

EMPLOYEE FOCUS

December 2020

A Publication of the Employee Communication Committee
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“Christmas waves a magic wand over this world, and behold, everything is softer and more beautiful.”

~Norman Vincent Peale



Board Elections

submitted by Melonie Guttry

The District’s Board Elections took place on Tuesday, November 3, and we have two new Board Members: David Peterson serving a four-year term and Shane Romsos serving a two-year term. Kelly Sheehan prevailed and was re-elected for a four-year term.

The three Board Members will be sworn in at the December 3 Board Meeting with their official terms beginning on Friday, December 4. The District’s two outgoing Board Members, Randy Vogelgesang and Duane Wallace, will complete their terms on Thursday, December 3.

The next Board Elections will be held in November 2022 with three seats up for four-year terms:

Chris Cefalu
Shane Romsos
Nick Exline

Holiday Angel Program

submitted by Debbie Henderson

The District’s annual Holiday Angel Program will again provide much appreciated assistance to Tahoe Youth & Family Services. Support will go to local youngsters that are in their McKinney Vento program and need help for Christmas.

See the email sent by Debbie Henderson November 30 for a list provided by Tahoe Youth & Family Services. You are allowed to wrap the gifts, and you will need to attach the “ornament” that will be provided after your choice.

Gifts need to be returned to Debbie Henderson by 5:00 p.m. Wednesday, December 16.



Helping neighbors in need

HR Happenings

by Liz Kauffman

Recruitments

URS I/II

With the vacancy from Jason Chatham's transfer to Heavy Maintenance, Anthony Gregorich transferred to the URS Department.

URW I/II

We posted this position back in February when Barrett Burghard transferred over to the Inspections Department. When COVID hit, we ended up closing the opportunity due to the uncertainty of the future. We were given the green light to re-post this November 19. We received 23 qualified applications which are currently being reviewed. Stay tuned for more info.

Water Reuse Worker I/II

Tony Schinzing's return to the Pumps Department earlier this year and Anthony Gregorich's transfer to URS created two vacancies. The job is currently posted and the deadline for applications is December 11.

Pump Station Operator

We have posted this position with the anticipated promotion of an internal candidate to the lead position. Deadline for applications is December 4.

Pumps Lead Person

What do you call a person happy on a Monday? Retired! Chris Moraida has officially decided to close this chapter of his life and sail off into retirement. This posting closes December 7.

Lab Tech I/II

Due to Michal's departure from the Lab, we have posted this opportunity. Deadline for applications is December 2.

Open Enrollment for Deferred Comp

During November you can make changes that will become effective with the first pay day in January, 1/12/21. Please get your elections form to HR by December 28. The Deferred Comp Election Change forms folder is under FORMS. You can also contact HR to obtain a form. Completed forms should be submitted to HR. Additionally, employees can enroll in Deferred Comp after six months of employment. Reach out if you want to start saving for your retirement!

Employee Assistance Program

Don't forget all employees and their dependents are eligible to use this program. Being mindful of your mental health during the COVID-19 outbreak is important. If you need to get a grasp on your anxiety or need to find ways to connect during this time, the EAP could help. You can call 24-hours a day, seven days a week: 1-800-242-6220 or visit members.mhn.com and use the company code STPUD.

2021 HSA FORMS

If you are enrolled in the Consumer Driven Health Plan you will need to submit a new HSA form for 2021. You should have received an email with instructions but if you need assistance please contact HR.





Birthdays

Debbie Henderson	December 3
Cavin Ross	December 7
Buck McLelland	December 8
Brian Bartlett	December 13
Garth Butz	December 17
Sara Lucero	December 20
Melonie Guttry	December 26
Kim Garon	December 27
John Sheridan	December 29
Ryan Lee	December 30
Casey White	December 30

Anniversaries

Nick Exline	2 years
Andrew Dorman	3 years
Cole Baginski	4 years
Jason Glaze	6 years
Shannon Cotulla	8 years
Liz Kauffman	8 years
Kelly Sheehan	9 years
Randy Vogelgesang	9 years
Ron Goralski	10 years
Tim Bledsoe	11 years
Chris Cefalu	11 years
Brian Chernago	26 years

Congratulations

Congratulations to Sierra Mors (Kortge) on her marriage to Nate Mors on September 8. They were surrounded by her Laboratory family during her beautiful ceremony in Amador County!



Don't Be A Turkey!

For Thanksgiving we are doing a media push encouraging customers to properly dispose of turkey fat, bacon grease, and all the other delicious oil that goes along with holiday cooking. Let's hope we have a few less grease boats to deal with in 2021!

COVID-19 Rate Relief Program Extended

When the Board originally adopted a COVID-19 Rate Relief Program in September, 738 customers signed-up with just over \$161,000 distributed. Recognizing that COVID-19 is still impacting our community, the Board approved extending the 50% credit for sewer bills through the end of December. To learn more: <https://stpud.us/covid-19-response/>

**COVID-19
Rate Relief**



**Facing financial
hardship due to
COVID-19?**

Receive a 50% account
credit on your sewer bill

**SIGN UP
HERE**

Dates and Events

- 12/3 — Board of Directors Meeting
- 12/17 — Board of Directors Meeting
- 12/21 — Winter Solstice
- 12/24 — Christmas Eve Union Holiday
- 12/25 — District Holiday

December is AFLAC Flexible Spending Accounts Open Enrollment Month and enrollment in the United Way tax-deductible payroll contribution.

Bits and Bytes

submitted by the Information Technology Department

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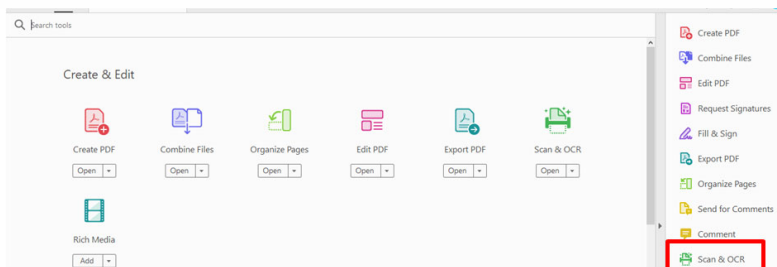
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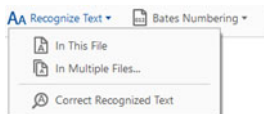
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