

**SOUTH TAHOE PUBLIC UTILITY DISTRICT  
Union Salaries and Classifications**

**March 01, 2023 - JUNE 21, 2023**

<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0120 Lab Tech II</b>	HOURLY	36.8546	38.6973	40.6322	42.6638	44.7969	47.0368
	MONTHLY	6,388.12	6,707.53	7,042.90	7,395.05	7,764.80	8,153.04
	ANNUAL	76,657.48	80,490.36	84,514.88	88,740.62	93,177.65	97,836.53
<b>0130 Lab Tech I</b>	HOURLY	31.3561	32.9239	34.5701	36.2986	38.1135	40.0192
	MONTHLY	5,435.05	5,706.80	5,992.14	6,291.75	6,606.34	6,936.65
	ANNUAL	65,220.60	68,481.63	71,905.71	75,500.99	79,276.04	83,239.85
<b>0140 Lab Assistant</b>	HOURLY	25.1608	26.4188	27.7398	29.1267	30.5831	32.1122
	MONTHLY	4,361.20	4,579.26	4,808.22	5,048.64	5,301.07	5,566.12
	ANNUAL	52,334.42	54,951.14	57,698.70	60,583.63	63,612.81	66,793.46
<b>0210 Chief Plant Operator</b>	HOURLY	51.5650	54.1433	56.8504	59.6930	62.6776	65.8115
	MONTHLY	8,937.94	9,384.83	9,854.07	10,346.78	10,864.12	11,407.32
	ANNUAL	107,255.26	112,618.02	118,248.92	124,161.37	130,369.43	136,887.91
<b>0220 Operations Supervisor</b>	HOURLY	42.7394	44.8764	47.1202	49.4762	51.9500	54.5475
	MONTHLY	7,408.16	7,778.57	8,167.50	8,575.87	9,004.67	9,454.90
	ANNUAL	88,897.97	93,342.86	98,010.01	102,910.51	108,056.03	113,458.84

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**Classification/Job Title**

<b>0230 Operator III</b>	HOURLY	36.9225	38.7687	40.7071	42.7425	44.8796	47.1236
	MONTHLY	6,399.90	6,719.90	7,055.90	7,408.69	7,779.12	8,168.08
	ANNUAL	76,798.87	80,638.82	84,670.76	88,904.30	93,349.51	98,016.99
<b>0240 Operator I</b>	HOURLY	29.2124	30.6730	32.2066	33.8170	35.5078	37.2832
	MONTHLY	5,063.48	5,316.65	5,582.48	5,861.61	6,154.69	6,462.42
	ANNUAL	60,761.72	63,799.81	66,989.80	70,339.29	73,856.25	77,549.07
<b>0310 Elec Instrument. Supr</b>	HOURLY	54.0999	56.8049	59.6451	62.6273	65.7587	69.0467
	MONTHLY	9,377.31	9,846.17	10,338.48	10,855.41	11,398.18	11,968.08
	ANNUAL	112,527.71	118,154.09	124,061.80	130,264.89	136,778.13	143,617.04
<b>0315 Elec/Instr Tech II</b>	HOURLY	39.2653	41.2286	43.2900	45.4545	47.7272	50.1136
	MONTHLY	6,805.98	7,146.28	7,503.60	7,878.78	8,272.72	8,686.35
	ANNUAL	81,671.83	85,755.42	90,043.19	94,545.35	99,272.62	104,236.25
<b>0320 Elec/Instr Tech I</b>	HOURLY	33.6651	35.3484	37.1158	38.9716	40.9201	42.9662
	MONTHLY	5,835.28	6,127.05	6,433.40	6,755.07	7,092.82	7,447.47
	ANNUAL	70,023.42	73,524.59	77,200.82	81,060.86	85,113.91	89,369.60

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**Classification/Job Title**

