

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

March 28, 2024- June 19, 2024

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0120 Lab Tech II	HOURLY	39.0981	41.0530	43.1056	45.2609	47.5240	49.9002
	MONTHLY	6,777.00	7,115.85	7,471.64	7,845.22	8,237.49	8,649.36
	ANNUAL	81,324.01	85,390.21	89,659.72	94,142.70	98,849.84	103,792.33
0130 Lab Tech I	HOURLY	33.2649	34.9281	36.6745	38.5082	40.4336	42.4553
	MONTHLY	5,765.91	6,054.20	6,356.91	6,674.76	7,008.50	7,358.92
	ANNUAL	69,190.91	72,650.46	76,282.98	80,097.13	84,101.98	88,307.08
0140 Lab Assistant	HOURLY	26.6924	28.0271	29.4284	30.8998	32.4448	34.0671
	MONTHLY	4,626.69	4,858.02	5,100.92	5,355.97	5,623.77	5,904.96
	ANNUAL	55,520.28	58,296.29	61,211.11	64,271.66	67,485.24	70,859.51
0210 Chief Plant Operator	HOURLY	54.7040	57.4393	60.3112	63.3268	66.4931	69.8178
	MONTHLY	9,482.03	9,956.13	10,453.94	10,976.64	11,525.47	12,101.74
	ANNUAL	113,784.42	119,473.64	125,447.32	131,719.69	138,305.67	145,220.96
0220 Operations Supervisor	HOURLY	45.3412	47.6082	49.9886	52.4881	55.1125	57.8681
	MONTHLY	7,859.13	8,252.09	8,664.70	9,097.93	9,552.83	10,030.47
	ANNUAL	94,309.63	99,025.11	103,976.37	109,175.19	114,633.94	120,365.64

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0230 Operator III	HOURLY	39.1702	41.1287	43.1852	45.3444	47.6117
	MONTHLY	6,789.51	7,128.98	7,485.43	7,859.70	8,252.69
	ANNUAL	81,474.09	85,547.79	89,825.18	94,316.44	99,032.26
0240 Operator I	HOURLY	30.9907	32.5402	34.1672	35.8756	37.6694
	MONTHLY	5,371.71	5,640.30	5,922.32	6,218.43	6,529.35
	ANNUAL	64,460.59	67,683.62	71,067.80	74,621.19	78,352.25
0245 Operator I - Y Rate	HOURLY	40.9833	40.9833	40.9833	40.9833	40.9833
	MONTHLY	7,103.77	7,103.77	7,103.77	7,103.77	7,103.77
	ANNUAL	85,245.26	85,245.26	85,245.26	85,245.26	85,245.26
0310 Elec Instrument. Supr	HOURLY	57.3932	60.2628	63.2760	66.4398	69.7618
	MONTHLY	9,948.15	10,445.56	10,967.84	11,516.23	12,092.04
	ANNUAL	119,377.83	125,346.72	131,614.06	138,194.76	145,104.50
0315 Elec/Instr Tech II	HOURLY	41.6556	43.7384	45.9253	48.2215	50.6326
	MONTHLY	7,220.30	7,581.31	7,960.38	8,358.40	8,776.32
	ANNUAL	86,643.60	90,975.78	95,524.57	100,300.80	105,315.84

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Classification/Job Title

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0320 Elec/Instr Tech I	HOURLY	35.7145	37.5002	39.3752	41.3440	43.4112	45.5817
	MONTHLY	6,190.51	6,500.03	6,825.03	7,166.29	7,524.60	7,900.83
	ANNUAL	74,286.10	78,000.40	81,900.42	85,995.44	90,295.22	94,809.98
0470 Veh/Hvy Eq Mech Supr	HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593	62.0122
	MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94	10,748.78
	ANNUAL	101,063.45	106,116.62	111,422.45	116,993.57	122,843.25	128,985.42
0420 Veh/Hvy Eq Mech II	HOURLY	35.7962	37.5860	39.4653	41.4386	43.5105	45.6860
	MONTHLY	6,204.67	6,514.90	6,840.65	7,182.68	7,541.81	7,918.91
	ANNUAL	74,456.05	78,178.85	82,087.80	86,192.19	90,501.80	95,026.89
0480 Veh/Hvy Eq Mech I	HOURLY	30.4078	31.9282	33.5246	35.2008	36.9608	38.8089
	MONTHLY	5,270.68	5,534.21	5,810.92	6,101.47	6,406.54	6,726.87
	ANNUAL	63,248.15	66,410.56	69,731.08	73,217.64	76,878.52	80,722.45
0565 Water Reuse Lead - Y Rate	HOURLY	56.2469	56.2469	56.2469	56.2469	56.2469	56.2469
	MONTHLY	9,749.46	9,749.46	9,749.46	9,749.46	9,749.46	9,749.46
	ANNUAL	116,993.60	116,993.60	116,993.60	116,993.60	116,993.60	116,993.60

