

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

JUNE 25, 2020 - JUNE 23, 2021

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0120 Lab Tech II	HOURLY	35.8196	37.6106	39.4911	41.4657	43.5390	45.7159
	MONTHLY	6,208.73	6,519.17	6,845.12	7,187.38	7,546.75	7,924.09
	ANNUAL	74,504.78	78,230.01	82,141.52	86,248.59	90,561.02	95,089.07
0130 Lab Tech I	HOURLY	30.4767	32.0005	33.6005	35.2805	37.0446	38.8968
	MONTHLY	5,282.62	5,546.75	5,824.09	6,115.29	6,421.06	6,742.11
	ANNUAL	63,391.45	66,561.03	69,889.08	73,383.53	77,052.71	80,905.34
0140 Lab Assistant	HOURLY	24.4575	25.6804	26.9644	28.3127	29.7283	31.2147
	MONTHLY	4,239.31	4,451.27	4,673.83	4,907.53	5,152.90	5,410.55
	ANNUAL	50,871.67	53,415.25	56,086.02	58,890.32	61,834.83	64,926.58
0210 Chief Plant Operator	HOURLY	47.6384	50.0203	52.5213	55.1474	57.9048	60.8000
	MONTHLY	8,257.32	8,670.19	9,103.69	9,558.88	10,036.82	10,538.66
	ANNUAL	99,087.85	104,042.25	109,244.36	114,706.58	120,441.90	126,464.00
0220 Operations Supervisor	HOURLY	39.9514	41.9489	44.0464	46.2487	48.5611	50.9892
	MONTHLY	6,924.90	7,271.15	7,634.71	8,016.44	8,417.26	8,838.13
	ANNUAL	83,098.85	87,253.80	91,616.49	96,197.31	101,007.18	106,057.54

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Classification/Job Title

0230 Operator III	HOURLY	34.5150	36.2408	38.0528	39.9555	41.9532	44.0509
	MONTHLY	5,982.60	6,281.73	6,595.82	6,925.61	7,271.89	7,635.49
	ANNUAL	71,791.27	75,380.83	79,149.87	83,107.37	87,262.74	91,625.87
0240 Operator I	HOURLY	27.3039	28.6691	30.1026	31.6077	33.1881	34.8475
	MONTHLY	4,732.68	4,969.31	5,217.78	5,478.67	5,752.60	6,040.23
	ANNUAL	56,792.17	59,631.78	62,613.37	65,744.04	69,031.24	72,482.80
0310 Elec Instrument. Supr	HOURLY	47.8992	50.2942	52.8089	55.4493	58.2218	61.1329
	MONTHLY	8,302.53	8,717.66	9,153.54	9,611.22	10,091.78	10,596.37
	ANNUAL	99,630.39	104,611.91	109,842.51	115,334.63	121,101.36	127,156.43
0315 Elec/Instr Tech II	HOURLY	38.3076	40.2230	42.2341	44.3459	46.5631	48.8913
	MONTHLY	6,639.98	6,971.98	7,320.58	7,686.61	8,070.94	8,474.49
	ANNUAL	79,679.83	83,663.83	87,847.02	92,239.37	96,851.34	101,693.90
0320 Elec/Instr Tech I	HOURLY	32.8440	34.4862	36.2105	38.0210	39.9221	41.9182
	MONTHLY	5,692.96	5,977.61	6,276.49	6,590.31	6,919.83	7,265.82
	ANNUAL	68,315.53	71,731.31	75,317.88	79,083.77	83,037.96	87,189.86
0470 Veh/Hvy Eq Mech Supr	HOURLY	41.7218	43.8079	45.9983	48.2982	50.7131	53.2488
	MONTHLY	7,231.78	7,593.37	7,973.04	8,371.69	8,790.28	9,229.79
	ANNUAL	86,781.40	91,120.47	95,676.50	100,460.32	105,483.34	110,757.50