Classification/Job Title		A	B	C	D	E	F
<b>0470</b> Veh/Hvy Eq Mech Supr	HOURLY	45.8001	48.0901	50.4946	53.0194	55.6703	58.4538
	MONTHLY	7,938.68	8,335.62	8,752.40	9,190.02	9,649.52	10,132.00
	ANNUAL	95,264.24	100,027.45	105,028.82	110,280.26	115,794.28	121,583.99
<b>0420</b> Veh/Hvy Eq Mech II	HOURLY	33.7421	35.4292	37.2007	39.0607	41.0138	43.0645
	MONTHLY	5,848.63	6,141.07	6,448.12	6,770.53	7,109.05	7,464.50
	ANNUAL	70,183.62	73,692.80	77,377.44	81,246.32	85,308.63	89,574.06
<b>0480</b> Veh/Hvy Eq Mech I	HOURLY	28.6629	30.0961	31.6009	33.1809	34.8400	36.5820
	MONTHLY	4,968.24	5,216.65	5,477.48	5,751.36	6,038.92	6,340.87
	ANNUAL	59,618.87	62,599.81	65,729.80	69,016.29	72,467.11	76,090.46
<b>0565</b> Water Reuse Lead - Y Rate	HOURLY	50.4946	50.4946	50.4946	50.4946	50.4946	50.4946
	MONTHLY	8,752.40	8,752.40	8,752.40	8,752.40	8,752.40	8,752.40
	ANNUAL	105,028.82	105,028.82	105,028.82	105,028.82	105,028.82	105,028.82
<b>0560</b> Water Reuse Lead	HOURLY	35.7482	37.5356	39.4124	41.3830	43.4522	45.6248
	MONTHLY	6,196.35	6,506.17	6,831.48	7,173.05	7,531.70	7,908.29
	ANNUAL	74,356.24	78,074.05	81,977.75	86,076.64	90,380.47	94,899.50

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

Classification/Job Title		A	B	C	D	E	F
<b>0580</b> <b>Water Reuse Worker II</b>	HOURLY	29.8365	31.3284	32.8948	34.5395	36.2665	38.0798
	MONTHLY	5,171.67	5,430.25	5,701.76	5,986.85	6,286.19	6,600.50
	ANNUAL	62,060.00	65,163.00	68,421.15	71,842.21	75,434.32	79,206.04
<b>0570</b> <b>Water Reuse Worker I</b>	HOURLY	24.1497	25.3572	26.6250	27.9563	29.3541	30.8218
	MONTHLY	4,185.94	4,395.24	4,615.00	4,845.75	5,088.04	5,342.44
	ANNUAL	50,231.33	52,742.90	55,380.04	58,149.05	61,056.50	64,109.32
<b>0410</b> <b>Maintenance Supv</b>	HOURLY	50.0454	52.5477	55.1751	57.9338	60.8305	63.8720
	MONTHLY	8,674.54	9,108.26	9,563.68	10,041.86	10,543.95	11,071.15
	ANNUAL	104,094.45	109,299.18	114,764.13	120,502.34	126,527.46	132,853.83
<b>0430</b> <b>Maint Mech Tech II</b>	HOURLY	33.7421	35.4292	37.2007	39.0607	41.0138	43.0645
	MONTHLY	5,848.63	6,141.07	6,448.12	6,770.53	7,109.05	7,464.50
	ANNUAL	70,183.62	73,692.80	77,377.44	81,246.32	85,308.63	89,574.06
<b>0440</b> <b>Maint Mech Tech I</b>	HOURLY	28.6629	30.0961	31.6009	33.1809	34.8400	36.5820
	MONTHLY	4,968.24	5,216.65	5,477.48	5,751.36	6,038.92	6,340.87
	ANNUAL	59,618.87	62,599.81	65,729.80	69,016.29	72,467.11	76,090.46

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**Classification/Job Title**