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Classification/Job Title

0560	HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973
Water Reuse Lead	MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20
	ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38
0580	HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742
Water Reuse Worker II	MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86
	ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34
0570	HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410
Water Reuse Worker I	MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77
	ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29
0410	HOURLY	53.0919	55.7465	58.5338	61.4605	64.5336
Maintenance Supv	MONTHLY	9,202.60	9,662.73	10,145.86	10,653.16	11,185.82
	ANNUAL	110,431.20	115,952.76	121,750.40	127,837.92	134,229.82
0430	HOURLY	35.7962	37.5860	39.4653	41.4386	43.5105
Maint Mech Tech II	MONTHLY	6,204.67	6,514.90	6,840.65	7,182.68	7,541.81
	ANNUAL	74,456.05	78,178.85	82,087.80	86,192.19	90,501.80

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Classification/Job Title

0440	HOURLY	30.4078	31.9282	33.5246	35.2008	36.9608	38.8089
Maint Mech Tech I	MONTHLY	5,270.68	5,534.21	5,810.92	6,101.47	6,406.54	6,726.87
	ANNUAL	63,248.15	66,410.56	69,731.08	73,217.64	76,878.52	80,722.45
0450	HOURLY	26.7263	28.0627	29.4658	30.9391	32.4860	34.1103
Utility Person II	MONTHLY	4,632.56	4,864.19	5,107.40	5,362.77	5,630.91	5,912.46
	ANNUAL	55,590.79	58,370.33	61,288.84	64,353.29	67,570.95	70,949.50
0460	HOURLY	22.4675	23.5909	24.7704	26.0090	27.3094	28.6749
Utility Person I	MONTHLY	3,894.37	4,089.09	4,293.54	4,508.22	4,733.63	4,970.31
	ANNUAL	46,732.43	49,069.05	51,522.50	54,098.63	56,803.56	59,643.74
0510	HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593	62.0122
Undgrnd Swr Repr Supr	MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94	10,748.78
	ANNUAL	101,063.47	106,116.64	111,422.47	116,993.60	122,843.28	128,985.44
0540	HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973	48.4022
Undgrnd Swr Repr Lead	MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20	8,389.71
	ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38	100,676.50

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0520
Undgrnd Swr Repr II

HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

0530
Undgrnd Swr Repr I

HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410	32.6981
MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77	5,667.66
ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29	68,011.96

0830
Undgrnd Wtr Repr Supr

HOURLY	48.5882	51.0176	53.5685	56.2469	59.0593	62.0122
MONTHLY	8,421.95	8,843.05	9,285.20	9,749.46	10,236.94	10,748.78
ANNUAL	101,063.47	106,116.64	111,422.47	116,993.60	122,843.28	128,985.44

0640
Undgrnd Wtr Repr Lead

HOURLY	37.9244	39.8206	41.8116	43.9022	46.0973	48.4022
MONTHLY	6,573.55	6,902.23	7,247.34	7,609.71	7,990.20	8,389.71
ANNUAL	78,882.67	82,826.81	86,968.15	91,316.56	95,882.38	100,676.50

0610
Wtr Svc Representative

HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66

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0615	HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
Asset Maint. Specialist	MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
	ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66
0620	HOURLY	31.6528	33.2355	34.8972	36.6421	38.4742	40.3979
Undgrnd Wtr Repair II	MONTHLY	5,486.49	5,760.81	6,048.85	6,351.30	6,668.86	7,002.30
	ANNUAL	65,837.87	69,129.76	72,586.25	76,215.56	80,026.34	84,027.66
0630	HOURLY	25.6198	26.9008	28.2458	29.6581	31.1410	32.6981
Undgrnd Wtr Repair I	MONTHLY	4,440.76	4,662.80	4,895.94	5,140.74	5,397.77	5,667.66
	ANNUAL	53,289.15	55,953.60	58,751.28	61,688.85	64,773.29	68,011.96
0710	HOURLY	49.1394	51.5964	54.1762	56.8850	59.7292	62.7157
Field Operations Mechanical Technician Supervisor	MONTHLY	8,517.49	8,943.37	9,390.54	9,860.06	10,353.07	10,870.72
	ANNUAL	102,209.94	107,320.43	112,686.46	118,320.78	124,236.82	130,448.66
0850	HOURLY	41.3402	43.4072	45.5776	47.8564	50.2493	52.7617
Field Operations Mechanical Technician Lead	MONTHLY	7,165.63	7,523.91	7,900.11	8,295.11	8,709.87	9,145.36
	ANNUAL	85,987.58	90,286.96	94,801.31	99,541.38	104,518.44	109,744.37

