



**SOUTH TAHOE PUBLIC UTILITY DISTRICT**  
**SPECIAL BOARD MEETING AGENDA**  
**Thursday, June 13, 2019 - 12:00 p.m.**  
**District Board Room**  
**1275 Meadow Crest Drive, South Lake Tahoe, California**

**Randy Vogelgesang, President**  
**Chris Cefalu, Director**

**BOARD MEMBERS**  
**James R. Jones, Director**

**Kelly Sheehan, Vice President**  
**Nick Exline, Director**

**John Thiel, General Manager**

**Shannon Cotulla, Assistant General Manager**

1. **CALL TO ORDER REGULAR MEETING – PLEDGE OF ALLEGIANCE** (At this time, please silence phones and other electronic devices so as not to disrupt the business of the meeting.)
2. **COMMENTS FROM THE AUDIENCE** (This is an opportunity for members of the public to address the Board on any short non-agenda items that are within the subject matter jurisdiction of the District. No discussion or action can be taken on matters not listed on the agenda, per the Brown Act. Each member of the public who wishes to comment shall be allotted five minutes, and no more than three individuals shall address the same subject.)
3. **ADJOURN TO CLOSED SESSION**
4. **ITEMS FOR CLOSED SESSION** (The Board will adjourn to Closed Session to discuss items identified below. Closed Session is not open to the public; however, an opportunity will be provided at this time if members of the public would like to comment on any item listed – three minute limit.)
  - a. Pursuant to Government Code Section 549.57(a)/Conference with Labor Negotiators re: Memorandum of Understanding with Stationary Engineers, Local 39. Present at this Closed Session will be Agency Negotiators: John Thiel/General Manager; Paul Hughes, Chief Financial Officer; Shannon Cotulla, Assistant General Manager; and Nancy A. Hussmann, Human Resources Director.
  - b. Pursuant to Government Code Section 549.57(a)/Conference with Labor Negotiators re: Memorandum of Understanding with the Management Group. Present at this Closed Session will be Agency Negotiators: John Thiel/General Manager; Paul Hughes, Chief Financial Officer; Shannon Cotulla, Assistant General Manager; and Nancy A. Hussmann, Human Resources Director.

**ADJOURNMENT** (The next Regular Board Meeting is Thursday, June 20, 2019, at 2:00 p.m.)

The South Tahoe Public Utility District Board of Directors regularly meets the first and third Thursday of each month. A complete Agenda packet is available for review at the meeting and at the District office during the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. A recording of the meeting is retained for 30 days after Minutes of the meeting have been approved. Items on the Agenda are numbered for identification purposes only and will not necessarily be considered in the order in which they appear. Designated times are for particular items only. Public Hearings will not be called to order prior to the time specified, but may occur slightly later than the specified time.

Public participation is encouraged. Public comments on items appearing on the Agenda will be taken at the same time the Agenda items are heard; comments should be brief and directed to the specifics of the item being considered. Please provide the Clerk of the Board with a copy of all written materials presented at the meeting. Comments on items not on the Agenda can be heard during "Comments from the Audience;" however, action cannot be taken on items not on the Agenda.

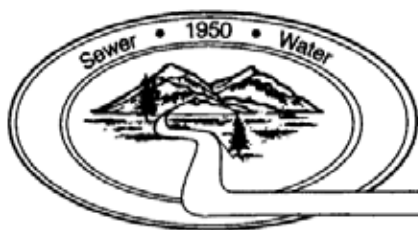
Backup materials relating to an open session item on this Agenda, which are not included with the Board packet, will be made available for public inspection at the same time they are distributed or made available to the Board, and can be viewed at the District office, at the Board meeting and upon request to the Clerk of the Board.

The meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations are needed, please contact the Clerk of the Board at (530) 544-6474, extension 6203. All inquiries must be made at least 48 hours in advance of the meeting.



General Manager  
John A. Thiel

Directors  
Chris Cefalu  
James R. Jones  
Randy Vogelgesang  
Kelly Sheehan  
Nick Exline



# South Tahoe Public Utility District

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## BOARD AGENDA ITEM 4b

**TO:** Board of Directors

**FROM:** John Thiel, General Manager  
Shannon Cotulla, Assistant General Manager  
Paul Hughes, Chief Financial Officer  
Nancy Hussmann, Human Resources Director

**MEETING DATE:** June 13, 2019

**ITEM – PROJECT NAME:** Closed Session – New Management Group Memorandum of Understanding - Negotiating Implementation of Compensation Study

**REQUESTED BOARD ACTION:** Direct Staff

**DISCUSSION:** Pursuant to Government Code Section 549.57(a)/Conference with Labor Negotiators re: Memorandum of Understanding with the Management Group. Present at this Closed Session will be Agency Negotiators: John Thiel/General Manager; Paul Hughes, Chief Financial Officer; Shannon Cotulla, Assistant General Manager; and Nancy A. Hussmann, Human Resources Director.

**SCHEDULE:** N/A

**COSTS:** N/A

**ACCOUNT NO:** N/A

**BUDGETED AMOUNT AVAILABLE:** N/A

**ATTACHMENTS:** N/A

**CONCURRENCE WITH REQUESTED ACTION:**

**CATEGORY:** General

**GENERAL MANAGER:** YES    *JT*    NO                     

**CHIEF FINANCIAL OFFICER:** YES    *PH*    NO