Classification/Job Title							
<b>0450</b> Utility Person II	HOURLY	25.1927	26.4524	27.7750	29.1637	30.6219	32.1530
	MONTHLY	4,366.74	4,585.08	4,814.33	5,055.05	5,307.80	5,573.19
	ANNUAL	52,400.88	55,020.93	57,771.97	60,660.57	63,693.60	66,878.28
<b>0460</b> Utility Person I	HOURLY	21.1783	22.2372	23.3491	24.5165	25.7423	27.0295
	MONTHLY	3,670.90	3,854.45	4,047.17	4,249.53	4,462.00	4,685.10
	ANNUAL	44,050.83	46,253.38	48,566.04	50,994.35	53,544.06	56,221.27
<b>0510</b> Undgrnd Swr Repr Supr	HOURLY	45.8001	48.0901	50.4946	53.0194	55.6703	58.4538
	MONTHLY	7,938.68	8,335.62	8,752.40	9,190.02	9,649.52	10,132.00
	ANNUAL	95,264.24	100,027.45	105,028.82	110,280.26	115,794.28	121,583.99
<b>0540</b> Undgrnd Swr Repr Lead	HOURLY	35.7482	37.5356	39.4124	41.3830	43.4522	45.6248
	MONTHLY	6,196.35	6,506.17	6,831.48	7,173.05	7,531.70	7,908.29
	ANNUAL	74,356.24	78,074.05	81,977.75	86,076.64	90,380.47	94,899.50
<b>0520</b> Undgrnd Swr Repr II	HOURLY	29.8365	31.3284	32.8948	34.5395	36.2665	38.0798
	MONTHLY	5,171.67	5,430.25	5,701.76	5,986.85	6,286.19	6,600.50
	ANNUAL	62,060.00	65,163.00	68,421.15	71,842.21	75,434.32	79,206.04

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**Classification/Job Title**

**0530  
Undgrnd Swr Repr I**

HOURLY	24.1497	25.3572	26.6250	27.9563	29.3541	30.8218
MONTHLY	4,185.94	4,395.24	4,615.00	4,845.75	5,088.04	5,342.44
ANNUAL	50,231.33	52,742.90	55,380.04	58,149.05	61,056.50	64,109.32

**0830  
Undgrnd Wtr Repr Supr**

HOURLY	45.8001	48.0901	50.4946	53.0194	55.6703	58.4538
MONTHLY	7,938.68	8,335.62	8,752.40	9,190.02	9,649.52	10,132.00
ANNUAL	95,264.24	100,027.45	105,028.82	110,280.26	115,794.28	121,583.99

**0640  
Undgrnd Wtr Repr Lead**

HOURLY	35.7482	37.5356	39.4124	41.3830	43.4522	45.6248
MONTHLY	6,196.35	6,506.17	6,831.48	7,173.05	7,531.70	7,908.29
ANNUAL	74,356.24	78,074.05	81,977.75	86,076.64	90,380.47	94,899.50

**0610  
Wtr Svc Representative**

HOURLY	35.7482	37.5356	39.4124	41.3830	43.4522	45.6248
MONTHLY	6,196.35	6,506.17	6,831.48	7,173.05	7,531.70	7,908.29
ANNUAL	74,356.24	78,074.05	81,977.75	86,076.64	90,380.47	94,899.50

**0615  
Asset Maint. Specialist**

HOURLY	35.7482	37.5356	39.4124	41.3830	43.4522	45.6248
MONTHLY	6,196.35	6,506.17	6,831.48	7,173.05	7,531.70	7,908.29
ANNUAL	74,356.24	78,074.05	81,977.75	86,076.64	90,380.47	94,899.50

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**Classification/Job Title**

