

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0120 Lab Tech II	HOURLY	40.5447	42.5719	44.7005	46.9356	49.2823	51.7465
	MONTHLY	7,027.75	7,379.14	7,748.09	8,135.50	8,542.27	8,969.39
	ANNUAL	84,333.00	88,549.65	92,977.13	97,625.98	102,507.28	107,632.65
0130 Lab Tech I	HOURLY	34.4957	36.2204	38.0315	39.9330	41.9297	44.0262
	MONTHLY	5,979.25	6,278.21	6,592.12	6,921.73	7,267.81	7,631.20
	ANNUAL	71,750.97	75,338.52	79,105.45	83,060.72	87,213.76	91,574.44
0140 Lab Assistant	HOURLY	27.6801	29.0641	30.5173	32.0431	33.6453	35.3276
	MONTHLY	4,797.88	5,037.77	5,289.66	5,554.14	5,831.85	6,123.44
	ANNUAL	57,574.53	60,453.25	63,475.92	66,649.71	69,982.20	73,481.31
0210 Chief Plant Operator	HOURLY	56.7281	59.5645	62.5427	65.6699	68.9534	72.4010
	MONTHLY	9,832.87	10,324.51	10,840.74	11,382.77	11,951.91	12,549.51
	ANNUAL	117,994.44	123,894.17	130,088.87	136,593.32	143,422.98	150,594.13
0220 Operations Supervisor	HOURLY	47.0188	49.3697	51.8382	54.4301	57.1516	60.0092
	MONTHLY	8,149.92	8,557.42	8,985.29	9,434.55	9,906.28	10,401.60
	ANNUAL	97,799.09	102,689.04	107,823.49	113,214.67	118,875.40	124,819.17

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0230 Operator III	HOURLY	40.6195	42.6505	44.7830	47.0222	49.3733
	MONTHLY	7,040.72	7,392.75	7,762.39	8,150.51	8,558.04
	ANNUAL	84,488.63	88,713.06	93,148.72	97,806.15	102,696.46
0240 Operator I	HOURLY	32.1373	33.7442	35.4314	37.2030	39.0631
	MONTHLY	5,570.47	5,848.99	6,141.44	6,448.51	6,770.94
	ANNUAL	66,845.63	70,187.92	73,697.31	77,382.18	81,251.29
0245 Operator I - Y Rate	HOURLY	40.9833	40.9833	40.9833	40.9833	40.9833
	MONTHLY	7,103.77	7,103.77	7,103.77	7,103.77	7,103.77
	ANNUAL	85,245.26	85,245.26	85,245.26	85,245.26	85,245.26
0310 Elec Instrument. Supr	HOURLY	59.5167	62.4926	65.6172	68.8981	72.3430
	MONTHLY	10,316.23	10,832.04	11,373.65	11,942.33	12,539.44
	ANNUAL	123,794.81	129,984.55	136,483.78	143,307.97	150,473.37
0315 Elec/Instr Tech II	HOURLY	43.1968	45.3567	47.6245	50.0057	52.5060
	MONTHLY	7,487.45	7,861.82	8,254.91	8,667.66	9,101.04
	ANNUAL	89,849.42	94,341.89	99,058.98	104,011.93	109,212.53

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0320 Elec/Instr Tech I	HOURLY	37.0359	38.8877	40.8321	42.8737	45.0174	47.2682
	MONTHLY	6,419.56	6,740.53	7,077.56	7,431.44	7,803.01	8,193.16
	ANNUAL	77,034.68	80,886.42	84,930.74	89,177.28	93,636.14	98,317.95
0470 Veh/Hvy Eq Mech Supr	HOURLY	50.3860	52.9053	55.5505	58.3280	61.2444	64.3067
	MONTHLY	8,733.56	9,170.24	9,628.75	10,110.19	10,615.70	11,146.49
	ANNUAL	104,802.80	110,042.94	115,545.08	121,322.34	127,388.45	133,757.88
0420 Veh/Hvy Eq Mech II	HOURLY	37.1206	38.9767	40.9255	42.9718	45.1204	47.3764
	MONTHLY	6,434.24	6,755.95	7,093.75	7,448.44	7,820.86	8,211.91
	ANNUAL	77,210.93	81,071.47	85,125.04	89,381.30	93,850.36	98,542.88
0480 Veh/Hvy Eq Mech I	HOURLY	31.5329	33.1095	34.7650	36.5032	38.3284	40.2448
	MONTHLY	5,465.69	5,738.98	6,025.93	6,327.22	6,643.58	6,975.76
	ANNUAL	65,588.33	68,867.75	72,311.14	75,926.69	79,723.03	83,709.18
0565 Water Reuse Lead - Y Rate	HOURLY	58.3281	58.3281	58.3281	58.3281	58.3281	58.3281
	MONTHLY	10,110.19	10,110.19	10,110.19	10,110.19	10,110.19	10,110.19
	ANNUAL	121,322.36	121,322.36	121,322.36	121,322.36	121,322.36	121,322.36

