

**SOUTH TAHOE PUBLIC UTILITY DISTRICT  
Union Salaries and Classifications**

**November 09, 2023 - JUNE 20, 2024**

<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0120 Lab Tech II</b>	HOURLY	37.7759	39.6647	41.6480	43.7304	45.9169	48.2127
	MONTHLY	6,547.83	6,875.22	7,218.98	7,579.93	7,958.92	8,356.87
	ANNUAL	78,573.92	82,502.62	86,627.75	90,959.13	95,507.09	100,282.45
<b>0130 Lab Tech I</b>	HOURLY	32.1400	33.7470	35.4343	37.2060	39.0663	41.0196
	MONTHLY	5,570.93	5,849.47	6,141.95	6,449.04	6,771.49	7,110.07
	ANNUAL	66,851.12	70,193.68	73,703.36	77,388.53	81,257.95	85,320.85
<b>0140 Lab Assistant</b>	HOURLY	25.7898	27.0793	28.4333	29.8549	31.3477	32.9150
	MONTHLY	4,470.23	4,693.74	4,928.43	5,174.85	5,433.59	5,705.27
	ANNUAL	53,642.78	56,324.92	59,141.17	62,098.22	65,203.13	68,463.29
<b>0210 Chief Plant Operator</b>	HOURLY	52.8542	55.4969	58.2717	61.1853	64.2446	67.4568
	MONTHLY	9,161.38	9,619.45	10,100.43	10,605.45	11,135.72	11,692.51
	ANNUAL	109,936.64	115,433.47	121,205.14	127,265.40	133,628.67	140,310.10
<b>0220 Operations Supervisor</b>	HOURLY	43.8079	45.9983	48.2982	50.7131	53.2488	55.9112
	MONTHLY	7,593.37	7,973.03	8,371.69	8,790.27	9,229.78	9,691.27
	ANNUAL	91,120.42	95,676.44	100,460.26	105,483.27	110,757.43	116,295.31

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**Classification/Job Title**

<b>0230</b> Operator III	HOURLY	37.8456	39.7379	41.7248	43.8111	46.0016
	MONTHLY	6,559.91	6,887.90	7,232.30	7,593.92	7,973.61
	ANNUAL	78,718.93	82,654.87	86,787.62	91,127.00	95,683.35
<b>0240</b> Operator I	HOURLY	29.9427	31.4398	33.0118	34.6624	36.3955
	MONTHLY	5,190.06	5,449.57	5,722.04	6,008.15	6,308.55
	ANNUAL	62,280.77	65,394.80	68,664.54	72,097.77	75,702.66
<b>0245</b> Operator I - Y Rate	HOURLY	40.9833	40.9833	40.9833	40.9833	40.9833
	MONTHLY	7,103.77	7,103.77	7,103.77	7,103.77	7,103.77
	ANNUAL	85,245.26	85,245.26	85,245.26	85,245.26	85,245.26
<b>0310</b> Elec Instrument. Supr	HOURLY	55.4524	58.2250	61.1362	64.1930	67.4027
	MONTHLY	9,611.74	10,092.33	10,596.94	11,126.79	11,683.13
	ANNUAL	115,340.90	121,107.95	127,163.34	133,521.51	140,197.59
<b>0315</b> Elec/Instr Tech II	HOURLY	40.2469	42.2593	44.3722	46.5909	48.9204
	MONTHLY	6,976.13	7,324.94	7,691.19	8,075.75	8,479.53
	ANNUAL	83,713.63	87,899.31	92,294.27	96,908.99	101,754.44
<b>0320</b> Elec/Instr Tech I	HOURLY	34.5067	36.2321	38.0437	39.9459	41.9432
	MONTHLY	5,981.17	6,280.22	6,594.24	6,923.95	7,270.14
	ANNUAL	71,774.01	75,362.71	79,130.84	83,087.39	87,241.75

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**Classification/Job Title**