<b>0620</b> Undgrnd Wtr Repair II	HOURLY	29.8365	31.3284	32.8948	34.5395	38.0798
	MONTHLY	5,171.67	5,430.25	5,701.76	5,986.85	6,600.50
	ANNUAL	62,060.00	65,163.00	68,421.15	71,842.21	79,206.04
<b>0630</b> Undgrnd Wtr Repair I	HOURLY	24.1497	25.3572	26.6250	27.9563	30.8218
	MONTHLY	4,185.94	4,395.24	4,615.00	4,845.75	5,342.44
	ANNUAL	50,231.33	52,742.90	55,380.04	58,149.05	64,109.32
<b>0710</b> Pump Station Supr	HOURLY	46.3197	48.6357	51.0674	53.6208	59.1170
	MONTHLY	8,028.74	8,430.18	8,851.69	9,294.27	10,246.94
	ANNUAL	96,344.94	101,162.19	106,220.29	111,531.31	122,963.27
<b>0850</b> Pump Station Lead	HOURLY	38.9680	40.9164	42.9622	45.1103	49.7341
	MONTHLY	6,754.45	7,092.18	7,446.78	7,819.12	8,620.58
	ANNUAL	81,053.45	85,106.13	89,361.43	93,829.50	103,447.03
<b>0720</b> Pump Station Op II	HOURLY	33.3537	35.0213	36.7724	38.6110	42.5687
	MONTHLY	5,781.30	6,070.37	6,373.88	6,692.58	7,378.57
	ANNUAL	69,375.62	72,844.40	76,486.62	80,310.95	88,542.82

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**Classification/Job Title**

**0730  
Pump Station Op I**

HOURLY	27.2528	28.6154	30.0462	31.5485	33.1259	34.7822
MONTHLY	4,723.82	4,960.01	5,208.01	5,468.41	5,741.83	6,028.92
ANNUAL	56,685.82	59,520.12	62,496.12	65,620.93	68,901.97	72,347.07

**0800  
Inspection Supr**

HOURLY	43.3057	45.4710	47.7446	50.1318	52.6384	55.2703
MONTHLY	7,506.33	7,881.64	8,275.72	8,689.51	9,123.99	9,580.18
ANNUAL	90,075.92	94,579.72	99,308.71	104,274.14	109,487.85	114,962.24

**0810  
Inspector II**

HOURLY	36.2457	38.0580	39.9609	41.9589	44.0569	46.2597
MONTHLY	6,282.58	6,596.71	6,926.55	7,272.88	7,636.52	8,018.35
ANNUAL	75,391.02	79,160.57	83,118.60	87,274.53	91,638.25	96,220.17

**0820  
Inspector I**

HOURLY	30.7526	32.2903	33.9048	35.6000	37.3800	39.2490
MONTHLY	5,330.46	5,596.98	5,876.83	6,170.67	6,479.21	6,803.17
ANNUAL	63,965.51	67,163.78	70,521.97	74,048.07	77,750.48	81,638.00

**0821  
Meter Service Tech**

HOURLY	30.7526	32.2903	33.9048	35.6000	37.3800	39.2490
MONTHLY	5,330.46	5,596.98	5,876.83	6,170.67	6,479.21	6,803.17
ANNUAL	63,965.51	67,163.78	70,521.97	74,048.07	77,750.48	81,638.00



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**Classification/Job Title**

Classification/Job Title							
<b>0955</b> Customer Svc Specialist	HOURLY	31.3262	32.8925	34.5372	36.2640	38.0772	39.9811
	MONTHLY	5,429.88	5,701.37	5,986.44	6,285.76	6,600.05	6,930.06
	ANNUAL	65,158.57	68,416.50	71,837.33	75,429.19	79,200.65	83,160.69
<b>0960</b> Customer Service Supr	HOURLY	40.7676	42.8060	44.9463	47.1936	49.5533	52.0310
	MONTHLY	7,066.39	7,419.70	7,790.69	8,180.22	8,589.24	9,018.70
	ANNUAL	84,796.64	89,036.47	93,488.30	98,162.71	103,070.85	108,224.39
<b>0965</b> Senior Customer Svc Rep	HOURLY	31.3262	32.8925	34.5372	36.2640	38.0772	39.9811
	MONTHLY	5,429.88	5,701.37	5,986.44	6,285.76	6,600.05	6,930.06
	ANNUAL	65,158.57	68,416.50	71,837.33	75,429.19	79,200.65	83,160.69
<b>0966</b> Customer Accounts Specialist	HOURLY	31.3262	32.8925	34.5372	36.2640	38.0772	39.9811
	MONTHLY	5,429.88	5,701.37	5,986.44	6,285.76	6,600.05	6,930.06
	ANNUAL	65,158.57	68,416.50	71,837.33	75,429.19	79,200.65	83,160.69
<b>0970</b> Customer Service Rep II	HOURLY	26.8080	28.1484	29.5558	31.0336	32.5853	34.2146
	MONTHLY	4,646.72	4,879.06	5,123.01	5,379.16	5,648.12	5,930.52
	ANNUAL	55,760.65	58,548.68	61,476.11	64,549.92	67,777.42	71,166.29