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Classification/Job Title

0420 Veh/Hvy Eq Mech II	HOURLY	32.0530	33.6556	35.3384	37.1053	38.9606	40.9086
	MONTHLY	5,555.85	5,833.64	6,125.32	6,431.59	6,753.16	7,090.82
	ANNUAL	66,670.15	70,003.66	73,503.84	77,179.04	81,037.99	85,089.89
0480 Veh/Hvy Eq Mech I	HOURLY	27.2231	28.5842	30.0134	31.5141	33.0898	34.7443
	MONTHLY	4,718.66	4,954.60	5,202.33	5,462.44	5,735.57	6,022.34
	ANNUAL	56,623.98	59,455.18	62,427.94	65,549.34	68,826.80	72,268.14
0560 Water Reuse Lead	HOURLY	32.5649	34.1932	35.9028	37.6980	39.5829	41.5620
	MONTHLY	5,644.58	5,926.81	6,223.15	6,534.31	6,861.03	7,204.08
	ANNUAL	67,735.02	71,121.77	74,677.86	78,411.76	82,332.34	86,448.96
0580 Water Reuse Worker II	HOURLY	28.3582	29.7761	31.2649	32.8281	34.4695	36.1930
	MONTHLY	4,915.41	5,161.18	5,419.24	5,690.21	5,974.72	6,273.45
	ANNUAL	58,984.98	61,934.23	65,030.94	68,282.49	71,696.61	75,281.44
0570 Water Reuse Worker I	HOURLY	22.9576	24.1055	25.3108	26.5763	27.9051	29.3004
	MONTHLY	3,979.32	4,178.29	4,387.20	4,606.56	4,836.89	5,078.74
	ANNUAL	47,751.87	50,139.46	52,646.44	55,278.76	58,042.70	60,944.83

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Classification/Job Title						
0410 Maintenance Supv	HOURLY	45.1976	47.4574	49.8303	52.3218	57.6848
	MONTHLY	7,834.24	8,225.95	8,637.25	9,069.11	9,998.70
	ANNUAL	94,010.90	98,711.45	103,647.02	108,829.37	119,984.38
0430 Maint Mech Tech II	HOURLY	32.0530	33.6556	35.3384	37.1053	40.9086
	MONTHLY	5,555.85	5,833.64	6,125.32	6,431.59	7,090.82
	ANNUAL	66,670.15	70,003.66	73,503.84	77,179.04	85,089.89
0440 Maint Mech Tech I	HOURLY	27.2231	28.5842	30.0134	31.5141	34.7443
	MONTHLY	4,718.66	4,954.60	5,202.33	5,462.44	6,022.34
	ANNUAL	56,623.98	59,455.18	62,427.94	65,549.34	72,268.14
0441 Maint Mech Tech I-Special Rate	HOURLY	38.0026	38.0026	38.0026	38.0026	38.0026
	MONTHLY	6,587.12	6,587.12	6,587.12	6,587.12	6,587.12
	ANNUAL	79,045.41	79,045.41	79,045.41	79,045.41	79,045.41
0450 Utility Person II	HOURLY	24.5783	25.8072	27.0975	28.4524	31.3688
	MONTHLY	4,260.23	4,473.25	4,696.91	4,931.75	5,437.26
	ANNUAL	51,122.81	53,678.95	56,362.90	59,181.05	65,247.10
0460 Utility Person I	HOURLY	20.6617	21.6948	22.7796	23.9185	26.3702
	MONTHLY	3,581.37	3,760.44	3,948.46	4,145.88	4,570.83
	ANNUAL	42,976.42	45,125.24	47,381.51	49,750.58	54,850.02

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Classification/Job Title							
0510 Undgrnd Swr Repr Supr	HOURLY	41.7218	43.8079	45.9983	48.2982	50.7131	53.2488
	MONTHLY	7,231.78	7,593.37	7,973.04	8,371.69	8,790.28	9,229.79
	ANNUAL	86,781.40	91,120.47	95,676.50	100,460.32	105,483.34	110,757.50
0540 Undgrnd Swr Repr Lead	HOURLY	32.5649	34.1932	35.9028	37.6980	39.5829	41.5620
	MONTHLY	5,644.58	5,926.81	6,223.15	6,534.31	6,861.03	7,204.08
	ANNUAL	67,735.02	71,121.77	74,677.86	78,411.76	82,332.34	86,448.96
0520 Undgrnd Swr Repr II	HOURLY	28.3582	29.7761	31.2649	32.8281	34.4695	36.1930
	MONTHLY	4,915.41	5,161.18	5,419.24	5,690.21	5,974.72	6,273.45
	ANNUAL	58,984.98	61,934.23	65,030.94	68,282.49	71,696.61	75,281.44
0530 Undgrnd Swr Repr I	HOURLY	22.9576	24.1055	25.3108	26.5763	27.9051	29.3004
	MONTHLY	3,979.32	4,178.29	4,387.20	4,606.56	4,836.89	5,078.74
	ANNUAL	47,751.87	50,139.46	52,646.44	55,278.76	58,042.70	60,944.83
0531 Undgrnd Swr Repr I-Special Rate	HOURLY	31.2649	31.2649	31.2649	31.2649	31.2649	31.2649
	MONTHLY	5,419.25	5,419.25	5,419.25	5,419.25	5,419.25	5,419.25
	ANNUAL	65,030.99	65,030.99	65,030.99	65,030.99	65,030.99	65,030.99