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0720							
Field Operations Mechanical Technician II	HOURLY	35.3841	37.1533	39.0109	40.9615	43.0096	45.1600
	MONTHLY	6,133.24	6,439.90	6,761.89	7,099.99	7,454.99	7,827.74
	ANNUAL	73,598.86	77,278.80	81,142.74	85,199.88	89,459.87	93,932.87
0730							
Field Operations Mechanical Technician I	HOURLY	28.9118	30.3574	31.8753	33.4690	35.1425	36.8996
	MONTHLY	5,011.38	5,261.95	5,525.05	5,801.30	6,091.36	6,395.93
	ANNUAL	60,136.57	63,143.40	66,300.57	69,615.60	73,096.38	76,751.20
0800							
Inspection Supr	HOURLY	45.9420	48.2391	50.6511	53.1836	55.8428	58.6349
	MONTHLY	7,963.28	8,361.44	8,779.52	9,218.49	9,679.42	10,163.39
	ANNUAL	95,559.38	100,337.35	105,354.22	110,621.93	116,153.02	121,960.68
0810							
Inspector II	HOURLY	38.4521	40.3747	42.3935	44.5132	46.7388	49.0758
	MONTHLY	6,665.04	6,998.29	7,348.20	7,715.61	8,101.39	8,506.46
	ANNUAL	79,980.45	83,979.47	88,178.44	92,587.36	97,216.73	102,077.57
0820							
Inspector I	HOURLY	32.6247	34.2560	35.9687	37.7672	39.6555	41.6383
	MONTHLY	5,654.95	5,937.70	6,234.58	6,546.31	6,873.63	7,217.31
	ANNUAL	67,859.41	71,252.38	74,815.00	78,555.75	82,483.54	86,607.71

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Classification/Job Title

0821 Meter Service Tech	HOURLY	32.6247	34.2560	35.9687	37.7672	39.6555
	MONTHLY	5,654.95	5,937.70	6,234.58	6,546.31	6,873.63
	ANNUAL	67,859.41	71,252.38	74,815.00	78,555.75	82,483.54
0955 Customer Svc Specialist	HOURLY	31.6643	33.2475	34.9098	36.6553	38.4881
	MONTHLY	5,488.47	5,762.89	6,051.04	6,353.59	6,671.27
	ANNUAL	65,861.65	69,154.73	72,612.47	76,243.09	80,055.24
0960 Customer Service Supr	HOURLY	43.2493	45.4118	47.6824	50.0665	52.5698
	MONTHLY	7,496.55	7,871.38	8,264.95	8,678.20	9,112.11
	ANNUAL	89,958.64	94,456.57	99,179.40	104,138.37	109,345.29
0965 Senior Customer Svc Rep	HOURLY	33.2332	34.8949	36.6396	38.4716	40.3952
	MONTHLY	5,760.42	6,048.45	6,350.87	6,668.41	7,001.83
	ANNUAL	69,125.10	72,581.36	76,210.42	80,020.95	84,021.99
0966 Customer Accounts Specialist	HOURLY	33.2332	34.8949	36.6396	38.4716	40.3952
	MONTHLY	5,760.42	6,048.45	6,350.87	6,668.41	7,001.83
	ANNUAL	69,125.10	72,581.36	76,210.42	80,020.95	84,021.99

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Classification/Job Title

0970
Customer Service Rep II

HOURLY	28.4399	29.8619	31.3550	32.9228	34.5689	36.2974
MONTHLY	4,929.59	5,176.07	5,434.87	5,706.62	5,991.95	6,291.54
ANNUAL	59,155.08	62,112.83	65,218.47	68,479.40	71,903.37	75,498.53

0975
Customer Service Rep I

HOURLY	25.4949	26.7697	28.1082	29.5136	30.9892	32.5387
MONTHLY	4,419.12	4,640.08	4,872.08	5,115.68	5,371.47	5,640.04
ANNUAL	53,029.46	55,680.93	58,464.98	61,388.23	64,457.64	67,680.52