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0975 Customer Service Rep I</b>	HOURLY	24.0320	25.2336	26.4953	27.8200	30.6716
	MONTHLY	4,165.54	4,373.82	4,592.51	4,822.14	5,316.41
	ANNUAL	49,986.53	52,485.86	55,110.15	57,865.66	63,796.89
<b>0897 Staff Engineer II</b>	HOURLY	43.5187	45.6946	47.9794	50.3783	55.5421
	MONTHLY	7,543.24	7,920.40	8,316.42	8,732.25	9,627.30
	ANNUAL	90,518.92	95,044.87	99,797.11	104,786.96	115,527.63
<b>0895 Staff Engineer I</b>	HOURLY	37.8272	39.7185	41.7044	43.7897	48.2781
	MONTHLY	6,556.71	6,884.54	7,228.77	7,590.21	8,368.20
	ANNUAL	78,680.48	82,614.50	86,745.23	91,082.49	100,418.45
<b>0890 Engineering Inspector III</b>	HOURLY	43.5187	45.6946	47.9794	50.3783	55.5421
	MONTHLY	7,543.24	7,920.40	8,316.42	8,732.25	9,627.30
	ANNUAL	90,518.92	95,044.87	99,797.11	104,786.96	115,527.63
<b>0840 Engineering Inspector II</b>	HOURLY	37.8314	39.7229	41.7091	43.7945	48.2835
	MONTHLY	6,557.44	6,885.31	7,229.57	7,591.05	8,369.13
	ANNUAL	78,689.24	82,623.70	86,754.88	91,092.63	100,429.62

# SOUTH TAHOE PUBLIC UTILITY DISTRICT

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**March 01, 2023 - JUNE 21, 2023**

<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0835</b> <b>Engineering Inspector I</b>	HOURLY	28.2303	29.6419	31.1240	32.6802	34.3142	36.0299
	MONTHLY	4,893.26	5,137.92	5,394.82	5,664.56	5,947.79	6,245.18
	ANNUAL	58,719.12	61,655.08	64,737.83	67,974.72	71,373.46	74,942.13
<b>0885</b> <b>GIS Specialist II</b>	HOURLY	41.2087	43.2691	45.4326	47.7042	50.0894	52.5939
	MONTHLY	7,142.84	7,499.98	7,874.98	8,268.73	8,682.16	9,116.27
	ANNUAL	85,714.05	89,999.76	94,499.74	99,224.73	104,185.97	109,395.27
<b>0880</b> <b>GIS Specialist I</b>	HOURLY	30.7505	32.2881	33.9025	35.5976	37.3775	39.2463
	MONTHLY	5,330.09	5,596.59	5,876.42	6,170.25	6,478.76	6,802.70
	ANNUAL	63,961.09	67,159.15	70,517.10	74,042.96	77,745.11	81,632.36
<b>0883</b> <b>Computer Aided Design Analyst II</b>	HOURLY	41.2087	43.2691	45.4326	47.7042	50.0894	52.5939
	MONTHLY	7,142.84	7,499.98	7,874.98	8,268.73	8,682.16	9,116.27
	ANNUAL	85,714.05	89,999.76	94,499.74	99,224.73	104,185.97	109,395.27
<b>0882</b> <b>Computer Aided Design Analyst I</b>	HOURLY	30.7505	32.2881	33.9025	35.5976	37.3775	39.2463
	MONTHLY	5,330.09	5,596.59	5,876.42	6,170.25	6,478.76	6,802.70
	ANNUAL	63,961.09	67,159.15	70,517.10	74,042.96	77,745.11	81,632.36