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Classification/Job Title

**0830
Undgrnd Wtr Repr Supr**

HOURLY	41.7218	43.8079	45.9983	48.2982	50.7131	53.2488
MONTHLY	7,231.78	7,593.37	7,973.04	8,371.69	8,790.28	9,229.79
ANNUAL	86,781.40	91,120.47	95,676.50	100,460.32	105,483.34	110,757.50

**0640
Undgrnd Wtr Repr Lead**

HOURLY	32.5649	34.1932	35.9028	37.6980	39.5829	41.5620
MONTHLY	5,644.58	5,926.81	6,223.15	6,534.31	6,861.03	7,204.08
ANNUAL	67,735.02	71,121.77	74,677.86	78,411.76	82,332.34	86,448.96

**0610
Wtr Svc Representative**

HOURLY	32.5649	34.1932	35.9028	37.6980	39.5829	41.5620
MONTHLY	5,644.58	5,926.81	6,223.15	6,534.31	6,861.03	7,204.08
ANNUAL	67,735.02	71,121.77	74,677.86	78,411.76	82,332.34	86,448.96

**0620
Undgrnd Wtr Repair II**

HOURLY	28.3582	29.7761	31.2649	32.8281	34.4695	36.1930
MONTHLY	4,915.41	5,161.18	5,419.24	5,690.21	5,974.72	6,273.45
ANNUAL	58,984.98	61,934.23	65,030.94	68,282.49	71,696.61	75,281.44

**0630
Undgrnd Wtr Repair I**

HOURLY	22.9576	24.1055	25.3108	26.5763	27.9051	29.3004
MONTHLY	3,979.32	4,178.29	4,387.20	4,606.56	4,836.89	5,078.74
ANNUAL	47,751.87	50,139.46	52,646.44	55,278.76	58,042.70	60,944.83

**0710
Pump Station Supr**

HOURLY	43.7442	45.9314	48.2280	50.6394	53.1713	55.8299
MONTHLY	7,582.32	7,961.44	8,359.51	8,777.49	9,216.36	9,677.18
ANNUAL	90,987.91	95,537.31	100,314.17	105,329.88	110,596.37	116,126.19

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Classification/Job Title

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0850 Pump Station Lead	HOURLY	36.8001	38.6401	40.5721	42.6007	44.7308	46.9673
	MONTHLY	6,378.68	6,697.62	7,032.50	7,384.12	7,753.33	8,141.00
	ANNUAL	76,544.23	80,371.44	84,390.01	88,609.51	93,039.98	97,691.98
0720 Pump Station Op II	HOURLY	32.2757	33.8895	35.5840	37.3632	39.2313	41.1929
	MONTHLY	5,594.46	5,874.18	6,167.89	6,476.28	6,800.10	7,140.10
	ANNUAL	67,133.49	70,490.16	74,014.67	77,715.40	81,601.17	85,681.23
0730 Pump Station Op I	HOURLY	26.3716	27.6902	29.0747	30.5284	32.0549	33.6576
	MONTHLY	4,571.08	4,799.63	5,039.61	5,291.59	5,556.17	5,833.98
	ANNUAL	54,852.95	57,595.60	60,475.38	63,499.15	66,674.10	70,007.81
0800 Inspection Supr	HOURLY	39.8178	41.8087	43.8991	46.0941	48.3988	50.8187
	MONTHLY	6,901.75	7,246.83	7,609.18	7,989.64	8,389.12	8,808.57
	ANNUAL	82,820.98	86,962.03	91,310.14	95,875.64	100,669.42	105,702.90
0810 Inspector II	HOURLY	33.9477	35.6451	37.4273	39.2987	41.2636	43.3268
	MONTHLY	5,884.26	6,178.48	6,487.40	6,811.77	7,152.36	7,509.98
	ANNUAL	70,611.18	74,141.74	77,848.82	81,741.26	85,828.33	90,119.74