Classification/Job Title		A	B	C	D	E	F
<b>0470</b> Veh/Hvy Eq Mech Supr	HOURLY	46.9451	49.2924	51.7570	54.3448	57.0621	59.9152
	MONTHLY	8,137.15	8,544.01	8,971.21	9,419.77	9,890.76	10,385.30
	ANNUAL	97,645.84	102,528.14	107,654.54	113,037.27	118,689.13	124,623.59
<b>0420</b> Veh/Hvy Eq Mech II	HOURLY	34.5857	36.3150	38.1307	40.0372	42.0391	44.1411
	MONTHLY	5,994.85	6,294.59	6,609.32	6,939.79	7,286.78	7,651.12
	ANNUAL	71,938.21	75,535.12	79,311.88	83,277.47	87,441.35	91,813.42
<b>0480</b> Veh/Hvy Eq Mech I	HOURLY	29.3795	30.8485	32.3909	34.0104	35.7109	37.4965
	MONTHLY	5,092.44	5,347.06	5,614.42	5,895.14	6,189.90	6,499.39
	ANNUAL	61,109.32	64,164.79	67,373.03	70,741.68	74,278.76	77,992.70
<b>0565</b> Water Reuse Lead - Y Rate	HOURLY	54.3449	54.3449	54.3449	54.3449	54.3449	54.3449
	MONTHLY	9,419.77	9,419.77	9,419.77	9,419.77	9,419.77	9,419.77
	ANNUAL	113,037.29	113,037.29	113,037.29	113,037.29	113,037.29	113,037.29
<b>0560</b> Water Reuse Lead	HOURLY	36.6419	38.4740	40.3977	42.4176	44.5385	46.7654
	MONTHLY	6,351.26	6,668.82	7,002.27	7,352.38	7,720.00	8,106.00
	ANNUAL	76,215.14	80,025.90	84,027.20	88,228.56	92,639.98	97,271.98

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**Classification/Job Title**

**0580  
Water Reuse Worker II**

HOURLY	30.5824	32.1116	33.7171	35.4030	37.1731	39.0318
MONTHLY	5,300.95	5,566.00	5,844.30	6,136.52	6,443.34	6,765.51
ANNUAL	63,611.47	66,792.04	70,131.64	73,638.23	77,320.14	81,186.14

**0570  
Water Reuse Worker I**

HOURLY	24.7534	25.9911	27.2906	28.6552	30.0879	31.5923
MONTHLY	4,290.59	4,505.12	4,730.38	4,966.90	5,215.24	5,476.00
ANNUAL	51,487.10	54,061.45	56,764.53	59,602.75	62,582.89	65,712.03

**0410  
Maintenance Supv**

HOURLY	51.2965	53.8614	56.5544	59.3822	62.3513	65.4688
MONTHLY	8,891.40	9,335.97	9,802.77	10,292.91	10,807.55	11,347.93
ANNUAL	106,696.81	112,031.66	117,633.24	123,514.90	129,690.64	136,175.18

**0430  
Maint Mech Tech II**

HOURLY	34.5857	36.3150	38.1307	40.0372	42.0391	44.1411
MONTHLY	5,994.85	6,294.59	6,609.32	6,939.79	7,286.78	7,651.12
ANNUAL	71,938.21	75,535.12	79,311.88	83,277.47	87,441.35	91,813.42

**0440  
Maint Mech Tech I**

HOURLY	29.3795	30.8485	32.3909	34.0104	35.7109	37.4965
MONTHLY	5,092.44	5,347.06	5,614.42	5,895.14	6,189.90	6,499.39
ANNUAL	61,109.32	64,164.79	67,373.03	70,741.68	74,278.76	77,992.70

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**Classification/Job Title**

