

**SOUTH TAHOE PUBLIC UTILITY DISTRICT**  
**Union Salaries and Classifications**

**June 20, 2024 - June 18, 2025**

<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0120</b> <b>Lab Tech II</b>	HOURLY	40.5447	42.5719	44.7005	46.9356	49.2823	51.7465
	MONTHLY	7,027.75	7,379.14	7,748.09	8,135.50	8,542.27	8,969.39
	ANNUAL	84,333.00	88,549.65	92,977.13	97,625.98	102,507.28	107,632.65
<b>0130</b> <b>Lab Tech I</b>	HOURLY	34.4957	36.2204	38.0315	39.9330	41.9297	44.0262
	MONTHLY	5,979.25	6,278.21	6,592.12	6,921.73	7,267.81	7,631.20
	ANNUAL	71,750.97	75,338.52	79,105.45	83,060.72	87,213.76	91,574.44
<b>0140</b> <b>Lab Assistant</b>	HOURLY	27.6801	29.0641	30.5173	32.0431	33.6453	35.3276
	MONTHLY	4,797.88	5,037.77	5,289.66	5,554.14	5,831.85	6,123.44
	ANNUAL	57,574.53	60,453.25	63,475.92	66,649.71	69,982.20	73,481.31
<b>0210</b> <b>Chief Plant Operator</b>	HOURLY	56.7281	59.5645	62.5427	65.6699	68.9534	72.4010
	MONTHLY	9,832.87	10,324.51	10,840.74	11,382.77	11,951.91	12,549.51
	ANNUAL	117,994.44	123,894.17	130,088.87	136,593.32	143,422.98	150,594.13
<b>0220</b> <b>Operations Supervisor</b>	HOURLY	47.0188	49.3697	51.8382	54.4301	57.1516	60.0092
	MONTHLY	8,149.92	8,557.42	8,985.29	9,434.55	9,906.28	10,401.60
	ANNUAL	97,799.09	102,689.04	107,823.49	113,214.67	118,875.40	124,819.17

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0230</b> Operator III	HOURLY	40.6195	42.6505	44.7830	47.0222	49.3733	51.8420
	MONTHLY	7,040.72	7,392.75	7,762.39	8,150.51	8,558.04	8,985.94
	ANNUAL	84,488.63	88,713.06	93,148.72	97,806.15	102,696.46	107,831.28
<b>0240</b> Operator I	HOURLY	32.1373	33.7442	35.4314	37.2030	39.0631	41.0163
	MONTHLY	5,570.47	5,848.99	6,141.44	6,448.51	6,770.94	7,109.49
	ANNUAL	66,845.63	70,187.92	73,697.31	77,382.18	81,251.29	85,313.85
<b>0245</b> Operator I - Y Rate	HOURLY	40.9833	40.9833	40.9833	40.9833	40.9833	43.9872
	MONTHLY	7,103.77	7,103.77	7,103.77	7,103.77	7,103.77	7,624.44
	ANNUAL	85,245.26	85,245.26	85,245.26	85,245.26	85,245.26	91,493.32
<b>0310</b> Elec Instrument. Supr	HOURLY	59.5167	62.4926	65.6172	68.8981	72.3430	75.9601
	MONTHLY	10,316.23	10,832.04	11,373.65	11,942.33	12,539.44	13,166.42
	ANNUAL	123,794.81	129,984.55	136,483.78	143,307.97	150,473.37	157,997.04
<b>0315</b> Elec/Instr Tech II	HOURLY	43.1968	45.3567	47.6245	50.0057	52.5060	55.1313
	MONTHLY	7,487.45	7,861.82	8,254.91	8,667.66	9,101.04	9,556.09
	ANNUAL	89,849.42	94,341.89	99,058.98	104,011.93	109,212.53	114,673.15