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0820 Inspector I	HOURLY	28.8052	30.2455	31.7578	33.3457	35.0130	36.7636
	MONTHLY	4,992.91	5,242.55	5,504.68	5,779.91	6,068.91	6,372.36
	ANNUAL	59,914.90	62,910.65	66,056.18	69,358.99	72,826.94	76,468.29
0955 Customer Svc Specialist	HOURLY	28.5465	29.9738	31.4725	33.0462	34.6985	36.4334
	MONTHLY	4,948.06	5,195.47	5,455.24	5,728.00	6,014.40	6,315.12
	ANNUAL	59,376.77	62,345.60	65,462.88	68,736.03	72,172.83	75,781.47
0960 Customer Service Supr	HOURLY	37.4468	39.3191	41.2850	43.3493	45.5168	47.7926
	MONTHLY	6,490.77	6,815.31	7,156.07	7,513.88	7,889.57	8,284.05
	ANNUAL	77,889.25	81,783.71	85,872.89	90,166.54	94,674.86	99,408.61
0965 Senior Customer Svc Rep	HOURLY	28.5465	29.9738	31.4725	33.0462	34.6985	36.4334
	MONTHLY	4,948.06	5,195.47	5,455.24	5,728.00	6,014.40	6,315.12
	ANNUAL	59,376.77	62,345.60	65,462.88	68,736.03	72,172.83	75,781.47
0970 Customer Service Rep II	HOURLY	25.1682	26.4266	27.7479	29.1353	30.5921	32.1217
	MONTHLY	4,362.49	4,580.61	4,809.64	5,050.12	5,302.63	5,567.76
	ANNUAL	52,349.84	54,967.33	57,715.70	60,601.48	63,631.56	66,813.14
0975 Customer Service Rep I	HOURLY	22.5633	23.6914	24.8760	26.1198	27.4258	28.7971
	MONTHLY	3,910.97	4,106.52	4,311.84	4,527.43	4,753.81	4,991.50
	ANNUAL	46,931.63	49,278.21	51,742.12	54,329.22	57,045.68	59,897.97

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0897 Staff Engineer II	HOURLY	40.7037	42.7389	44.8758	47.1196	51.9494
	MONTHLY	7,055.31	7,408.07	7,778.48	8,167.40	9,004.56
	ANNUAL	84,663.73	88,896.91	93,341.76	98,008.85	108,054.75
0895 Staff Engineer I	HOURLY	35.3797	37.1486	39.0061	40.9564	45.1544
	MONTHLY	6,132.47	6,439.10	6,761.05	7,099.10	7,826.76
	ANNUAL	73,589.68	77,269.16	81,132.62	85,189.25	93,921.15
0890 Engineering Tech II	HOURLY	40.7037	42.7389	44.8758	47.1196	51.9494
	MONTHLY	7,055.31	7,408.07	7,778.48	8,167.40	9,004.56
	ANNUAL	84,663.73	88,896.91	93,341.76	98,008.85	108,054.75
0840 Engineering Tech I	HOURLY	35.3840	37.1532	39.0109	40.9615	45.1600
	MONTHLY	6,133.23	6,439.89	6,761.89	7,099.98	7,827.73
	ANNUAL	73,598.81	77,278.75	81,142.68	85,199.82	93,932.80
0885 GIS Specialist II	HOURLY	40.2036	42.2138	44.3245	46.5407	51.3111
	MONTHLY	6,968.62	7,317.05	7,682.90	8,067.05	8,893.92
	ANNUAL	83,623.47	87,804.64	92,194.87	96,804.61	106,727.09