<b>0450</b>	HOURLY	25.8226	27.1137	28.4694	29.8928	31.3875	32.9568
<b>Utility Person II</b>	MONTHLY	4,475.91	4,699.70	4,934.69	5,181.42	5,440.49	5,712.52
	ANNUAL	53,710.91	56,396.45	59,216.27	62,177.09	65,285.94	68,550.24
<b>0460</b>	HOURLY	21.7077	22.7931	23.9328	25.1294	26.3859	27.7052
<b>Utility Person I</b>	MONTHLY	3,762.67	3,950.81	4,148.35	4,355.77	4,573.55	4,802.23
	ANNUAL	45,152.10	47,409.71	49,780.19	52,269.20	54,882.66	57,626.80
<b>0510</b>	HOURLY	46.9451	49.2924	51.7570	54.3449	57.0621	59.9152
<b>Undgrnd Swr Repr Supr</b>	MONTHLY	8,137.15	8,544.01	8,971.21	9,419.77	9,890.76	10,385.30
	ANNUAL	97,645.86	102,528.16	107,654.57	113,037.29	118,689.16	124,623.62
<b>0540</b>	HOURLY	36.6419	38.4740	40.3977	42.4176	44.5385	46.7654
<b>Undgrnd Swr Repr Lead</b>	MONTHLY	6,351.26	6,668.82	7,002.27	7,352.38	7,720.00	8,106.00
	ANNUAL	76,215.14	80,025.90	84,027.20	88,228.56	92,639.98	97,271.98
<b>0520</b>	HOURLY	30.5824	32.1116	33.7171	35.4030	37.1731	39.0318
<b>Undgrnd Swr Repr II</b>	MONTHLY	5,300.95	5,566.00	5,844.30	6,136.52	6,443.34	6,765.51
	ANNUAL	63,611.47	66,792.04	70,131.64	73,638.23	77,320.14	81,186.14

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**Classification/Job Title**

<b>0530</b>	HOURLY	24.7534	25.9911	27.2906	28.6552	30.0879	31.5923
<b>Undgrnd Swr Repr I</b>	MONTHLY	4,290.59	4,505.12	4,730.38	4,966.90	5,215.24	5,476.00
	ANNUAL	51,487.10	54,061.45	56,764.53	59,602.75	62,582.89	65,712.03
<b>0830</b>	HOURLY	46.9451	49.2924	51.7570	54.3449	57.0621	59.9152
<b>Undgrnd Wtr Repr Supr</b>	MONTHLY	8,137.15	8,544.01	8,971.21	9,419.77	9,890.76	10,385.30
	ANNUAL	97,645.86	102,528.16	107,654.57	113,037.29	118,689.16	124,623.62
<b>0640</b>	HOURLY	36.6419	38.4740	40.3977	42.4176	44.5385	46.7654
<b>Undgrnd Wtr Repr Lead</b>	MONTHLY	6,351.26	6,668.82	7,002.27	7,352.38	7,720.00	8,106.00
	ANNUAL	76,215.14	80,025.90	84,027.20	88,228.56	92,639.98	97,271.98
<b>0610</b>	HOURLY	30.5824	32.1116	33.7171	35.4030	37.1731	39.0318
<b>Wtr Svc Representative</b>	MONTHLY	5,300.95	5,566.00	5,844.30	6,136.52	6,443.34	6,765.51
	ANNUAL	63,611.47	66,792.04	70,131.64	73,638.23	77,320.14	81,186.14
<b>0615</b>	HOURLY	30.5824	32.1116	33.7171	35.4030	37.1731	39.0318
<b>Asset Maint. Specialist</b>	MONTHLY	5,300.95	5,566.00	5,844.30	6,136.52	6,443.34	6,765.51
	ANNUAL	63,611.47	66,792.04	70,131.64	73,638.23	77,320.14	81,186.14

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**Classification/Job Title**

**0620  
Undgrnd Wtr Repair II**

HOURLY	30.5824	32.1116	33.7171	35.4030	37.1731	39.0318
MONTHLY	5,300.95	5,566.00	5,844.30	6,136.52	6,443.34	6,765.51
ANNUAL	63,611.47	66,792.04	70,131.64	73,638.23	77,320.14	81,186.14

**0630  
Undgrnd Wtr Repair I**

HOURLY	24.7534	25.9911	27.2906	28.6552	30.0879	31.5923
MONTHLY	4,290.59	4,505.12	4,730.38	4,966.90	5,215.24	5,476.00
ANNUAL	51,487.10	54,061.45	56,764.53	59,602.75	62,582.89	65,712.03

**0710  
Pump Station Supr**

HOURLY	47.4777	49.8516	52.3441	54.9613	57.7094	60.5949
MONTHLY	8,229.46	8,640.94	9,072.98	9,526.63	10,002.96	10,503.11
ANNUAL	98,753.56	103,691.24	108,875.80	114,319.59	120,035.57	126,037.35