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0320</b>							
<b>Elec/Instr Tech I</b>	HOURLY	37.0359	38.8877	40.8321	42.8737	45.0174	47.2682
	MONTHLY	6,419.56	6,740.53	7,077.56	7,431.44	7,803.01	8,193.16
	ANNUAL	77,034.68	80,886.42	84,930.74	89,177.28	93,636.14	98,317.95
<b>0470</b>							
<b>Veh/Hvy Eq Mech Supr</b>	HOURLY	50.3860	52.9053	55.5505	58.3280	61.2444	64.3067
	MONTHLY	8,733.56	9,170.24	9,628.75	10,110.19	10,615.70	11,146.49
	ANNUAL	104,802.80	110,042.94	115,545.08	121,322.34	127,388.45	133,757.88
<b>0420</b>							
<b>Veh/Hvy Eq Mech II</b>	HOURLY	37.1206	38.9767	40.9255	42.9718	45.1204	47.3764
	MONTHLY	6,434.24	6,755.95	7,093.75	7,448.44	7,820.86	8,211.91
	ANNUAL	77,210.93	81,071.47	85,125.04	89,381.30	93,850.36	98,542.88
<b>0480</b>							
<b>Veh/Hvy Eq Mech I</b>	HOURLY	31.5329	33.1095	34.7650	36.5032	38.3284	40.2448
	MONTHLY	5,465.69	5,738.98	6,025.93	6,327.22	6,643.58	6,975.76
	ANNUAL	65,588.33	68,867.75	72,311.14	75,926.69	79,723.03	83,709.18
<b>0565</b>							
<b>Water Reuse Lead - Y Rate</b>	HOURLY	58.3281	58.3281	58.3281	58.3281	58.3281	58.3281
	MONTHLY	10,110.19	10,110.19	10,110.19	10,110.19	10,110.19	10,110.19
	ANNUAL	121,322.36	121,322.36	121,322.36	121,322.36	121,322.36	121,322.36

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0560</b>	HOURLY	39.3276	41.2939	43.3586	45.5266	50.1930
<b>Water Reuse Lead</b>	MONTHLY	6,816.78	7,157.62	7,515.50	7,891.27	8,700.13
	ANNUAL	81,801.33	85,891.40	90,185.97	94,695.27	99,430.03
<b>0580</b>	HOURLY	32.8240	34.4652	36.1884	37.9979	41.8926
<b>Water Reuse Worker II</b>	MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	7,261.39
	ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32
<b>0570</b>	HOURLY	26.5677	27.8961	29.2909	30.7555	33.9079
<b>Water Reuse Worker I</b>	MONTHLY	4,605.07	4,835.32	5,077.09	5,330.94	5,877.37
	ANNUAL	55,260.85	58,023.89	60,925.08	63,971.34	67,169.90
<b>0410</b>	HOURLY	55.0563	57.8091	60.6996	63.7346	70.2674
<b>Maintenance Supv</b>	MONTHLY	9,543.09	10,020.25	10,521.26	11,047.32	11,599.69
	ANNUAL	114,517.16	120,243.02	126,255.17	132,567.92	139,196.32
<b>0430</b>	HOURLY	37.1206	38.9767	40.9255	42.9718	47.3764
<b>Maint Mech Tech II</b>	MONTHLY	6,434.24	6,755.95	7,093.75	7,448.44	8,211.91
	ANNUAL	77,210.93	81,071.47	85,125.04	89,381.30	93,850.36

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0440**  
**Maint Mech Tech I**

HOURLY	31.5329	33.1095	34.7650	36.5032	38.3284	40.2448
MONTHLY	5,465.69	5,738.98	6,025.93	6,327.22	6,643.58	6,975.76
ANNUAL	65,588.33	68,867.75	72,311.14	75,926.69	79,723.03	83,709.18

**0450**  
**Utility Person II**

HOURLY	27.7152	29.1010	30.5560	32.0838	33.6880	35.3724
MONTHLY	4,803.97	5,044.17	5,296.38	5,561.20	5,839.26	6,131.22
ANNUAL	57,647.65	60,530.03	63,556.53	66,734.36	70,071.07	73,574.63