0897
Staff Engineer II

HOURLY	46.1679	48.4763	50.9001	53.4451	56.1174	58.9233
MONTHLY	8,002.44	8,402.56	8,822.69	9,263.82	9,727.01	10,213.36
ANNUAL	96,029.26	100,830.72	105,872.26	111,165.87	116,724.16	122,560.37

0895
Staff Engineer I

HOURLY	40.1299	42.1364	44.2432	46.4554	48.7781	51.2170
MONTHLY	6,955.84	7,303.64	7,668.82	8,052.26	8,454.87	8,877.62
ANNUAL	83,470.15	87,643.66	92,025.85	96,627.14	101,458.49	106,531.42

0890
Engineering Inspector III

HOURLY	46.1679	48.4763	50.9001	53.4451	56.1174	58.9233
MONTHLY	8,002.44	8,402.56	8,822.69	9,263.82	9,727.01	10,213.36
ANNUAL	96,029.26	100,830.72	105,872.26	111,165.87	116,724.16	122,560.37

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0840 Engineering Inspector II	HOURLY	40.1343	42.1411	44.2481	46.4605	48.7836
	MONTHLY	6,956.62	7,304.45	7,669.67	8,053.16	8,455.81
	ANNUAL	83,479.45	87,653.42	92,036.09	96,637.89	101,469.79
0835 Engineering Inspector I	HOURLY	29.9489	31.4463	33.0186	34.6696	36.4030
	MONTHLY	5,191.14	5,450.69	5,723.23	6,009.39	6,309.86
	ANNUAL	62,293.65	65,408.33	68,678.75	72,112.68	75,718.32
0885 GIS Analyst II	HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386
	MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69
	ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29
0880 GIS Analyst I	HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528
	MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15
	ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84
0883 Computer Aided Design Analyst II	HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386
	MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69
	ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0882 Computer Aided Design Analyst I	HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528
	MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15
	ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84
0887 Asset Mgmt Analyst I	HOURLY	32.6225	34.2536	35.9663	37.7646	39.6528
	MONTHLY	5,654.56	5,937.29	6,234.15	6,545.86	6,873.15
	ANNUAL	67,854.72	71,247.46	74,809.83	78,550.32	82,477.84
0888 Asset Mgmt Analyst II	HOURLY	43.7173	45.9031	48.1983	50.6082	53.1386
	MONTHLY	7,577.66	7,956.54	8,354.37	8,772.08	9,210.69
	ANNUAL	90,931.90	95,478.49	100,252.42	105,265.04	110,528.29
0865 Netwk/Tel Sys Adm II	HOURLY	50.9672	53.5156	56.1914	59.0009	61.9510
	MONTHLY	8,834.32	9,276.03	9,739.83	10,226.82	10,738.17
	ANNUAL	106,011.81	111,312.40	116,878.02	122,721.92	128,858.02
0860 Netwk/Tel Sys Adm I	HOURLY	47.5084	49.8839	52.3781	54.9970	57.7468
	MONTHLY	8,234.79	8,646.53	9,078.86	9,532.80	10,009.44
	ANNUAL	98,817.56	103,758.43	108,946.36	114,393.67	120,113.36

SOUTH TAHOE PUBLIC UTILITY DISTRICT

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0867 IT Business Analyst II	HOURLY	50.9672	53.5156	56.1914	59.0009	61.9510
	MONTHLY	8,834.32	9,276.03	9,739.83	10,226.82	10,738.17
	ANNUAL	106,011.81	111,312.40	116,878.02	122,721.92	128,858.02
0866 IT Business Analyst I	HOURLY	47.5084	49.8839	52.3781	54.9970	57.7468
	MONTHLY	8,234.79	8,646.53	9,078.86	9,532.80	10,009.44
	ANNUAL	98,817.56	103,758.43	108,946.36	114,393.67	120,113.36
0875 IT Systems Spec II	HOURLY	41.3184	43.3843	45.5535	47.8312	50.2227
	MONTHLY	7,161.85	7,519.94	7,895.94	8,290.74	8,705.27
	ANNUAL	85,942.23	90,239.34	94,751.31	99,488.87	104,463.32
0870 IT Systems Spec I	HOURLY	35.2429	37.0050	38.8553	40.7980	42.8379
	MONTHLY	6,108.76	6,414.20	6,734.91	7,071.66	7,425.24
	ANNUAL	73,305.16	76,970.42	80,818.94	84,859.89	89,102.88
0930 Acct Tech II/Grant Asst	HOURLY	33.0874	34.7418	36.4789	38.3028	40.2179
	MONTHLY	5,735.15	6,021.91	6,323.00	6,639.15	6,971.11
	ANNUAL	68,821.79	72,262.88	75,876.02	79,669.83	83,653.32