**0850  
Pump Station Lead**

HOURLY	39.9422	41.9393	44.0363	46.2381	48.5500	50.9775
MONTHLY	6,923.31	7,269.48	7,632.95	8,014.60	8,415.33	8,836.10
ANNUAL	83,079.79	87,233.78	91,595.47	96,175.24	100,984.00	106,033.20

**0720  
Pump Station Op II**

HOURLY	34.1875	35.8969	37.6917	39.5763	41.5551	43.6329
MONTHLY	5,925.83	6,222.12	6,533.23	6,859.89	7,202.89	7,563.03
ANNUAL	71,110.01	74,665.51	78,398.79	82,318.72	86,434.66	90,756.39

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**Classification/Job Title**

**0730  
Pump Station Op I**

HOURLY	27.9341	29.3308	30.7974	32.3372	33.9541	35.6518
MONTHLY	4,841.91	5,084.01	5,338.21	5,605.12	5,885.38	6,179.64
ANNUAL	58,102.97	61,008.12	64,058.53	67,261.45	70,624.52	74,155.75

**0800  
Inspection Supr**

HOURLY	44.3884	46.6078	48.9382	51.3851	53.9544	56.6521
MONTHLY	7,693.99	8,078.69	8,482.62	8,906.76	9,352.09	9,819.70
ANNUAL	92,327.90	96,944.30	101,791.51	106,881.09	112,225.14	117,836.40

**0810  
Inspector II**

HOURLY	37.1518	39.0094	40.9599	43.0079	45.1583	47.4162
MONTHLY	6,439.65	6,761.63	7,099.71	7,454.70	7,827.43	8,218.80
ANNUAL	77,275.79	81,139.58	85,196.56	89,456.39	93,929.21	98,625.67

**0820  
Inspector I**

HOURLY	31.5215	33.0975	34.7524	36.4900	38.3145	40.2303
MONTHLY	5,463.72	5,736.91	6,023.75	6,324.94	6,641.19	6,973.24
ANNUAL	65,564.65	68,842.88	72,285.02	75,899.27	79,694.24	83,678.95

**0821  
Meter Service Tech**

HOURLY	31.5215	33.0975	34.7524	36.4900	38.3145	40.2303
MONTHLY	5,463.72	5,736.91	6,023.75	6,324.94	6,641.19	6,973.24
ANNUAL	65,564.65	68,842.88	72,285.02	75,899.27	79,694.24	83,678.95



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**Classification/Job Title**

**0955**  
**Customer Svc Specialist**

**0960**  
**Customer Service Supr**

**0965**  
**Senior Customer Svc Rep**

**0966**  
**Customer Accounts Specialist**

**0970**  
**Customer Service Rep II**

HOURLY	30.5935	32.1232	33.7293	35.4158	37.1866	39.0459
MONTHLY	5,302.87	5,568.01	5,846.41	6,138.73	6,445.67	6,767.95
ANNUAL	63,634.44	66,816.16	70,156.97	73,664.82	77,348.06	81,215.46
HOURLY	41.7868	43.8761	46.0700	48.3735	50.7921	53.3317
MONTHLY	7,243.05	7,605.20	7,985.46	8,384.73	8,803.97	9,244.16
ANNUAL	86,916.56	91,262.39	95,825.50	100,616.78	105,647.62	110,930.00
HOURLY	32.1094	33.7149	35.4006	37.1706	39.0292	40.9806
MONTHLY	5,565.63	5,843.91	6,136.10	6,442.91	6,765.05	7,103.31
ANNUAL	66,787.54	70,126.91	73,633.26	77,314.92	81,180.67	85,239.70
HOURLY	32.1094	33.7149	35.4006	37.1706	39.0292	40.9806
MONTHLY	5,565.63	5,843.91	6,136.10	6,442.91	6,765.05	7,103.31
ANNUAL	66,787.54	70,126.91	73,633.26	77,314.92	81,180.67	85,239.70
HOURLY	27.4782	28.8521	30.2947	31.8095	33.3999	35.0699
MONTHLY	4,762.89	5,001.03	5,251.08	5,513.64	5,789.32	6,078.79
ANNUAL	57,154.66	60,012.40	63,013.02	66,163.67	69,471.85	72,945.44