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0560 Water Reuse Lead	HOURLY	39.3276	41.2939	43.3586	45.5266	50.1930
	MONTHLY	6,816.78	7,157.62	7,515.50	7,891.27	8,700.13
	ANNUAL	81,801.33	85,891.40	90,185.97	94,695.27	99,430.03
0580 Water Reuse Worker II	HOURLY	32.8240	34.4652	36.1884	37.9979	41.8926
	MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	7,261.39
	ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32
0570 Water Reuse Worker I	HOURLY	26.5677	27.8961	29.2909	30.7555	33.9079
	MONTHLY	4,605.07	4,835.32	5,077.09	5,330.94	5,877.37
	ANNUAL	55,260.85	58,023.89	60,925.08	63,971.34	67,169.90
0410 Maintenance Supv	HOURLY	55.0563	57.8091	60.6996	63.7346	70.2674
	MONTHLY	9,543.09	10,020.25	10,521.26	11,047.32	11,599.69
	ANNUAL	114,517.16	120,243.02	126,255.17	132,567.92	139,196.32
0430 Maint Mech Tech II	HOURLY	37.1206	38.9767	40.9255	42.9718	47.3764
	MONTHLY	6,434.24	6,755.95	7,093.75	7,448.44	8,211.91
	ANNUAL	77,210.93	81,071.47	85,125.04	89,381.30	93,850.36

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0440 Maint Mech Tech I	HOURLY	31.5329	33.1095	34.7650	36.5032	40.2448
	MONTHLY	5,465.69	5,738.98	6,025.93	6,327.22	6,975.76
	ANNUAL	65,588.33	68,867.75	72,311.14	75,926.69	79,723.03
0450 Utility Person II	HOURLY	27.7152	29.1010	30.5560	32.0838	35.3724
	MONTHLY	4,803.97	5,044.17	5,296.38	5,561.20	6,131.22
	ANNUAL	57,647.65	60,530.03	63,556.53	66,734.36	70,071.07
0460 Utility Person I	HOURLY	23.2988	24.4638	25.6869	26.9713	29.7358
	MONTHLY	4,038.46	4,240.38	4,452.40	4,675.02	5,154.21
	ANNUAL	48,461.53	50,884.60	53,428.83	56,100.28	58,905.29
0510 Undgrnd Swr Repr Supr	HOURLY	50.3860	52.9053	55.5505	58.3281	64.3067
	MONTHLY	8,733.57	9,170.24	9,628.76	10,110.19	11,146.49
	ANNUAL	104,802.82	110,042.96	115,545.11	121,322.36	127,388.48
0540 Undgrnd Swr Repr Lead	HOURLY	39.3276	41.2939	43.3586	45.5266	50.1930
	MONTHLY	6,816.78	7,157.62	7,515.50	7,891.27	8,700.13
	ANNUAL	81,801.33	85,891.40	90,185.97	94,695.27	99,430.03

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0520
Undgrnd Swr Repr II

HOURLY	32.8240	34.4652	36.1884	37.9979	39.8977	41.8926
MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	6,915.61	7,261.39
ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32	87,136.68

0530
Undgrnd Swr Repr I

HOURLY	26.5677	27.8961	29.2909	30.7555	32.2932	33.9079
MONTHLY	4,605.07	4,835.32	5,077.09	5,330.94	5,597.49	5,877.37
ANNUAL	55,260.85	58,023.89	60,925.08	63,971.34	67,169.90	70,528.40

0830
Undgrnd Wtr Repr Supr

HOURLY	50.3860	52.9053	55.5505	58.3281	61.2445	64.3067
MONTHLY	8,733.57	9,170.24	9,628.76	10,110.19	10,615.70	11,146.49
ANNUAL	104,802.82	110,042.96	115,545.11	121,322.36	127,388.48	133,757.90