**0460**  
**Utility Person I**

HOURLY	23.2988	24.4638	25.6869	26.9713	28.3199	29.7358
MONTHLY	4,038.46	4,240.38	4,452.40	4,675.02	4,908.77	5,154.21
ANNUAL	48,461.53	50,884.60	53,428.83	56,100.28	58,905.29	61,850.55

**0510**  
**Undgrnd Swr Repr Supr**

HOURLY	50.3860	52.9053	55.5505	58.3281	61.2445	64.3067
MONTHLY	8,733.57	9,170.24	9,628.76	10,110.19	10,615.70	11,146.49
ANNUAL	104,802.82	110,042.96	115,545.11	121,322.36	127,388.48	133,757.90

**0540**  
**Undgrnd Swr Repr Lead**

HOURLY	39.3276	41.2939	43.3586	45.5266	47.8029	50.1930
MONTHLY	6,816.78	7,157.62	7,515.50	7,891.27	8,285.83	8,700.13
ANNUAL	81,801.33	85,891.40	90,185.97	94,695.27	99,430.03	104,401.53

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0520  
Undgrnd Swr Repr II**

HOURLY	32.8240	34.4652	36.1884	37.9979	39.8977	41.8926
MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	6,915.61	7,261.39
ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32	87,136.68

**0530  
Undgrnd Swr Repr I**

HOURLY	26.5677	27.8961	29.2909	30.7555	32.2932	33.9079
MONTHLY	4,605.07	4,835.32	5,077.09	5,330.94	5,597.49	5,877.37
ANNUAL	55,260.85	58,023.89	60,925.08	63,971.34	67,169.90	70,528.40

**0830  
Undgrnd Wtr Repr Supr**

HOURLY	50.3860	52.9053	55.5505	58.3281	61.2445	64.3067
MONTHLY	8,733.57	9,170.24	9,628.76	10,110.19	10,615.70	11,146.49
ANNUAL	104,802.82	110,042.96	115,545.11	121,322.36	127,388.48	133,757.90

**0640  
Undgrnd Wtr Repr Lead**

HOURLY	39.3276	41.2939	43.3586	45.5266	47.8029	50.1930
MONTHLY	6,816.78	7,157.62	7,515.50	7,891.27	8,285.83	8,700.13
ANNUAL	81,801.33	85,891.40	90,185.97	94,695.27	99,430.03	104,401.53

**0610  
Wtr Svc Representative**

HOURLY	32.8240	34.4652	36.1884	37.9979	39.8977	41.8926
MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	6,915.61	7,261.39
ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32	87,136.68

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**Classification/Job Title**

<b>0615</b>	HOURLY	32.8240	34.4652	36.1884	37.9979	39.8977	41.8926
<b>Asset Maint. Specialist</b>	MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	6,915.61	7,261.39
	ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32	87,136.68
<b>0620</b>	HOURLY	32.8240	34.4652	36.1884	37.9979	39.8977	41.8926
<b>Undgrnd Wtr Repair II</b>	MONTHLY	5,689.49	5,973.96	6,272.66	6,586.29	6,915.61	7,261.39
	ANNUAL	68,273.87	71,687.56	75,271.94	79,035.54	82,987.32	87,136.68
<b>0630</b>	HOURLY	26.5677	27.8961	29.2909	30.7555	32.2932	33.9079
<b>Undgrnd Wtr Repair I</b>	MONTHLY	4,605.07	4,835.32	5,077.09	5,330.94	5,597.49	5,877.37
	ANNUAL	55,260.85	58,023.89	60,925.08	63,971.34	67,169.90	70,528.40
<b>0710</b>	HOURLY	50.9576	53.5054	56.1807	58.9897	61.9392	65.0362
<b>Field Operations Mechanical Technician Supervisor</b>	MONTHLY	8,832.64	9,274.27	9,737.99	10,224.89	10,736.13	11,272.94
	ANNUAL	105,991.70	111,291.29	116,855.85	122,698.65	128,833.58	135,275.26
<b>0850</b>	HOURLY	42.8698	45.0133	47.2639	49.6271	52.1085	54.7139
<b>Field Operations Mechanical Technician Lead</b>	MONTHLY	7,430.76	7,802.30	8,192.41	8,602.03	9,032.13	9,483.74
	ANNUAL	89,169.12	93,627.58	98,308.96	103,224.41	108,385.63	113,804.91