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Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

Classification/Job Title							
<b>0975</b> Customer Service Rep I	HOURLY	24.6328	25.8644	27.1576	28.5155	29.9413	31.4384
	MONTHLY	4,269.68	4,483.17	4,707.32	4,942.69	5,189.83	5,449.32
	ANNUAL	51,236.19	53,798.00	56,487.90	59,312.30	62,277.91	65,391.81
<b>0897</b> Staff Engineer II	HOURLY	44.6067	46.8370	49.1789	51.6378	54.2197	56.9307
	MONTHLY	7,731.82	8,118.41	8,524.33	8,950.55	9,398.08	9,867.98
	ANNUAL	92,781.89	97,420.99	102,292.04	107,406.64	112,776.97	118,415.82
<b>0895</b> Staff Engineer I	HOURLY	38.7728	40.7115	42.7470	44.8844	47.1286	49.4851
	MONTHLY	6,720.62	7,056.65	7,409.49	7,779.96	8,168.96	8,577.41
	ANNUAL	80,647.49	84,679.87	88,913.86	93,359.55	98,027.53	102,928.91
<b>0890</b> Engineering Inspector III	HOURLY	44.6067	46.8370	49.1789	51.6378	54.2197	56.9307
	MONTHLY	7,731.82	8,118.41	8,524.33	8,950.55	9,398.08	9,867.98
	ANNUAL	92,781.89	97,420.99	102,292.04	107,406.64	112,776.97	118,415.82
<b>0840</b> Engineering Inspector II	HOURLY	38.7771	40.7160	42.7518	44.8894	47.1339	49.4906
	MONTHLY	6,721.37	7,057.44	7,410.31	7,780.83	8,169.87	8,578.36
	ANNUAL	80,656.47	84,689.29	88,923.76	93,369.94	98,038.44	102,940.36
<b>0836</b> Engineering Inspector I - Y Rate	HOURLY	45.8145	45.8145	45.8145	45.8145	45.8145	45.8145
	MONTHLY	7,941.18	7,941.18	7,941.18	7,941.18	7,941.18	7,941.18
	ANNUAL	95,294.22	95,294.22	95,294.22	95,294.22	95,294.22	95,294.22

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0835</b> Engineering Inspector I	HOURLY	28.9361	30.3829	31.9021	33.4972	35.1720
	MONTHLY	5,015.59	5,266.37	5,529.69	5,806.17	6,096.48
	ANNUAL	60,187.10	63,196.45	66,356.28	69,674.09	73,157.79
<b>0885</b> GIS Analyst II	HOURLY	42.2389	44.3508	46.5684	48.8968	51.3416
	MONTHLY	7,321.41	7,687.48	8,071.85	8,475.44	8,899.22
	ANNUAL	87,856.90	92,249.75	96,862.24	101,705.35	106,790.62
<b>0880</b> GIS Analyst I	HOURLY	31.5193	33.0953	34.7500	36.4875	38.3119
	MONTHLY	5,463.34	5,736.51	6,023.33	6,324.50	6,640.73
	ANNUAL	65,560.12	68,838.12	72,280.03	75,894.03	79,688.73
<b>0883</b> Computer Aided Design Analyst II	HOURLY	42.2389	44.3508	46.5684	48.8968	51.3416
	MONTHLY	7,321.41	7,687.48	8,071.85	8,475.44	8,899.22
	ANNUAL	87,856.90	92,249.75	96,862.24	101,705.35	106,790.62
<b>0882</b> Computer Aided Design Analyst I	HOURLY	31.5193	33.0953	34.7500	36.4875	38.3119
	MONTHLY	5,463.34	5,736.51	6,023.33	6,324.50	6,640.73
	ANNUAL	65,560.12	68,838.12	72,280.03	75,894.03	79,688.73

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Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0886**  
**Asset Mgmt Analyst I-Y Rate**