0640
Undgrnd Wtr Repr Lead

HOURLY	39.3276	41.2939	43.3586	45.5266	47.8029	50.1930
MONTHLY	6,816.78	7,157.62	7,515.50	7,891.27	8,285.83	8,700.13
ANNUAL	81,801.33	85,891.40	90,185.97	94,695.27	99,430.03	104,401.53

0610
Wtr Svc Representative

HOURLY	32.8240	34.4652	36.1884	37.9979	39.8977	41.8926
MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	6,915.61	7,261.39
ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32	87,136.68

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0615	HOURLY	32.8240	34.4652	36.1884	37.9979	39.8977	41.8926
Asset Maint. Specialist	MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	6,915.61	7,261.39
	ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32	87,136.68
0620	HOURLY	32.8240	34.4652	36.1884	37.9979	39.8977	41.8926
Undgrnd Wtr Repair II	MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	6,915.61	7,261.39
	ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32	87,136.68
0630	HOURLY	26.5677	27.8961	29.2909	30.7555	32.2932	33.9079
Undgrnd Wtr Repair I	MONTHLY	4,605.07	4,835.32	5,077.09	5,330.94	5,597.49	5,877.37
	ANNUAL	55,260.85	58,023.89	60,925.08	63,971.34	67,169.90	70,528.40
0710	HOURLY	50.9576	53.5054	56.1807	58.9897	61.9392	65.0362
Field Operations Mechanical Technician Supervisor	MONTHLY	8,832.64	9,274.27	9,737.99	10,224.89	10,736.13	11,272.94
	ANNUAL	105,991.70	111,291.29	116,855.85	122,698.65	128,833.58	135,275.26
0850	HOURLY	42.8698	45.0133	47.2639	49.6271	52.1085	54.7139
Field Operations Mechanical Technician Lead	MONTHLY	7,430.76	7,802.30	8,192.41	8,602.03	9,032.13	9,483.74
	ANNUAL	89,169.12	93,627.58	98,308.96	103,224.41	108,385.63	113,804.91

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0720
Field Operations Mechanical
Technician II

HOURLY	36.6933	38.5279	40.4543	42.4771	44.6009	46.8310
MONTHLY	6,360.17	6,678.18	7,012.08	7,362.69	7,730.82	8,117.36
ANNUAL	76,322.02	80,138.12	84,145.02	88,352.28	92,769.89	97,408.38

0730
Field Operations Mechanical
Technician I

HOURLY	29.9816	31.4806	33.0547	34.7074	36.4428	38.2649
MONTHLY	5,196.80	5,456.64	5,729.47	6,015.95	6,316.74	6,632.58
ANNUAL	62,361.63	65,479.71	68,753.69	72,191.38	75,800.95	79,591.00

0800
Inspection Supr

HOURLY	47.6419	50.0240	52.5252	55.1514	57.9090	60.8044
MONTHLY	8,257.92	8,670.82	9,104.36	9,559.58	10,037.56	10,539.43
ANNUAL	99,095.08	104,049.83	109,252.32	114,714.94	120,450.69	126,473.22

0810
Inspector II

HOURLY	39.8749	41.8686	43.9620	46.1601	48.4681	50.8916
MONTHLY	6,911.64	7,257.22	7,620.09	8,001.09	8,401.14	8,821.20
ANNUAL	82,939.72	87,086.71	91,441.04	96,013.10	100,813.75	105,854.44

0820
Inspector I

HOURLY	33.8318	35.5234	37.2996	39.1646	41.1228	43.1789
MONTHLY	5,864.18	6,157.39	6,465.26	6,788.52	7,127.95	7,484.35
ANNUAL	70,370.21	73,888.72	77,583.15	81,462.31	85,535.43	89,812.20