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0880 GIS Specialist I	HOURLY	30.0005	31.5005	33.0756	34.7293	36.4658	38.2891
	MONTHLY	5,200.09	5,460.09	5,733.10	6,019.75	6,320.74	6,636.78
	ANNUAL	62,401.06	65,521.12	68,797.17	72,237.03	75,848.88	79,641.33
0887 Asset Mgmt Analyst I	HOURLY	30.0005	31.5005	33.0756	34.7293	36.4658	38.2891
	MONTHLY	5,200.09	5,460.09	5,733.10	6,019.75	6,320.74	6,636.78
	ANNUAL	62,401.06	65,521.12	68,797.17	72,237.03	75,848.88	79,641.33
0888 Asset Mgmt Analyst II	HOURLY	40.2036	42.2138	44.3245	46.5407	48.8677	51.3111
	MONTHLY	6,968.62	7,317.05	7,682.90	8,067.05	8,470.40	8,893.92
	ANNUAL	83,623.47	87,804.64	92,194.87	96,804.61	101,644.85	106,727.09
0865 Netwk/Tel Sys Adm II	HOURLY	43.3002	45.4653	47.7385	50.1254	52.6317	55.2633
	MONTHLY	7,505.37	7,880.64	8,274.67	8,688.41	9,122.83	9,578.97
	ANNUAL	90,064.50	94,567.73	99,296.11	104,260.92	109,473.97	114,947.66
0860 Netwk/Tel Sys Adm I	HOURLY	40.3591	42.3771	44.4959	46.7207	49.0568	51.5096
	MONTHLY	6,995.58	7,345.36	7,712.63	8,098.26	8,503.17	8,928.33
	ANNUAL	83,946.97	88,144.32	92,551.53	97,179.11	102,038.06	107,139.97
0875 IT Systems Spec II	HOURLY	34.9191	36.6651	38.4983	40.4232	42.4444	44.5666
	MONTHLY	6,052.64	6,355.27	6,673.04	7,006.69	7,357.02	7,724.88
	ANNUAL	72,631.72	76,263.31	80,076.47	84,080.30	88,284.31	92,698.53

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STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0870 IT Systems Spec I	HOURLY	29.7816	31.2707	32.8342	34.4759	36.1997
	MONTHLY	5,162.14	5,420.25	5,691.26	5,975.82	6,274.62
	ANNUAL	61,945.72	65,043.00	68,295.15	71,709.91	75,295.41
0930 Acct Tech II/Grant Asst	HOURLY	29.8535	31.3462	32.9135	34.5592	36.2871
	MONTHLY	5,174.61	5,433.34	5,705.01	5,990.26	6,289.77
	ANNUAL	62,095.33	65,200.09	68,460.10	71,883.10	75,477.26
0932 Grant Assistant	HOURLY	29.8535	31.3462	32.9135	34.5592	36.2871
	MONTHLY	5,174.61	5,433.34	5,705.01	5,990.26	6,289.77
	ANNUAL	62,095.33	65,200.09	68,460.10	71,883.10	75,477.26
0935 Accounting Tech I	HOURLY	27.1395	28.4965	29.9213	31.4174	32.9883
	MONTHLY	4,704.19	4,939.40	5,186.37	5,445.68	5,717.97
	ANNUAL	56,450.25	59,272.76	62,236.40	65,348.22	68,615.63
0940 Account Clerk II	HOURLY	25.4185	26.6895	28.0239	29.4251	30.8964
	MONTHLY	4,405.88	4,626.17	4,857.48	5,100.35	5,355.37
	ANNUAL	52,870.54	55,514.07	58,289.77	61,204.26	64,264.47

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
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JUNE 25, 2020 - JUNE 23, 2021