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**Classification/Job Title**

**0720**  
**Field Operations Mechanical**  
**Technician II**

HOURLY	36.6933	38.5279	40.4543	42.4771	44.6009	46.8310
MONTHLY	6,360.17	6,678.18	7,012.08	7,362.69	7,730.82	8,117.36
ANNUAL	76,322.02	80,138.12	84,145.02	88,352.28	92,769.89	97,408.38

**0730**  
**Field Operations Mechanical**  
**Technician I**

HOURLY	29.9816	31.4806	33.0547	34.7074	36.4428	38.2649
MONTHLY	5,196.80	5,456.64	5,729.47	6,015.95	6,316.74	6,632.58
ANNUAL	62,361.63	65,479.71	68,753.69	72,191.38	75,800.95	79,591.00

**0800**  
**Inspection Supr**

HOURLY	47.6419	50.0240	52.5252	55.1514	57.9090	60.8044
MONTHLY	8,257.92	8,670.82	9,104.36	9,559.58	10,037.56	10,539.43
ANNUAL	99,095.08	104,049.83	109,252.32	114,714.94	120,450.69	126,473.22

**0810**  
**Inspector II**

HOURLY	39.8749	41.8686	43.9620	46.1601	48.4681	50.8916
MONTHLY	6,911.64	7,257.22	7,620.09	8,001.09	8,401.14	8,821.20
ANNUAL	82,939.72	87,086.71	91,441.04	96,013.10	100,813.75	105,854.44

**0820**  
**Inspector I**

HOURLY	33.8318	35.5234	37.2996	39.1646	41.1228	43.1789
MONTHLY	5,864.18	6,157.39	6,465.26	6,788.52	7,127.95	7,484.35
ANNUAL	70,370.21	73,888.72	77,583.15	81,462.31	85,535.43	89,812.20



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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0821</b> <b>Meter Service Tech</b>	HOURLY	33.8318	35.5234	37.2996	39.1646	41.1228
	MONTHLY	5,864.18	6,157.39	6,465.26	6,788.52	7,127.95
	ANNUAL	70,370.21	73,888.72	77,583.15	81,462.31	85,535.43
<b>0955</b> <b>Customer Svc Specialist</b>	HOURLY	32.8358	34.4776	36.2015	38.0116	39.9122
	MONTHLY	5,691.54	5,976.12	6,274.93	6,588.67	6,918.11
	ANNUAL	68,298.53	71,713.45	75,299.13	79,064.08	83,017.29
<b>0960</b> <b>Customer Service Supr</b>	HOURLY	44.8496	47.0920	49.4467	51.9190	54.5149
	MONTHLY	7,773.92	8,162.62	8,570.75	8,999.29	9,449.25
	ANNUAL	93,287.11	97,951.46	102,849.03	107,991.49	113,391.06
<b>0965</b> <b>Senior Customer Svc Rep</b>	HOURLY	34.4629	36.1860	37.9953	39.8951	41.8898
	MONTHLY	5,973.56	6,272.24	6,585.85	6,915.14	7,260.90
	ANNUAL	71,682.73	75,266.87	79,030.21	82,981.72	87,130.81
<b>0966</b> <b>Customer Accounts Specialist</b>	HOURLY	34.4629	36.1860	37.9953	39.8951	41.8898
	MONTHLY	5,973.56	6,272.24	6,585.85	6,915.14	7,260.90
	ANNUAL	71,682.73	75,266.87	79,030.21	82,981.72	87,130.81