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0821 Meter Service Tech	HOURLY	33.8318	35.5234	37.2996	39.1646	41.1228
	MONTHLY	5,864.18	6,157.39	6,465.26	6,788.52	7,127.95
	ANNUAL	70,370.21	73,888.72	77,583.15	81,462.31	85,535.43
0955 Customer Svc Specialist	HOURLY	32.8358	34.4776	36.2015	38.0116	39.9122
	MONTHLY	5,691.54	5,976.12	6,274.93	6,588.67	6,918.11
	ANNUAL	68,298.53	71,713.45	75,299.13	79,064.08	83,017.29
0960 Customer Service Supr	HOURLY	44.8496	47.0920	49.4467	51.9190	54.5149
	MONTHLY	7,773.92	8,162.62	8,570.75	8,999.29	9,449.25
	ANNUAL	93,287.11	97,951.46	102,849.03	107,991.49	113,391.06
0965 Senior Customer Svc Rep	HOURLY	34.4629	36.1860	37.9953	39.8951	41.8898
	MONTHLY	5,973.56	6,272.24	6,585.85	6,915.14	7,260.90
	ANNUAL	71,682.73	75,266.87	79,030.21	82,981.72	87,130.81
0966 Customer Accounts Specialist	HOURLY	34.4629	36.1860	37.9953	39.8951	41.8898
	MONTHLY	5,973.56	6,272.24	6,585.85	6,915.14	7,260.90
	ANNUAL	71,682.73	75,266.87	79,030.21	82,981.72	87,130.81

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0970
Customer Service Rep II

HOURLY	29.4922	30.9668	32.5152	34.1409	35.8480	37.6404
MONTHLY	5,111.98	5,367.58	5,635.96	5,917.76	6,213.65	6,524.33
ANNUAL	61,343.82	64,411.01	67,631.56	71,013.13	74,563.79	78,291.98

0975
Customer Service Rep I

HOURLY	26.4382	27.7602	29.1482	30.6056	32.1359	33.7426
MONTHLY	4,582.63	4,811.76	5,052.35	5,304.97	5,570.21	5,848.72
ANNUAL	54,991.55	57,741.13	60,628.18	63,659.59	66,842.57	70,184.70

0897
Staff Engineer II

HOURLY	47.8761	50.2699	52.7834	55.4226	58.1937	61.1034
MONTHLY	8,298.53	8,713.45	9,149.13	9,606.58	10,086.91	10,591.26
ANNUAL	99,582.34	104,561.46	109,789.53	115,279.01	121,042.96	127,095.11

0895
Staff Engineer I

HOURLY	41.6147	43.6954	45.8802	48.1742	50.5829	53.1121
MONTHLY	7,213.21	7,573.87	7,952.57	8,350.19	8,767.70	9,206.09
ANNUAL	86,558.55	90,886.48	95,430.80	100,202.34	105,212.46	110,473.08

0900
Associate Engineer

HOURLY	56.3259	59.1422	62.0993	65.2043	68.4645	71.8877
MONTHLY	9,763.15	10,251.31	10,763.88	11,302.07	11,867.17	12,460.53
ANNUAL	117,157.87	123,015.77	129,166.56	135,624.88	142,406.13	149,526.43

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0890
Engineering Inspector III**

HOURLY	47.8761	50.2699	52.7834	55.4226	58.1937	61.1034
MONTHLY	8,298.53	8,713.45	9,149.13	9,606.58	10,086.91	10,591.26
ANNUAL	99,582.34	104,561.46	109,789.53	115,279.01	121,042.96	127,095.11

**0840
Engineering Inspector II**

HOURLY	41.6193	43.7003	45.8853	48.1796	50.5885	53.1180
MONTHLY	7,214.01	7,574.71	7,953.45	8,351.12	8,768.68	9,207.11
ANNUAL	86,568.18	90,896.59	95,441.42	100,213.49	105,224.17	110,485.38

**0835
Engineering Inspector I**

HOURLY	31.0570	32.6098	34.2403	35.9523	37.7499	39.6374
MONTHLY	5,383.21	5,652.37	5,934.99	6,231.74	6,543.32	6,870.49
ANNUAL	64,598.51	67,828.44	71,219.86	74,780.85	78,519.90	82,445.89

**0885
GIS Analyst II**

HOURLY	45.3348	47.6015	49.9816	52.4807	55.1047	57.8600
MONTHLY	7,858.03	8,250.93	8,663.48	9,096.65	9,551.48	10,029.06
ANNUAL	94,296.38	99,011.19	103,961.75	109,159.84	114,617.83	120,348.73

**0880
GIS Analyst I**

HOURLY	33.8295	35.5210	37.2970	39.1619	41.1200	43.1760
MONTHLY	5,863.78	6,156.97	6,464.82	6,788.06	7,127.46	7,483.83
ANNUAL	70,365.35	73,883.61	77,577.80	81,456.69	85,529.52	89,806.00

