.66 | 4,811.79 | 5,052.38 | 5,305.00 |
| | ANNUAL | 49,879.26 | 52,373.22 | 54,991.88 | 57,741.47 | 60,628.55 | 63,659.97 |
| 0997 HR Analyst | HOURLY | 31.4776 | 33.0515 | 34.7041 | 36.4393 | 38.2613 | 40.1743 |
| | MONTHLY | 5,456.12 | 5,728.93 | 6,015.37 | 6,316.14 | 6,631.95 | 6,963.55 |
| | ANNUAL | 65,473.48 | 68,747.15 | 72,184.51 | 75,793.74 | 79,583.42 | 83,562.59 |
| 0650 Water Cons Specialist | HOURLY | 30.0049 | 31.5052 | 33.0805 | 34.7345 | 36.4712 | 38.2948 |
| | MONTHLY | 5,200.86 | 5,460.90 | 5,733.94 | 6,020.64 | 6,321.67 | 6,637.76 |
| | ANNUAL | 62,410.28 | 65,530.80 | 68,807.34 | 72,247.70 | 75,860.09 | 79,653.09 |

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Classification/Job Title
LIMITED TERM

| | | | | | | | |
|---|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0892 LT Junior Engineer | HOURLY | 32.3722 | 33.9908 | 35.6903 | 37.4749 | 39.3486 | 41.3160 |
| | MONTHLY | 5,611.18 | 5,891.74 | 6,186.33 | 6,495.64 | 6,820.42 | 7,161.45 |
| | ANNUAL | 67,334.17 | 70,700.88 | 74,235.92 | 77,947.72 | 81,845.10 | 85,937.36 |
| 0893 LT Wtr Mtr Install Coord | HOURLY | 25.1349 | 26.3916 | 27.7112 | 29.0967 | 30.5516 | 32.0792 |
| | MONTHLY | 4,356.71 | 4,574.54 | 4,803.27 | 5,043.43 | 5,295.61 | 5,560.39 |
| | ANNUAL | 52,280.50 | 54,894.53 | 57,639.25 | 60,521.21 | 63,547.28 | 66,724.64 |
| 0976 LT Customer Service Rep I | HOURLY | 21.3913 | 22.4609 | 23.5839 | 24.7631 | 26.0013 | 27.3013 |
| | MONTHLY | 3,707.83 | 3,893.22 | 4,087.88 | 4,292.27 | 4,506.89 | 4,732.23 |
| | ANNUAL | 44,493.92 | 46,718.62 | 49,054.55 | 51,507.27 | 54,082.64 | 56,786.77 |
| 0971 LT Customer Service Rep II | HOURLY | 23.8618 | 25.0549 | 26.3076 | 27.6230 | 29.0042 | 30.4544 |
| | MONTHLY | 4,136.04 | 4,342.84 | 4,559.99 | 4,787.99 | 5,027.39 | 5,278.76 |
| | ANNUAL | 49,632.52 | 52,114.15 | 54,719.86 | 57,455.85 | 60,328.64 | 63,345.07 |

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Classification/Job Title

0821

LT Meter Service Tech

| | | | | | | |
|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| HOURLY | 25.1349 | 26.3916 | 27.7112 | 29.0967 | 30.5516 | 32.0792 |
| MONTHLY | 4,356.71 | 4,574.54 | 4,803.27 | 5,043.43 | 5,295.61 | 5,560.39 |
| ANNUAL | 52,280.50 | 54,894.53 | 57,639.25 | 60,521.21 | 63,547.28 | 66,724.64 |