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STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title						
0950 Ship & Recv Clerk	HOURLY	26.6869	28.0212	29.4223	30.8934	34.0600
	MONTHLY	4,625.73	4,857.02	5,099.87	5,354.86	5,903.73
	ANNUAL	55,508.75	58,284.19	61,198.40	64,258.32	70,844.80
0985 Accounting Supervisor	HOURLY	37.4468	39.3191	41.2850	43.3493	47.7926
	MONTHLY	6,490.77	6,815.31	7,156.07	7,513.88	8,284.05
	ANNUAL	77,889.25	81,783.71	85,872.89	90,166.54	99,408.61
0980 Account Clerk I	HOURLY	22.7877	23.9271	25.1234	26.3796	29.0835
	MONTHLY	3,949.86	4,147.36	4,354.73	4,572.46	5,041.14
	ANNUAL	47,398.38	49,768.30	52,256.72	54,869.55	60,493.68
0990 Contract Administrator	HOURLY	29.6479	31.1303	32.6868	34.3212	37.8391
	MONTHLY	5,138.97	5,395.92	5,665.72	5,949.00	6,558.78
	ANNUAL	61,667.68	64,751.07	67,988.62	71,388.05	78,705.33
0910 Administrative Asst	HOURLY	27.8737	29.2674	30.7308	32.2673	35.5747
	MONTHLY	4,831.44	5,073.01	5,326.66	5,593.00	6,166.28
	ANNUAL	57,977.31	60,876.18	63,919.99	67,115.99	73,995.38
0920 Admin Asst/Asst Clk of the Bd	HOURLY	27.8737	29.2674	30.7308	32.2673	35.5747
	MONTHLY	4,831.44	5,073.01	5,326.66	5,593.00	6,166.28
	ANNUAL	57,977.31	60,876.18	63,919.99	67,115.99	73,995.38

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Classification/Job Title

**1250
Grant Coordinator**

HOURLY	43.1057	45.2610	47.5240	49.9002	52.3952	55.0150
MONTHLY	7,471.65	7,845.23	8,237.50	8,649.37	9,081.84	9,535.93
ANNUAL	89,659.84	94,142.83	98,849.97	103,792.47	108,982.10	114,431.20

**0995
HR Coordinator**

HOURLY	27.8737	29.2674	30.7308	32.2673	33.8807	35.5747
MONTHLY	4,831.44	5,073.01	5,326.66	5,593.00	5,872.65	6,166.28
ANNUAL	57,977.31	60,876.18	63,919.99	67,115.99	70,471.79	73,995.38

**0997
HR Analyst**

HOURLY	34.1617	35.8698	37.6633	39.5465	41.5238	43.6000
MONTHLY	5,921.37	6,217.44	6,528.31	6,854.72	7,197.46	7,557.33
ANNUAL	71,056.42	74,609.24	78,339.70	82,256.69	86,369.52	90,688.00

**0650
Water Cons Specialist**

HOURLY	31.9369	33.5338	35.2105	36.9710	38.8195	40.7605
MONTHLY	5,535.73	5,812.52	6,103.14	6,408.30	6,728.72	7,065.15
ANNUAL	66,428.79	69,750.23	73,237.74	76,899.63	80,744.61	84,781.84

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Classification/Job Title

LIMITED TERM

0892 LT Staff Engineer I	HOURLY	35.3797	37.1486	39.0061	40.9564	43.0042	45.1544
	MONTHLY	6,132.47	6,439.10	6,761.05	7,099.10	7,454.06	7,826.76
	ANNUAL	73,589.68	77,269.16	81,132.62	85,189.25	89,448.72	93,921.15
0893 LT Wtr Mtr Install Coord	HOURLY	30.0764	31.5803	33.1593	34.8172	36.5581	38.3860
	MONTHLY	5,213.25	5,473.91	5,747.61	6,034.99	6,336.74	6,653.57
	ANNUAL	62,558.99	65,686.93	68,971.28	72,419.85	76,040.84	79,842.88
0976 LT Customer Service Rep I	HOURLY	22.5633	23.6914	24.8760	26.1198	27.4258	28.7971
	MONTHLY	3,910.97	4,106.52	4,311.84	4,527.43	4,753.81	4,991.50
	ANNUAL	46,931.63	49,278.21	51,742.12	54,329.22	57,045.68	59,897.97
0971 LT Customer Service Rep II	HOURLY	25.1682	26.4266	27.7479	29.1353	30.5921	32.1217
	MONTHLY	4,362.49	4,580.61	4,809.64	5,050.12	5,302.63	5,567.76
	ANNUAL	52,349.84	54,967.33	57,715.70	60,601.48	63,631.56	66,813.14
0821 LT Meter Service Tech	HOURLY	28.8052	30.2455	31.7578	33.3457	35.0130	36.7636
	MONTHLY	4,992.91	5,242.55	5,504.68	5,779.91	6,068.91	6,372.36
	ANNUAL	59,914.90	62,910.65	66,056.18	69,358.99	72,826.94	76,468.29