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0883							
Computer Aided Design Analyst II	HOURLY	45.3348	47.6015	49.9816	52.4807	55.1047	57.8600
	MONTHLY	7,858.03	8,250.93	8,663.48	9,096.65	9,551.48	10,029.06
	ANNUAL	94,296.38	99,011.19	103,961.75	109,159.84	114,617.83	120,348.73
0882							
Computer Aided Design Analyst I	HOURLY	33.8295	35.5210	37.2970	39.1619	41.1200	43.1760
	MONTHLY	5,863.78	6,156.97	6,464.82	6,788.06	7,127.46	7,483.83
	ANNUAL	70,365.35	73,883.61	77,577.80	81,456.69	85,529.52	89,806.00
0887							
Asset Mgmt Program Admin I	HOURLY	47.6016	49.9816	52.4807	55.1048	57.8600	60.7530
	MONTHLY	8,250.94	8,663.48	9,096.66	9,551.49	10,029.06	10,530.52
	ANNUAL	99,011.26	103,961.82	109,159.91	114,617.90	120,348.80	126,366.24
0888							
Asset Mgmt Program Admin II	HOURLY	52.1350	54.7418	57.4789	60.3528	63.3705	66.5390
	MONTHLY	9,036.74	9,488.58	9,963.01	10,461.16	10,984.21	11,533.42
	ANNUAL	108,440.90	113,862.94	119,556.09	125,533.90	131,810.59	138,401.12
0865							
Netwk/Tel Sys Adm II	HOURLY	52.8530	55.4957	58.2704	61.1840	64.2432	67.4553
	MONTHLY	9,161.19	9,619.24	10,100.21	10,605.22	11,135.48	11,692.25
	ANNUAL	109,934.25	115,430.96	121,202.51	127,262.63	133,625.76	140,307.05

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0860
Netwk/Tel Sys Adm I

HOURLY	49.2663	51.7296	54.3160	57.0318	59.8834	62.8776
MONTHLY	8,539.48	8,966.46	9,414.78	9,885.52	10,379.79	10,898.78
ANNUAL	102,473.81	107,597.50	112,977.37	118,626.24	124,557.55	130,785.43

0867
IT Business Analyst II

HOURLY	52.8530	55.4957	58.2704	61.1840	64.2432	67.4553
MONTHLY	9,161.19	9,619.24	10,100.21	10,605.22	11,135.48	11,692.25
ANNUAL	109,934.25	115,430.96	121,202.51	127,262.63	133,625.76	140,307.05

0866
IT Business Analyst I

HOURLY	49.2663	51.7296	54.3160	57.0318	59.8834	62.8776
MONTHLY	8,539.48	8,966.46	9,414.78	9,885.52	10,379.79	10,898.78
ANNUAL	102,473.81	107,597.50	112,977.37	118,626.24	124,557.55	130,785.43

0875
IT Systems Spec II

HOURLY	42.8472	44.9895	47.2390	49.6009	52.0810	54.6850
MONTHLY	7,426.84	7,798.18	8,188.09	8,597.50	9,027.37	9,478.74
ANNUAL	89,122.09	93,578.20	98,257.11	103,169.96	108,328.46	113,744.88

0870
IT Systems Spec I

HOURLY	36.5469	38.3742	40.2929	42.3076	44.4229	46.6441
MONTHLY	6,334.79	6,651.53	6,984.10	7,333.31	7,699.97	8,084.97
ANNUAL	76,017.45	79,818.33	83,809.24	87,999.71	92,399.69	97,019.67

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0930
Acct Tech II/Grant Asst

HOURLY	34.3116	36.0272	37.8286	39.7200	41.7060	43.7913
MONTHLY	5,947.35	6,244.72	6,556.95	6,884.80	7,229.04	7,590.49
ANNUAL	71,368.20	74,936.61	78,683.44	82,617.61	86,748.49	91,085.91

0932
Grant Assistant

HOURLY	34.3116	36.0272	37.8286	39.7200	41.7060	43.7913
MONTHLY	5,947.35	6,244.72	6,556.95	6,884.80	7,229.04	7,590.49
ANNUAL	71,368.20	74,936.61	78,683.44	82,617.61	86,748.49	91,085.91

0933
Grants Specialist

HOURLY	41.1819	43.2410	45.4031	47.6733	50.0569	52.5598
MONTHLY	7,138.20	7,495.11	7,869.87	8,263.36	8,676.53	9,110.36
ANNUAL	85,658.45	89,941.38	94,438.45	99,160.37	104,118.39	109,324.31

