

EMPLOYEE FOCUS

August 2020

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"The summer night is like a perfection of thought."
~ Wallace Stevens



A Publication of the Employee Communication Committee
Susan Rasmussen, Editor



Employee of the Month June 2020 Debbie Noorda

Debbie Noorda is the queen of meeting deadlines to ensure both staff and vendors get paid. A hard worker, Debbie is committed to the job and the entire District reaps the benefit.

When the COVID-19 pandemic impacted District operations, Debbie volunteered to hold down the fort in Accounting. She is continuously working with ever-changing schedules and time-codes to ensure District staff were compensated in a timely fashion. With two mailboxes that are constantly being filled with signed invoices, credit card bills, payment reimbursements, and payroll changes, Debbie juggles it all to keep the District running. She is the District's payroll guru and always available for helping employees with their timesheets, deductions, and training new employees on the ADP timecard system.

Debbie has volunteered on several committees providing input and showing the true team player and supporter of the District.

Debbie's passion is sailing and when not at work you might find her playing in the wind, teaching a novice or crewing for a friend in the San Francisco Bay. Debbie has some great adventures to share about sailing the world.

Not shy to speak up and ask questions, she is affectionately known for having a New York state of mind.

Thank you Debbie for your dedication and hard work for the District.

Recruitments

Due to the impacts of COVID-19, recruitments for vacancies have been put on hold. We are still continuing to evaluate each vacancy, so look for more information in the near future.

Open Enrollment for Deferred Comp

During August you can make changes that will become effective with the first pay day in September. Please get your elections form to HR by August 28. The Deferred Comp Election Change forms can be found on the public drive in the HR folder under FORMS. You can also contact Liz to obtain a form or complete online. Completed forms should be submitted to Liz.

Employee Assistance Program

If you are like most people, the COVID-19 virus has you stressed out, even if you are not sick. Don't forget all employees and their dependents are eligible to use this program. Being mindful of your mental health during the COVID-19 outbreak is important. If you need to get a grasp on your anxiety or need to find ways to connect during this time, the EAP could help. You can call 24-hours a day, seven days a week: 1-800-242-6220 or visit members.mhn.com and use the company code STPUD.

COVID 19 Information

Tired of the word COVID yet? If you experience COVID exposure or become sick with COVID symptoms, you must notify your supervisor, manager or HR. There are protocols in place that are designed to protect your co-workers and their families, as well as help keep the District operating. If you have any questions about the protocols reach out to HR.

Same Watering Days, Different Approach

The District's water conservation program aims to save water, money, and meet ever changing state mandates on water production. To do this, we offer a variety of rebates, free services, and have designated watering days. Reminder, even numbered street address can water Monday, Wednesday, Friday; odd numbered street address can water Tuesday, Thursday, Sunday.

This summer is the first time in more than 13 years that we did NOT hire Water Educator temps to patrol neighborhoods and enforce designated watering days. Instead, we are relying on our new metering technology. We are able to query WaterSmart to find out which irrigators are watering on their off day. From there, we either email or mail customers a letter alerting them that they MAY be watering on the wrong day, reminding them of our designated watering days, and offering our free rebates and services.

Even though WaterSmart is pretty good at figuring out what water is used for landscape irrigation, this method isn't perfect. For example, drip irrigation is exempt from our watering days, but we can't tell from the computer screen if that's the case. We also can't tell if a customer just planted new seed or sod. If you, a friend, or a neighbor received a notice and have questions, give our Water Conservation Department a ring at 530-544-6474 x6363.



Milestones

Birthdays

Kim Maples	August 1
Paul Hughes	August 2
Sierra Kortge	August 6
Michal Lieberman	August 10
John Thiel	August 15
Jason Glaze	August 17
Raina Blasser	August 18
Bill Truscott	August 19
Delores Trebotich	August 23
Jimi Tomer	August 30

Anniversaries

Joseph Conti	2 years
Anthony Gregorich	3 years
Tom Fay	3 years
Chuck Idell	10 years
Jose Ruiz	12 years
Keith Parr	15 years
Lazaro Hernandez	22 years
Susan Rasmussen	25 years

Dates and Events

- 8/2 — Friendship Day
- 8/6 — Board of Directors Meeting
- 8/20 — Board of Directors Meeting
- 8/26 — Women's Equality Day

Congratulations

• Congratulations to Finance/Accounting/Purchasing for being awarded the 2019/2020 Crew of the year.

• Congratulations also to Brian Bartlett who was voted 2019/2020's Employee of the year.

• Congratulations are also in order for all District employees for working safely and meeting the Safe 6 goal! The next Safe 6 goal is January 30, 2021.

• And more congratulations! After a final audit by the Bike Coalition, the results are in:

STPUD's team "I'm with STPUD" (unanimously agreed upon best-named team in the challenge) placed **THIRD OVERALL!**

Amazing work everyone! Thanks to everyone who participated, and for your efforts, you have earned some prizes including a gift card to Blue Granite Climbing Gym and an "American's Most Beautiful Bike Ride" themed water bottle. Thanks to Michael Burley and Shelly for coordinating this for the District this year!

Bits and Bytes

submitted by IT

New utility bills and new account number. Same bill with New look.

Customer Service went live with new Tyler Utility Management system on July 6. The look of the bill changed along with all the account numbers. Just to keep things interesting, the billing portal was also changed. Information about the new billing portal was added to the web page.

The District's new eSuite Online Bill Service enables customers to view bills and account information, and submit payments. Some features are:

- Customers have 24/7 access to the online portal
- Check account status and activity
- Online bill payment and interaction
- Enroll in Paperless eBills or automatic payments
- Link multiple properties to one account

To sign up, customers will need the NEW full Account Number and the exact Name as it appears on the bill.

We encourage all District staff to sign up in the new billing portal at <https://myaccount.stpud.us/eSuite.Utilities/Default.aspx>

Baby Borley is here

Ezekiel Leigh Borley

July 23, 2020

6 lbs. 6 oz.

19.5 inches

Congratulations to Bren and Mike on their new bundle of joy! We would like to remind everyone that Bren is on maternity leave, so if you are used to calling her directly with IT questions, please submit a Help Desk and we will be happy to help you.



Odd Jobs in History

submitted by Susan Rasmussen

Many unsavory jobs were made obsolete with the advent of modern hygiene. One such occupation was that of the "night soil man" — a person in charge of carting away human waste. As urban metropolises grew in the nineteenth century, more and more sludge needed to be carted out of the city centers. Some of the waste was carted off to rural areas to be used as fertilizer for farms, but in some cities, like New York, night soil men would gather up the waste and dump it in the nearby waterways. (Feeling good about your job now?)