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0932
Grant Assistant**

HOURLY	33.0874	34.7418	36.4789	38.3028	40.2179	42.2288
MONTHLY	5,735.15	6,021.91	6,323.00	6,639.15	6,971.11	7,319.66
ANNUAL	68,821.79	72,262.88	75,876.02	79,669.83	83,653.32	87,835.98

**0933
Grants Specialist**

HOURLY	39.7126	41.6982	43.7831	45.9723	48.2709	50.6844
MONTHLY	6,883.51	7,227.69	7,589.07	7,968.53	8,366.95	8,785.30
ANNUAL	82,602.17	86,732.28	91,068.90	95,622.34	100,403.46	105,423.63

**0935
Accounting Tech I**

HOURLY	30.0779	31.5818	33.1609	34.8190	36.5599	38.3879
MONTHLY	5,213.51	5,474.19	5,747.89	6,035.29	6,337.05	6,653.91
ANNUAL	62,562.13	65,690.24	68,974.75	72,423.49	76,044.66	79,846.89

**0940
Account Clerk II**

HOURLY	29.6712	31.1548	32.7126	34.3482	36.0656	37.8689
MONTHLY	5,143.02	5,400.17	5,670.17	5,953.68	6,251.37	6,563.94
ANNUAL	61,716.20	64,802.01	68,042.11	71,444.21	75,016.42	78,767.25

**0950
Ship & Recv Clerk**

HOURLY	31.6643	33.2475	34.9098	36.6553	38.4881	40.4125
MONTHLY	5,488.47	5,762.89	6,051.04	6,353.59	6,671.27	7,004.83
ANNUAL	65,861.65	69,154.73	72,612.47	76,243.09	80,055.24	84,058.01

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0985 Accounting Supervisor	HOURLY	43.2493	45.4118	47.6824	50.0665	52.5698
	MONTHLY	7,496.55	7,871.38	8,264.95	8,678.20	9,112.11
	ANNUAL	89,958.64	94,456.57	99,179.40	104,138.37	109,345.29
0980 Account Clerk I	HOURLY	26.6003	27.9304	29.3269	30.7932	32.3329
	MONTHLY	4,610.73	4,841.26	5,083.32	5,337.49	5,604.37
	ANNUAL	55,328.72	58,095.15	60,999.91	64,049.91	67,252.40
0990 Contracts Specialist	HOURLY	35.0603	36.8133	38.6540	40.5867	42.6160
	MONTHLY	6,077.12	6,380.97	6,700.02	7,035.02	7,386.77
	ANNUAL	72,925.41	76,571.68	80,400.27	84,420.28	88,641.29
0910 Finance Asst	HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489
	MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47
	ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69
0920 Admin Asst/Asst Clk of the Bd	HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489
	MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47
	ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0925 Admin Analyst/Asst Clk of the Bd	HOURLY	37.1667	39.0250	40.9762	43.0251	45.1763	47.4351
	MONTHLY	6,442.22	6,764.33	7,102.55	7,457.68	7,830.56	8,222.09
	ANNUAL	77,306.66	81,171.99	85,230.59	89,492.12	93,966.73	98,665.07
1250 Grant Coordinator	HOURLY	52.9501	55.5976	58.3774	61.2963	64.3611	67.5792
	MONTHLY	9,178.01	9,636.91	10,118.75	10,624.69	11,155.93	11,713.72
	ANNUAL	110,136.12	115,642.93	121,425.08	127,496.33	133,871.15	140,564.70
0995 HR Coordinator	HOURLY	32.1256	33.7319	35.4185	37.1894	39.0489	41.0013
	MONTHLY	5,568.44	5,846.86	6,139.20	6,446.16	6,768.47	7,106.90
	ANNUAL	66,821.28	70,162.35	73,670.47	77,353.99	81,221.69	85,282.77
0997 HR Analyst	HOURLY	37.1667	39.0250	40.9762	43.0251	45.1763	47.4351
	MONTHLY	6,442.22	6,764.33	7,102.55	7,457.68	7,830.56	8,222.09
	ANNUAL	77,306.66	81,171.99	85,230.59	89,492.12	93,966.73	98,665.07
0650 Water Cons Specialist	HOURLY	34.7281	36.4645	38.2877	40.2021	42.2122	44.3228
	MONTHLY	6,019.54	6,320.51	6,636.54	6,968.37	7,316.78	7,682.62
	ANNUAL	72,234.46	75,846.18	79,638.49	83,620.42	87,801.44	92,191.51