**0887**  
**Asset Mgmt Analyst I**

**0888**  
**Asset Mgmt Analyst II**

**0865**  
**Netwk/Tel Sys Adm II**

**0860**  
**Netwk/Tel Sys Adm I**

HOURLY	49.7869	49.7869	49.7869	49.7869	49.7869	49.7869
MONTHLY	8,629.73	8,629.73	8,629.73	8,629.73	8,629.73	8,629.73
ANNUAL	103,556.78	103,556.78	103,556.78	103,556.78	103,556.78	103,556.78
HOURLY	31.5193	33.0953	34.7500	36.4875	38.3119	40.2275
MONTHLY	5,463.34	5,736.51	6,023.33	6,324.50	6,640.73	6,972.76
ANNUAL	65,560.12	68,838.12	72,280.03	75,894.03	79,688.73	83,673.17
HOURLY	42.2389	44.3508	46.5684	48.8968	51.3416	53.9087
MONTHLY	7,321.41	7,687.48	8,071.85	8,475.44	8,899.22	9,344.18
ANNUAL	87,856.90	92,249.75	96,862.24	101,705.35	106,790.62	112,130.15
HOURLY	49.2437	51.7059	54.2912	57.0057	59.8560	62.8488
MONTHLY	8,535.57	8,962.35	9,410.47	9,880.99	10,375.04	10,893.79
ANNUAL	102,426.87	107,548.21	112,925.62	118,571.90	124,500.50	130,725.52
HOURLY	45.9019	48.1970	50.6068	53.1372	55.7940	58.5837
MONTHLY	7,956.32	8,354.14	8,771.85	9,210.44	9,670.96	10,154.51
ANNUAL	95,475.90	100,249.69	105,262.18	110,525.29	116,051.55	121,854.13

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0867  
IT Business Analyst II**

HOURLY	49.2437	51.7059	54.2912	57.0057	59.8560	62.8488
MONTHLY	8,535.57	8,962.35	9,410.47	9,880.99	10,375.04	10,893.79
ANNUAL	102,426.87	107,548.21	112,925.62	118,571.90	124,500.50	130,725.52

**0866  
IT Business Analyst I**

HOURLY	45.9019	48.1970	50.6068	53.1372	55.7940	58.5837
MONTHLY	7,956.32	8,354.14	8,771.85	9,210.44	9,670.96	10,154.51
ANNUAL	95,475.90	100,249.69	105,262.18	110,525.29	116,051.55	121,854.13

**0875  
IT Systems Spec II**

HOURLY	39.9211	41.9172	44.0131	46.2137	48.5244	50.9506
MONTHLY	6,919.66	7,265.65	7,628.93	8,010.37	8,410.89	8,831.44
ANNUAL	83,035.97	87,187.77	91,547.16	96,124.51	100,930.74	105,977.28

**0870  
IT Systems Spec I**

HOURLY	34.0511	35.7536	37.5413	39.4184	41.3893	43.4588
MONTHLY	5,902.19	6,197.30	6,507.16	6,832.52	7,174.14	7,532.85
ANNUAL	70,826.24	74,367.56	78,085.93	81,990.23	86,089.74	90,394.23

**0930  
Acct Tech II/Grant Asst**

HOURLY	31.9685	33.5669	35.2453	37.0075	38.8579	40.8008
MONTHLY	5,541.21	5,818.27	6,109.18	6,414.64	6,735.37	7,072.14
ANNUAL	66,494.48	69,819.21	73,310.17	76,975.68	80,824.46	84,865.68

**0932  
Grant Assistant**

HOURLY	31.9685	33.5669	35.2453	37.0075	38.8579	40.8008
MONTHLY	5,541.21	5,818.27	6,109.18	6,414.64	6,735.37	7,072.14
ANNUAL	66,494.48	69,819.21	73,310.17	76,975.68	80,824.46	84,865.68

