

EMPLOYEE FOCUS

July 2021

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Susan Rasmussen, Editor



Employee of the Month June 2021 Benito Cuevas

Benito Cuevas has graced the District with his easy going attitude and knowledge on all things water for nearly 25 years. He is a reliable employee that can do just about anything. Benny knows his job inside and out and, as such, has been instrumental in training new employees on the water crew.

Benny always has a good attitude, even when things are exploding. A recent example is when he responded to a water main blow out on Saturday morning of Memorial Day weekend. Operations received customer calls regarding low and no water pressure in the North Upper Truckee neighborhood. When Benny arrived to San Bernardino and Normuk he found a break in the six inch AC water main, gushing water down the street, and a washed out road. Without hesitation, Benny jumped right in and led the effort responding to the emergency. Working with Pumps and the Underground Repair Water crew, he helped replace a seven foot section of the main, talked to upset customers, and made sure everything was back in order before calling it a day. The icing on the cake? He even bought the crew pizza at the end of the long day.

If you have had the pleasure of working with Benny, you know that he likes to have fun at work and is an easy going kind of guy. He's always willing to help out, and his depth of experience at the District means he's a great guy to have at your side when problem solving. Benny, thank you for your steadfast service to the District; we are lucky to have you.

"Freedom has its life in the hearts, the actions, the spirit of men and so it must be daily earned and refreshed - else like a flower cut from its life-giving roots, it will wither and die."

~Dwight D. Eisenhower

**HAPPY
FOURTH OF JULY**



Recruitments

Underground Repair Sewer Lead

Cavin Ross was selected to fill this position. Congratulations Cavin!

Lab Tech I/II

Delores is officially retiring! In anticipation of her retirement, the District went back to a hiring list that was created during the last recruitment in January. Jamie Lynch was selected to fill the position. Jamie used to work in the District Lab as Intern many years ago. She will officially start on July 20.

Part Time Contracts Assistant – Temporary

The Engineering Department is looking for some part-time help with administrative and secretarial support. Visit the job posting on the District's website for more information.

Open Enrollment for Deferred Comp

During July you can make changes that will become effective with the first pay day in August. Please get your elections form to HR by July 30. The Deferred Comp Election Change forms are under the HR Folder in the Public Drive. You can also contact HR to obtain a form. Completed forms should be submitted to HR. Employees can enroll in Deferred Comp after six months of employment. Reach out if you want to start saving for your retirement!

Employee Assistance Program

Don't forget all employees and their dependents are eligible to use this program. It's important to be mindful of your mental health. If you need to get a grasp on your anxiety or need to find ways to connect during this time, the EAP could help. You can call 24-hours a day, seven days a week: 1-800-242 -6220 or visit members.mhn.com and use the company code STPUD.

Heat is the top weather-related killer, causing more fatalities than lightning, tornadoes, and hurricanes combined. Here are some ways to beat the heat:

Drink more water

- Drink more fluids, regardless of your activity level. Do not wait until you are thirsty to drink.
- If you are older, take care to drink fluids; as we age, the body retains less water.
- Avoid salt tablets, if possible. If you take water pills, ask your doctor how much you should drink.
- Avoid caffeinated, alcoholic, or sugary liquids; these can be dehydrating. Avoid very cold drinks.
- Cut back on exercising; if you must exercise, drink two to four glasses of cool, nonalcoholic fluids each hour.

Keep your Body Cool

- Wear wide-brimmed hats and sunglasses.
- According to the Centers for Disease Control and Prevention (CDC), fans may provide comfort, but they do not prevent heat-related illnesses when the temperature is in the high 90s.
- Cool off with a cool shower or bath or move to an air-conditioned place.
- To feel cooler, eat cooler. Reduce your protein intake.
- Stay in the shade, especially between 11:00 a.m. and 3:00 p.m. Avoid strenuous activities during this time.
- Never leave anyone in a closed, parked vehicle, even with the windows down.



Milestones

Birthdays

Jose Ruiz	July 5
Liz Kauffman	July 6
Keith Parr	July 10
Rachel Kallas	July 14
Micah Lew	July 17
Chuck Idell	July 19
Ross Cole	July 22
Pat Dolan	July 24
Lazaro Hernandez	July 29

Anniversaries

Cavin Ross	2 years
Casey White	2 years
Sierra Mors	3 years
Jimi Tomer	4 years
Steve Caswell	6 years
Brian Bartlett	9 years
Garth Butz	16 years
Lynn Nolan	18 years
Heidi Baugh	20 years
George Rivera	23 years
Simon Cuevas	29 years
John Thiel	29 years
Pat Dolan	39 years

Welcome

Welcome to Jamie Lynch who was selected to fill the Lab Tech I/II position created from Delores' retirement.

Congratulations

Congratulations to Cavin Ross who was the successful candidate to fill the Underground Repair Sewer Lead position from the group of qualified in-house candidates.

Congratulations to the Finance Division for being awarded the Government Finance Officers Association's Certificate of Achievement in Financial Reporting for the 26th consecutive year!

Good Luck

Good luck and happy trails to Delores Trebotich who is retiring on July 16 after 42 years of service to the District. Delores has done some traveling and plans to do more—have fun!

Dates and Events

- 7/1 — Board of Directors Meeting
- 7/5 — Fourth of July District Holiday
- 7/15 — Board of Directors Meeting

July is National Recreation and Parks, Grilling, Picnic, and Family Reunion Month!



Microsoft Teams – Coming Soon

Teams is part of the Microsoft 365 family and is a collaboration platform that unifies chat, voice, video, and file sharing. It is designed to be used by local, remote, and distributed work groups—anyone in any company, really!

NOTE: Teams will only be available to Managers, Supervisors, Lab, DVR, and Administration Building staff.

Microsoft Teams features:

◆ Chat

Share your opinion and your personality. Send gifs, stickers, and emojis in a group chat or in one-to-one messages.

- Channels

Teams are made up of channels, which are conversation boards between teammates. All team members can view and add to different conversations in the General channel and can use an @ function to invite other members to different conversations.

◆ Meet

Instantly go from group chat to video conference with the touch of a button. Teams of two or more can meet in one place, no matter how many places they are in.

- Video conferencing

Make meetings more personal and increase your productivity by collaborating in real time.

- Screen sharing

Keep everyone on the same page by sharing your screen so they can see the same content.

◆ Collaborate

Easily find, share, and edit files in real time using familiar apps like Word, PowerPoint, and Excel in Teams.

- File sharing

Co-author files in real time. Securely store, access, share, and collaborate on files from anywhere.

◆ Outlook and Teams –

Teams chats will be stored in your email inbox and retained. You will be able to use Outlook just as you always have, however once you become familiar with all the features Teams has to offer we are sure you will enjoy using it over the standard email.

There is currently not a go live date set as IT is still migrating email from our onsite email server to Microsoft's cloud. Once we get a date set, we will be sending more outreach to best pre-prepare staff for the transition.