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0886</b> Asset Mgmt Analyst I-Y Rate	HOURLY	48.5726	48.5726	48.5726	48.5726	48.5726
	MONTHLY	8,419.25	8,419.25	8,419.25	8,419.25	8,419.25
	ANNUAL	101,031.01	101,031.01	101,031.01	101,031.01	101,031.01
<b>0887</b> Asset Mgmt Analyst I	HOURLY	30.7505	32.2881	33.9025	35.5976	37.3775
	MONTHLY	5,330.09	5,596.59	5,876.42	6,170.25	6,478.76
	ANNUAL	63,961.09	67,159.15	70,517.10	74,042.96	77,745.11
<b>0888</b> Asset Mgmt Analyst II	HOURLY	41.2087	43.2691	45.4326	47.7042	50.0894
	MONTHLY	7,142.84	7,499.98	7,874.98	8,268.73	8,682.16
	ANNUAL	85,714.05	89,999.76	94,499.74	99,224.73	104,185.97
<b>0865</b> Netwk/Tel Sys Adm II	HOURLY	48.0426	50.4448	52.9670	55.6153	58.3961
	MONTHLY	8,327.39	8,743.76	9,180.94	9,639.99	10,121.99
	ANNUAL	99,928.65	104,925.09	110,171.34	115,679.91	121,463.90
<b>0860</b> Netwk/Tel Sys Adm I	HOURLY	44.7823	47.0214	49.3725	51.8411	54.4332
	MONTHLY	7,762.27	8,150.38	8,557.90	8,985.79	9,435.08
	ANNUAL	93,147.22	97,804.58	102,694.81	107,829.55	113,221.03

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0875 IT Systems Spec II</b>	HOURLY	38.9475	40.8948	42.9396	45.0865	49.7079
	MONTHLY	6,750.89	7,088.44	7,442.86	7,815.00	8,616.04
	ANNUAL	81,010.70	85,061.24	89,314.30	93,780.01	103,392.47
<b>0870 IT Systems Spec I</b>	HOURLY	33.2206	34.8816	36.6257	38.4570	42.3988
	MONTHLY	5,758.23	6,046.14	6,348.45	6,665.87	7,349.12
	ANNUAL	69,098.77	72,553.71	76,181.40	79,990.47	88,189.49
<b>0930 Acct Tech II/Grant Asst</b>	HOURLY	31.1888	32.7482	34.3856	36.1049	39.8057
	MONTHLY	5,406.05	5,676.36	5,960.18	6,258.18	6,899.65
	ANNUAL	64,872.67	68,116.30	71,522.12	75,098.22	82,795.79
<b>0932 Grant Assistant</b>	HOURLY	31.1888	32.7482	34.3856	36.1049	39.8057
	MONTHLY	5,406.05	5,676.36	5,960.18	6,258.18	6,899.65
	ANNUAL	64,872.67	68,116.30	71,522.12	75,098.22	82,795.79
<b>0933 Grants Specialist</b>	HOURLY	37.4338	39.3055	41.2708	43.3343	47.7761
	MONTHLY	6,488.52	6,812.95	7,153.60	7,511.28	8,281.18
	ANNUAL	77,862.31	81,755.42	85,843.19	90,135.35	99,374.23

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0935**  
**Accounting Tech I**

HOURLY	28.3520	29.7696	31.2581	32.8210	34.4621	36.1852
MONTHLY	4,914.35	5,160.07	5,418.07	5,688.97	5,973.42	6,272.09
ANNUAL	58,972.20	61,920.81	65,016.85	68,267.69	71,681.07	75,265.13