0935
Accounting Tech I

HOURLY	31.1908	32.7504	34.3879	36.1073	37.9126	39.8083
MONTHLY	5,406.41	5,676.73	5,960.57	6,258.59	6,571.52	6,900.10
ANNUAL	64,876.93	68,120.77	71,526.81	75,103.15	78,858.31	82,801.23

0940
Account Clerk II

HOURLY	30.7691	32.3075	33.9229	35.6191	37.4000	39.2700
MONTHLY	5,333.31	5,599.97	5,879.97	6,173.97	6,482.67	6,806.80
ANNUAL	63,999.70	67,199.68	70,559.67	74,087.65	77,792.03	81,681.63

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0950 Ship & Recv Clerk	HOURLY	32.8358	34.4776	36.2015	38.0116	41.9078
	MONTHLY	5,691.54	5,976.12	6,274.93	6,588.67	7,264.01
	ANNUAL	68,298.53	71,713.45	75,299.13	79,064.08	83,017.29
0985 Accounting Supervisor	HOURLY	44.8496	47.0920	49.4467	51.9190	57.2407
	MONTHLY	7,773.92	8,162.62	8,570.75	8,999.29	9,921.72
	ANNUAL	93,287.11	97,951.46	102,849.03	107,991.49	113,391.06
0980 Account Clerk I	HOURLY	27.5846	28.9638	30.4120	31.9326	35.2057
	MONTHLY	4,781.32	5,020.39	5,271.41	5,534.98	6,102.31
	ANNUAL	57,375.88	60,244.67	63,256.91	66,419.75	69,740.74
0990 Contracts Specialist	HOURLY	36.3575	38.1754	40.0842	42.0884	46.4024
	MONTHLY	6,301.97	6,617.07	6,947.92	7,295.32	8,043.09
	ANNUAL	75,623.65	79,404.83	83,375.08	87,543.83	91,921.02
0910 Finance Asst	HOURLY	33.3143	34.9800	36.7290	38.5654	42.5184
	MONTHLY	5,774.47	6,063.20	6,366.35	6,684.67	7,369.85
	ANNUAL	69,293.67	72,758.36	76,396.27	80,216.09	84,226.89

SOUTH TAHOE PUBLIC UTILITY DISTRICT

Union Salaries and Classifications

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

0920 Admin Asst/Asst Clk of the Bd	HOURLY	33.3143	34.9800	36.7290	38.5654	40.4937
	MONTHLY	5,774.47	6,063.20	6,366.35	6,684.67	7,018.91
	ANNUAL	69,293.67	72,758.36	76,396.27	80,216.09	84,226.89
0925 Admin Analyst/Asst Clk of the Bd	HOURLY	38.5418	40.4689	42.4924	44.6170	46.8478
	MONTHLY	6,680.58	7,014.61	7,365.34	7,733.61	8,120.29
	ANNUAL	80,167.01	84,175.36	88,384.13	92,803.33	97,443.50
1250 Grant Coordinator	HOURLY	54.9092	57.6547	60.5374	63.5643	66.7425
	MONTHLY	9,517.59	9,993.47	10,493.15	11,017.81	11,568.70
	ANNUAL	114,211.16	119,921.72	125,917.80	132,213.69	138,824.38
0995 HR Coordinator	HOURLY	33.3143	34.9800	36.7290	38.5654	40.4937
	MONTHLY	5,774.47	6,063.20	6,366.35	6,684.67	7,018.91
	ANNUAL	69,293.67	72,758.36	76,396.27	80,216.09	84,226.89
0997 HR Analyst	HOURLY	38.5418	40.4689	42.4924	44.6170	46.8478
	MONTHLY	6,680.58	7,014.61	7,365.34	7,733.61	8,120.29
	ANNUAL	80,167.01	84,175.36	88,384.13	92,803.33	97,443.50

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Union Salaries and Classifications**

October 24, 2024 - June 18, 2025

STEP (Hires AFTER 1/1/13)	A	B	C	D	E	F
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
STEP (Hires BEFORE 1/1/13)	C	D	E	F	G	H

Classification/Job Title

**0650
Water Cons Specialist**

HOURLY	36.0130	37.8137	39.7044	41.6896	43.7741	45.9628
MONTHLY	6,242.26	6,554.37	6,882.09	7,226.20	7,587.51	7,966.88
ANNUAL	74,907.13	78,652.49	82,585.11	86,714.37	91,050.09	95,602.59