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0970</b> <b>Customer Service Rep II</b>	HOURLY	29.4922	30.9668	32.5152	34.1409	35.8480
	MONTHLY	5,111.98	5,367.58	5,635.96	5,917.76	6,213.65
	ANNUAL	61,343.82	64,411.01	67,631.56	71,013.13	74,563.79
<b>0975</b> <b>Customer Service Rep I</b>	HOURLY	26.4382	27.7602	29.1482	30.6056	32.1359
	MONTHLY	4,582.63	4,811.76	5,052.35	5,304.97	5,570.21
	ANNUAL	54,991.55	57,741.13	60,628.18	63,659.59	66,842.57
<b>0897</b> <b>Staff Engineer II</b>	HOURLY	47.8761	50.2699	52.7834	55.4226	58.1937
	MONTHLY	8,298.53	8,713.45	9,149.13	9,606.58	10,086.91
	ANNUAL	99,582.34	104,561.46	109,789.53	115,279.01	121,042.96
<b>0895</b> <b>Staff Engineer I</b>	HOURLY	41.6147	43.6954	45.8802	48.1742	50.5829
	MONTHLY	7,213.21	7,573.87	7,952.57	8,350.19	8,767.70
	ANNUAL	86,558.55	90,886.48	95,430.80	100,202.34	105,212.46
<b>0890</b> <b>Engineering Inspector III</b>	HOURLY	47.8761	50.2699	52.7834	55.4226	58.1937
	MONTHLY	8,298.53	8,713.45	9,149.13	9,606.58	10,086.91
	ANNUAL	99,582.34	104,561.46	109,789.53	115,279.01	121,042.96

**SOUTH TAHOE PUBLIC UTILITY DISTRICT  
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**June 20, 2024 - June 18, 2025**

<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

Classification/Job Title							
<b>0840</b> Engineering Inspector II	HOURLY	41.6193	43.7003	45.8853	48.1796	50.5885	53.1180
	MONTHLY	7,214.01	7,574.71	7,953.45	8,351.12	8,768.68	9,207.11
	ANNUAL	86,568.18	90,896.59	95,441.42	100,213.49	105,224.17	110,485.38
<b>0835</b> Engineering Inspector I	HOURLY	31.0570	32.6098	34.2403	35.9523	37.7499	39.6374
	MONTHLY	5,383.21	5,652.37	5,934.99	6,231.74	6,543.32	6,870.49
	ANNUAL	64,598.51	67,828.44	71,219.86	74,780.85	78,519.90	82,445.89
<b>0885</b> GIS Analyst II	HOURLY	45.3348	47.6015	49.9816	52.4807	55.1047	57.8600
	MONTHLY	7,858.03	8,250.93	8,663.48	9,096.65	9,551.48	10,029.06
	ANNUAL	94,296.38	99,011.19	103,961.75	109,159.84	114,617.83	120,348.73
<b>0880</b> GIS Analyst I	HOURLY	33.8295	35.5210	37.2970	39.1619	41.1200	43.1760
	MONTHLY	5,863.78	6,156.97	6,464.82	6,788.06	7,127.46	7,483.83
	ANNUAL	70,365.35	73,883.61	77,577.80	81,456.69	85,529.52	89,806.00
<b>0883</b> Computer Aided Design Analyst II	HOURLY	45.3348	47.6015	49.9816	52.4807	55.1047	57.8600
	MONTHLY	7,858.03	8,250.93	8,663.48	9,096.65	9,551.48	10,029.06
	ANNUAL	94,296.38	99,011.19	103,961.75	109,159.84	114,617.83	120,348.73