**0940**  
**Account Clerk II**

HOURLY	27.9687	29.3671	30.8354	32.3772	33.9961	35.6959
MONTHLY	4,847.90	5,090.29	5,344.81	5,612.05	5,892.65	6,187.28
ANNUAL	58,174.81	61,083.55	64,137.72	67,344.61	70,711.84	74,247.43

**0950**  
**Ship & Recv Clerk**

HOURLY	29.8473	31.3396	32.9066	34.5520	36.2796	38.0935
MONTHLY	5,173.53	5,432.20	5,703.81	5,989.01	6,288.46	6,602.88
ANNUAL	62,082.35	65,186.47	68,445.79	71,868.08	75,461.48	79,234.56

**0985**  
**Accounting Supervisor**

HOURLY	40.7676	42.8060	44.9463	47.1936	49.5533	52.0310
MONTHLY	7,066.39	7,419.70	7,790.69	8,180.22	8,589.24	9,018.70
ANNUAL	84,796.64	89,036.47	93,488.30	98,162.71	103,070.85	108,224.39

**0980**  
**Account Clerk I**

HOURLY	25.0740	26.3277	27.6440	29.0263	30.4776	32.0014
MONTHLY	4,346.15	4,563.46	4,791.63	5,031.22	5,282.78	5,546.92
ANNUAL	52,153.85	54,761.54	57,499.62	60,374.60	63,393.33	66,563.00

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0990 Contract Administrator</b>	HOURLY	33.0485	34.7009	36.4359	38.2577	40.1706	42.1791
	MONTHLY	5,728.40	6,014.82	6,315.56	6,631.34	6,962.90	7,311.05
	ANNUAL	68,740.80	72,177.84	75,786.73	79,576.07	83,554.87	87,732.61
<b>0910 Finance Asst</b>	HOURLY	30.2822	31.7963	33.3861	35.0554	36.8082	38.6486
	MONTHLY	5,248.91	5,511.36	5,786.93	6,076.27	6,380.09	6,699.09
	ANNUAL	62,986.95	66,136.30	69,443.12	72,915.27	76,561.04	80,389.09
<b>0920 Admin Asst/Asst Clk of the Bd</b>	HOURLY	30.2822	31.7963	33.3861	35.0554	36.8082	38.6486
	MONTHLY	5,248.91	5,511.36	5,786.93	6,076.27	6,380.09	6,699.09
	ANNUAL	62,986.95	66,136.30	69,443.12	72,915.27	76,561.04	80,389.09
<b>1250 Grant Coordinator</b>	HOURLY	49.9117	52.4073	55.0276	57.7790	60.6680	63.7014
	MONTHLY	8,651.36	9,083.92	9,538.12	10,015.03	10,515.78	11,041.57
	ANNUAL	103,816.31	109,007.12	114,457.48	120,180.35	126,189.37	132,498.84
<b>0995 HR Coordinator</b>	HOURLY	30.2822	31.7963	33.3861	35.0554	36.8082	38.6486
	MONTHLY	5,248.91	5,511.36	5,786.93	6,076.27	6,380.09	6,699.09
	ANNUAL	62,986.95	66,136.30	69,443.12	72,915.27	76,561.04	80,389.09

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0997  
HR Analyst**

HOURLY	35.0340	36.7857	38.6250	40.5562	42.5840	44.7132
MONTHLY	6,072.55	6,376.18	6,694.99	7,029.74	7,381.23	7,750.29
ANNUAL	72,870.66	76,514.19	80,339.90	84,356.90	88,574.74	93,003.48

**0650  
Water Cons Specialist**

HOURLY	32.7353	34.3721	36.0907	37.8952	39.7900	41.7795
MONTHLY	5,674.12	5,957.83	6,255.72	6,568.51	6,896.93	7,241.78
ANNUAL	68,089.51	71,493.99	75,068.68	78,822.12	82,763.22	86,901.39