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0933</b>	HOURLY	38.3696	40.2881	42.3025	44.4177	46.6385	48.9705
<b>Grants Specialist</b>	MONTHLY	6,650.74	6,983.27	7,332.44	7,699.06	8,084.01	8,488.21
	ANNUAL	79,808.86	83,799.31	87,989.27	92,388.74	97,008.17	101,858.58
<b>0935</b>	HOURLY	29.0608	30.5139	32.0396	33.6415	35.3236	37.0898
<b>Accounting Tech I</b>	MONTHLY	5,037.21	5,289.07	5,553.52	5,831.20	6,122.76	6,428.90
	ANNUAL	60,446.50	63,468.83	66,642.27	69,974.38	73,473.10	77,146.76
<b>0940</b>	HOURLY	28.6679	30.1013	31.6063	33.1866	34.8460	36.5883
<b>Account Clerk II</b>	MONTHLY	4,969.10	5,217.55	5,478.43	5,752.35	6,039.97	6,341.97
	ANNUAL	59,629.18	62,610.64	65,741.17	69,028.23	72,479.64	76,103.62
<b>0950</b>	HOURLY	30.5935	32.1232	33.7293	35.4158	37.1866	39.0459
<b>Ship &amp; Recv Clerk</b>	MONTHLY	5,302.87	5,568.01	5,846.41	6,138.73	6,445.67	6,767.95
	ANNUAL	63,634.44	66,816.16	70,156.97	73,664.82	77,348.06	81,215.46
<b>0985</b>	HOURLY	41.7868	43.8761	46.0700	48.3735	50.7921	53.3317
<b>Accounting Supervisor</b>	MONTHLY	7,243.05	7,605.20	7,985.46	8,384.73	8,803.97	9,244.16
	ANNUAL	86,916.56	91,262.39	95,825.50	100,616.78	105,647.62	110,930.00
<b>0980</b>	HOURLY	25.7008	26.9859	28.3352	29.7519	31.2395	32.8015
<b>Account Clerk I</b>	MONTHLY	4,454.81	4,677.55	4,911.43	5,157.00	5,414.85	5,685.59
	ANNUAL	53,457.70	56,130.58	58,937.11	61,883.97	64,978.17	68,227.07

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0990 Contracts Specialist</b>	HOURLY	33.8747	35.5684	37.3468	39.2142	41.1749
	MONTHLY	5,871.61	6,165.19	6,473.45	6,797.12	7,136.98
	ANNUAL	70,459.34	73,982.30	77,681.42	81,565.49	85,643.76
<b>0910 Finance Asst</b>	HOURLY	31.0392	32.5912	34.2208	35.9318	37.7284
	MONTHLY	5,380.13	5,649.14	5,931.60	6,228.18	6,539.59
	ANNUAL	64,561.63	67,789.71	71,179.19	74,738.15	78,475.06
<b>0920 Admin Asst/Asst Clk of the Bd</b>	HOURLY	31.0392	32.5912	34.2208	35.9318	37.7284
	MONTHLY	5,380.13	5,649.14	5,931.60	6,228.18	6,539.59
	ANNUAL	64,561.63	67,789.71	71,179.19	74,738.15	78,475.06
<b>1250 Grant Coordinator</b>	HOURLY	51.1595	53.7175	56.4033	59.2235	62.1847
	MONTHLY	8,867.64	9,311.02	9,776.57	10,265.40	10,778.67
	ANNUAL	106,411.71	111,732.30	117,318.91	123,184.86	129,344.10
<b>0995 HR Coordinator</b>	HOURLY	31.0392	32.5912	34.2208	35.9318	37.7284
	MONTHLY	5,380.13	5,649.14	5,931.60	6,228.18	6,539.59
	ANNUAL	64,561.63	67,789.71	71,179.19	74,738.15	78,475.06

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Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0997  
HR Analyst**

HOURLY	35.9098	37.7053	39.5906	41.5701	43.6486	45.8310
MONTHLY	6,224.37	6,535.59	6,862.37	7,205.48	7,565.76	7,944.05
ANNUAL	74,692.43	78,427.05	82,348.40	86,465.82	90,789.11	95,328.57

**0650  
Water Cons Specialist**

HOURLY	33.5537	35.2314	36.9930	38.8426	40.7848	42.8240
MONTHLY	5,815.98	6,106.78	6,412.12	6,732.72	7,069.36	7,422.83
ANNUAL	69,791.75	73,281.33	76,945.40	80,792.67	84,832.31	89,073.92