# SOUTH TAHOE PUBLIC UTILITY DISTRICT

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0882</b> <b>Computer Aided Design Analyst I</b>	HOURLY	33.8295	35.5210	37.2970	39.1619	41.1200
	MONTHLY	5,863.78	6,156.97	6,464.82	6,788.06	7,127.46
	ANNUAL	70,365.35	73,883.61	77,577.80	81,456.69	85,529.52
<b>0887</b> <b>Asset Mgmt Analyst I</b>	HOURLY	33.8295	35.5210	37.2970	39.1619	41.1200
	MONTHLY	5,863.78	6,156.97	6,464.82	6,788.06	7,127.46
	ANNUAL	70,365.35	73,883.61	77,577.80	81,456.69	85,529.52
<b>0888</b> <b>Asset Mgmt Analyst II</b>	HOURLY	45.3348	47.6015	49.9816	52.4807	55.1047
	MONTHLY	7,858.03	8,250.93	8,663.48	9,096.65	9,551.48
	ANNUAL	94,296.38	99,011.19	103,961.75	109,159.84	114,617.83
<b>0865</b> <b>Netwk/Tel Sys Adm II</b>	HOURLY	52.8530	55.4957	58.2704	61.1840	64.2432
	MONTHLY	9,161.19	9,619.24	10,100.21	10,605.22	11,135.48
	ANNUAL	109,934.25	115,430.96	121,202.51	127,262.63	133,625.76
<b>0860</b> <b>Netwk/Tel Sys Adm I</b>	HOURLY	49.2663	51.7296	54.3160	57.0318	59.8834
	MONTHLY	8,539.48	8,966.46	9,414.78	9,885.52	10,379.79
	ANNUAL	102,473.81	107,597.50	112,977.37	118,626.24	124,557.55

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0867  
IT Business Analyst II**

HOURLY	52.8530	55.4957	58.2704	61.1840	64.2432	67.4553
MONTHLY	9,161.19	9,619.24	10,100.21	10,605.22	11,135.48	11,692.25
ANNUAL	109,934.25	115,430.96	121,202.51	127,262.63	133,625.76	140,307.05

**0866  
IT Business Analyst I**

HOURLY	49.2663	51.7296	54.3160	57.0318	59.8834	62.8776
MONTHLY	8,539.48	8,966.46	9,414.78	9,885.52	10,379.79	10,898.78
ANNUAL	102,473.81	107,597.50	112,977.37	118,626.24	124,557.55	130,785.43

**0875  
IT Systems Spec II**

HOURLY	42.8472	44.9895	47.2390	49.6009	52.0810	54.6850
MONTHLY	7,426.84	7,798.18	8,188.09	8,597.50	9,027.37	9,478.74
ANNUAL	89,122.09	93,578.20	98,257.11	103,169.96	108,328.46	113,744.88

**0870  
IT Systems Spec I**

HOURLY	36.5469	38.3742	40.2929	42.3076	44.4229	46.6441
MONTHLY	6,334.79	6,651.53	6,984.10	7,333.31	7,699.97	8,084.97
ANNUAL	76,017.45	79,818.33	83,809.24	87,999.71	92,399.69	97,019.67

**0930  
Acct Tech II/Grant Asst**

HOURLY	34.3116	36.0272	37.8286	39.7200	41.7060	43.7913
MONTHLY	5,947.35	6,244.72	6,556.95	6,884.80	7,229.04	7,590.49
ANNUAL	71,368.20	74,936.61	78,683.44	82,617.61	86,748.49	91,085.91

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0932  
Grant Assistant**

HOURLY	34.3116	36.0272	37.8286	39.7200	41.7060	43.7913
MONTHLY	5,947.35	6,244.72	6,556.95	6,884.80	7,229.04	7,590.49
ANNUAL	71,368.20	74,936.61	78,683.44	82,617.61	86,748.49	91,085.91

**0933  
Grants Specialist**

HOURLY	41.1819	43.2410	45.4031	47.6733	50.0569	52.5598
MONTHLY	7,138.20	7,495.11	7,869.87	8,263.36	8,676.53	9,110.36
ANNUAL	85,658.45	89,941.38	94,438.45	99,160.37	104,118.39	109,324.31

**0935  
Accounting Tech I**

HOURLY	31.1908	32.7504	34.3879	36.1073	37.9126	39.8083
MONTHLY	5,406.41	5,676.73	5,960.57	6,258.59	6,571.52	6,900.10
ANNUAL	64,876.93	68,120.77	71,526.81	75,103.15	78,858.31	82,801.23

**0940  
Account Clerk II**

HOURLY	30.7691	32.3075	33.9229	35.6191	37.4000	39.2700
MONTHLY	5,333.31	5,599.97	5,879.97	6,173.97	6,482.67	6,806.80
ANNUAL	63,999.70	67,199.68	70,559.67	74,087.65	77,792.03	81,681.63

**0950  
Ship & Recv Clerk**

HOURLY	32.8358	34.4776	36.2015	38.0116	39.9122	41.9078
MONTHLY	5,691.54	5,976.12	6,274.93	6,588.67	6,918.11	7,264.01
ANNUAL	68,298.53	71,713.45	75,299.13	79,064.08	83,017.29	87,168.15

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

Classification/Job Title							
<b>0985</b> <b>Accounting Supervisor</b>	HOURLY	44.8496	47.0920	49.4467	51.9190	54.5149	57.2407
	MONTHLY	7,773.92	8,162.62	8,570.75	8,999.29	9,449.25	9,921.72
	ANNUAL	93,287.11	97,951.46	102,849.03	107,991.49	113,391.06	119,060.61
<b>0980</b> <b>Account Clerk I</b>	HOURLY	27.5846	28.9638	30.4120	31.9326	33.5292	35.2057
	MONTHLY	4,781.32	5,020.39	5,271.41	5,534.98	5,811.73	6,102.31
	ANNUAL	57,375.88	60,244.67	63,256.91	66,419.75	69,740.74	73,227.78
<b>0990</b> <b>Contracts Specialist</b>	HOURLY	36.3575	38.1754	40.0842	42.0884	44.1928	46.4024
	MONTHLY	6,301.97	6,617.07	6,947.92	7,295.32	7,660.08	8,043.09
	ANNUAL	75,623.65	79,404.83	83,375.08	87,543.83	91,921.02	96,517.07
<b>0910</b> <b>Finance Asst</b>	HOURLY	33.3143	34.9800	36.7290	38.5654	40.4937	42.5184
	MONTHLY	5,774.47	6,063.20	6,366.35	6,684.67	7,018.91	7,369.85
	ANNUAL	69,293.67	72,758.36	76,396.27	80,216.09	84,226.89	88,438.24
<b>0920</b> <b>Admin Asst/Asst Clk of the Bd</b>	HOURLY	33.3143	34.9800	36.7290	38.5654	40.4937	42.5184
	MONTHLY	5,774.47	6,063.20	6,366.35	6,684.67	7,018.91	7,369.85
	ANNUAL	69,293.67	72,758.36	76,396.27	80,216.09	84,226.89	88,438.24

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0925</b> <b>Admin Analyst/Asst Clk of the Bd</b>	HOURLY	38.5418	40.4689	42.4924	44.6170	46.8478
	MONTHLY	6,680.58	7,014.61	7,365.34	7,733.61	8,120.29
	ANNUAL	80,167.01	84,175.36	88,384.13	92,803.33	97,443.50
<b>1250</b> <b>Grant Coordinator</b>	HOURLY	54.9092	57.6547	60.5374	63.5643	66.7425
	MONTHLY	9,517.59	9,993.47	10,493.15	11,017.81	11,568.70
	ANNUAL	114,211.16	119,921.72	125,917.80	132,213.69	138,824.38
<b>0995</b> <b>HR Coordinator</b>	HOURLY	33.3143	34.9800	36.7290	38.5654	40.4937
	MONTHLY	5,774.47	6,063.20	6,366.35	6,684.67	7,018.91
	ANNUAL	69,293.67	72,758.36	76,396.27	80,216.09	84,226.89
<b>0997</b> <b>HR Analyst</b>	HOURLY	38.5418	40.4689	42.4924	44.6170	46.8478
	MONTHLY	6,680.58	7,014.61	7,365.34	7,733.61	8,120.29
	ANNUAL	80,167.01	84,175.36	88,384.13	92,803.33	97,443.50
<b>0650</b> <b>Water Cons Specialist</b>	HOURLY	36.0130	37.8137	39.7044	41.6896	43.7741
	MONTHLY	6,242.26	6,554.37	6,882.09	7,226.20	7,587.51
	ANNUAL	74,907.13	78,652.49	82,585.11	86,714.37	91,050.09